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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q15-Q20):

NEW QUESTION # 15

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note: There are 3 correct answers to this question.

- A. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- B. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types
- C. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready
- D. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app

Answer: A,B,D

NEW QUESTION # 16

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. W-You can create the new record, but the old record remains unchanged. All collisions are displayed
- B. A-The old record is delimited, and all collisions are displayed
- C. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed
- D. E-The system does NOT allow you to create a new record and displays all collisions

Answer: B

NEW QUESTION # 17

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Align personnel areas and personnel subareas with EC
- B. Enable the Correction Phase Indicator

- C. Match pay components in EC to wage types in ECP
- **D. Set up SAML2.0 single sign-on**

Answer: B,D

NEW QUESTION # 18

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Role-based permissions
- B. Declustering tool
- **C. Action Log Viewer**
- D. Job monitor

Answer: C

NEW QUESTION # 19

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. HRPY_WBPB
- **B. RT**
- **C. WPBP**
- D. EVAL PERIOD
- **E. WPBP_INDEX**

Answer: B,C,E

NEW QUESTION # 20

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