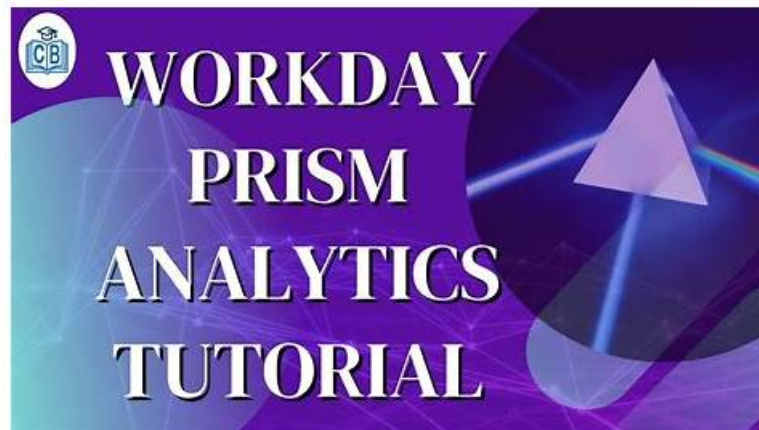


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Workday Pro Prism Analytics Exam Sample Questions (Q35-Q40):

NEW QUESTION # 35

A custom report uses your recently published Prism data source, but you noticed a minor error in the published data. You need to delete the published rows to fix it. What happens to your custom report?

- A. The report definition will need to be edited to reflect changes.
- **B. The report definition remains intact and will work after republishing.**
- C. The report definition will need to be manually recreated.
- D. The report definition will be copied and a new version will appear after republishing.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, deleting published rows from a Prism data source (PDS) is a step taken to correct errors in the published data, often followed by republishing the dataset with corrected data. According to the official Workday Prism Analytics study path documents, when you delete the published rows, the report definition remains intact and will work after republishing (option A). The custom report's definition, which is based on the Prism data source, is not affected by the deletion of published rows because the report definition references the data source's structure (e.g., fields and metadata), not the specific data rows. Once the dataset is republished with the corrected data, the report will automatically reflect the updated data without requiring any changes to the report definition, assuming the structure of the data source remains the same.

The other options are incorrect:

* B. The report definition will need to be manually recreated: The report definition is not deleted or invalidated by deleting published rows, so recreation is not necessary.

* C. The report definition will be copied and a new version will appear after republishing: Workday does not automatically copy or version report definitions when a data source is republished.

* D. The report definition will need to be edited to reflect changes: No edits are required unless the structure of the data source (e.g., field names or types) changes, which is not indicated in this scenario.

The report definition's integrity is maintained, and it will function as expected after republishing the corrected data.

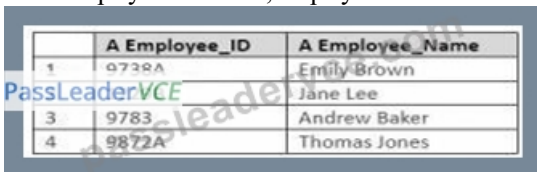
References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Impact of Data Source Updates on Reports
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Managing Data Corrections in Prism Data Sources

NEW QUESTION # 36

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.



	A Employee_ID	A Employee_Name
1	0738A	Emily Brown
2		Jane Lee
3	9783	Andrew Baker
4	9872A	Thomas Jones

In the Learner Data TBL, Employee ID is numeric.

How can you prepare to join these tables, without the potential loss of data?

- A. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.
- B. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.
- C. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.
- **D. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.**

Answer: D

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the same reason as option A.

* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

NEW QUESTION # 37

You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- A. Add a Manage Fields after the Explode stage and modify the business object.
- B. Select from the list of suggested BO values in the Explode stage configuration.
- C. Add a Manage Fields before the Explode stage and modify the business object.
- D. Click on the Related Actions next to the business object in the insight panel.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).

The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the field is mapped correctly for downstream reporting or integration with Workday reports.

The other options are incorrect:

* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.

* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but does not allow direct modification of business object mappings for fields.

* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.

Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

NEW QUESTION # 38

A Prism data administrator is ready to create a Prism data source. As data is updated in Prism, the goal is to update the data in the Prism data source concurrently, enabling immediate incremental updates. How should the administrator create the Prism data source?

- A. Set Data Source Security on a derived dataset and select Publish.
- B. Publish a derived dataset with the Prism Default to Dataset Access Domain.
- C. Create a table and select Publish.
- D. Create a table and select the Enable for Analysis checkbox.

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, creating a Prism data source that supports immediate incremental updates as data is updated in Prism requires a specific configuration. According to the official Workday Prism Analytics study path documents, the administrator should create a table and select the Enable for Analysis checkbox (option A). The "Enable for Analysis" option, when selected during table creation, allows the table to be used directly as a Prism data source with real-time updates. This setting ensures that as data in the table is updated (e.g., through a Data Change task), the changes are immediately reflected in the Prism data source, enabling incremental updates without the need for republishing. This is particularly useful for scenarios requiring near- real-time data availability in reporting or analytics.

The other options do not achieve the goal of immediate incremental updates:

- * B. Create a table and select Publish: Publishing a table creates a static Prism data source, but updates to the table require republishing, which does not support immediate incremental updates.
- * C. Publish a derived dataset with the Prism: Default to Dataset Access Domain: Publishing a derived dataset creates a data source, but updates to the underlying data require republishing the dataset, which is not concurrent or incremental.
- * D. Set Data Source Security on a derived dataset and select Publish: Setting security and publishing a derived dataset follows the same process as option C, requiring republishing for updates, which does not meet the requirement for immediate updates. Selecting the "Enable for Analysis" checkbox when creating a table ensures the Prism data source supports concurrent, incremental updates as data changes in Prism.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Creating Prism Data Sources with Real-Time Updates
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Tables for Incremental Updates

NEW QUESTION # 39

A Prism data writer has to create an intermediary Prism calculated field A, used only to achieve a final result in Prism calculated field B and they only need to publish out field B. What should they do?

- A. Delete field A from their DDS and just leave field B.
- B. Add a Manage Fields stage to the DDS and hide field B.
- C. Mark field A as intermediate calculation.
- **D. Add a Manage Fields stage to the DDS and hide field A.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when a data writer creates an intermediary calculated field (e.g., field A) solely to derive a final calculated field (e.g., field B) in a Derived Dataset (DDS), they may want to exclude the intermediary field from the published output to keep the dataset clean and focused. According to the official Workday Prism Analytics study path documents, the recommended approach is to add a Manage Fields stage to the DDS and hide field A. The Manage Fields stage allows users to control the visibility of fields in the dataset, enabling them to hide fields that are not needed in the final output while retaining their calculations for internal use within the dataset's transformation logic. By hiding field A, field B can still leverage field A's calculations, and only field B will be visible in the published dataset or data source.

The other options are not suitable:

A: Mark field A as intermediate calculation: There is no specific feature in Prism Analytics to "mark" a field as an intermediate calculation; this is not a supported action.

C: Add a Manage Fields stage to the DDS and hide field B: Hiding field B would defeat the purpose, as field B is the intended output to be published.

D: Delete field A from their DDS and just leave field B: Deleting field A would break the calculation of field B, as field B depends on field A, making this option infeasible.

Using the Manage Fields stage to hide field A ensures that the dataset remains functional while presenting only the necessary fields in the final output, aligning with best practices for data transformation and publishing.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Fields in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Field Visibility in Datasets

NEW QUESTION # 40

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