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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 2	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 3	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 5	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 6	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 7	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 9	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q66-Q71):

NEW QUESTION # 66
What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answe rs to this question.

- A. Measure/dimension arrangement
- B. Dimension structure source
- C. Dimension user permissions
- D. Dimension column

Answer: B,D

NEW QUESTION # 67
Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. WFA on HANA Data Factory
- B. Target Setting
- C. SuccessFactors Admin
- D. WFA on HANA Admin

Answer: A

NEW QUESTION # 68

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

- A. A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).
- B. A mapping is created between an employee's identifier and the employee's assignment(s).
- C. A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.
- D. A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.

Answer: A

NEW QUESTION # 69

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the To Date Special Use Type on a date field.
- B. Use a calculated column called Effective Sequence.
- C. Use the Effective Sequence Special Use Type on a numeric field.
- D. Use a calculated column to filter unwanted records.

Answer: C

NEW QUESTION # 70

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Month -> Day
- C. Month -> Quarter ->Year
- D. Year -> Half Year -> Month

Answer: A

NEW QUESTION # 71

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Facing the incoming SAP C_THR96_2505 Exam, you may feel stained and anxious, suspicious whether you could pass the exam smoothly and successfully. Actually, you must not impoverish your ambition. Our suggestions are never boggle at difficulties. It is your right time to make your mark. Preparation of exam without effective materials is just like a soldier without gun.

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