

C-THR96-2505 Valid Exam Fee - Clearer C-THR96-2505 Explanation



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 4	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 5	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 6	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 7	Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 8	Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 9	This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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C-THR96-2505 Valid Exam Fee Exam | SAP C-THR96-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics – 100% free

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q42-Q47):

NEW QUESTION # 42

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- **A. When creating Hires, Terminations, or Movements conditions**
- B. When adding a Termination measure
- C. When configuring Separation Reason Dimensions
- D. When configuring Lookups for Event and/or Event Reasons

Answer: A

NEW QUESTION # 43

How do you disable a Fact table temporarily if it is NOT going to be included in SAP SuccessFactors Workforce Analytics?

- **A. Deselect the Active flag in the Edit Fact table.**
- B. Set the Group for the Fact table to Inactive.
- C. Remove all key mappings from the Fact table.
- D. Remove all standard measures from the Fact table.

Answer: A

NEW QUESTION # 44

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Person ID
- B. Users Sys ID
- C. Pernr
- D. Emplid

Answer: A

NEW QUESTION # 45

What is the purpose of a metrics pack?

- A. To provide a logical group of data items to generate related measures and reporting breakdowns
- B. To align with a Metadata Framework object
- C. To form a blueprint of a customer's business logic
- D. To gather information on a customer's data sourcing requirements

Answer: A

NEW QUESTION # 46

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use a calculated column called Effective Sequence.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column to filter unwanted records.
- D. Use the To Date Special Use Type on a date field.

Answer: B

NEW QUESTION # 47

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