

# Exam Fundamentals-of-Crew-Leadership Objectives Pdf | Fundamentals-of-Crew-Leadership Valid Exam Guide

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## NCCER 46101 Fundamentals of Crew Leadership

Accountability is defined as \_\_\_\_\_.  
holding an employee responsible for the completing a particular duty

What is a potentially important use of the daily diary that is not related to the crew leader's efficient management of work?  
A source of information during litigation with the client

Who is responsible if a defect in an employee's tool results in an accident?  
The company

The best way for crew leaders to encourage crew safety is to \_\_\_\_\_.  
set a good example for them

Insured costs for occupational injuries or deaths include \_\_\_\_\_.  
pensions for dependents

Productivity is defined as the \_\_\_\_\_.  
total amount of material an individual or crew places in a given time

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### **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q26-Q31):**

#### **NEW QUESTION # 26**

What is one of the many traits effective leaders should have?

- A. the ability to make decisions without listening to the opinions of others
- B. the motivation to carry the workload alone in order to achieve a goal
- **C. the ability to communicate the goals of a project**
- D. a perfectionist nature that ensures they will not make mistakes

**Answer: C**

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

#### **NEW QUESTION # 27**

What is one way to provide effective training?

- **A. by tailoring the training to the career goals and needs of trainees**
- B. by avoiding giving negative feedback until trainees are more experienced in doing the task
- C. by encouraging trainees to listen, saving their questions for the end of the session
- D. by choosing one training method and using it for all trainees

**Answer: A**

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

#### **NEW QUESTION # 28**

Insured costs for occupational injuries or deaths include which of the following?

- A. cost to train replacement workers
- **B. pensions for dependents**
- C. costs of investigations
- D. first-aid expenses

**Answer: B**

Explanation:

Insured costs of occupational injuries and deaths are those covered by insurance policies, such as workers' compensation. These typically include pensions for dependents (C) in cases of fatality, as well as medical bills and lost wages. First-aid expenses (A) might be covered but are often a direct cost. Costs of investigations (B) and the cost to train replacement workers (D) are generally considered uninsured or indirect costs.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

**NEW QUESTION # 29**

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 31.25 feet per hour
- B. 130 feet per hour
- C. 150 feet per hour
- D. 62.5 feet per hour

**Answer: D**

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians \* 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

**NEW QUESTION # 30**

In a firm-fixed-price contract, the contractor's profit is

- A. tied to project schedule performance.
- B. subject to penalties and incentives
- C. incorporated into the bid.
- D. negotiated separately from labor and material costs.

**Answer: C**

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

**NEW QUESTION # 31**

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