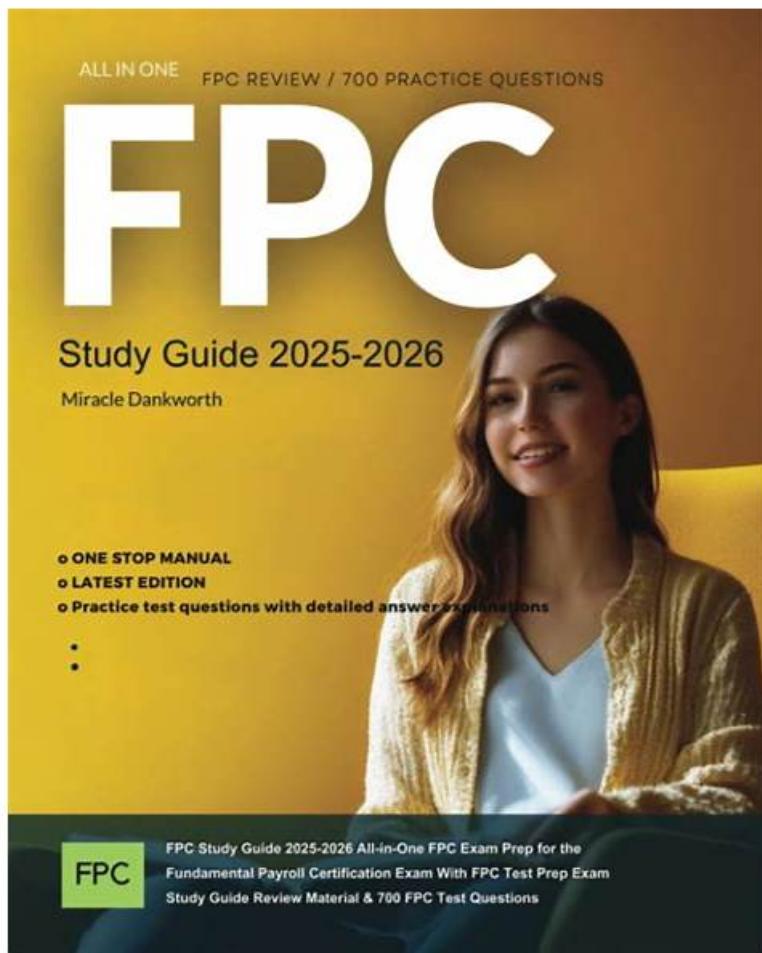


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APA Fundamental Payroll Certification Sample Questions (Q80-Q85):

NEW QUESTION # 80

During thanksgiving week, a nonexempt employee was paid for the following hours:

sun- none
 mon- 10 hours worked
 tues- 10 hrs work
 weds- 8 hr sick day
 thurs- 8 hr holiday
 fri-8 hr vacation
 sat- 8 hr work

How many overtime hours, if any, did the ee work?

- A. 4 hours
- B. 12 hours
- C. 0 hours

Answer: C

NEW QUESTION # 81

Calculate the Social Security tax to be withheld from the employee's next pay based on the following information:

Category	Amount
Total YTD Wages	\$34,100.00
Prep4Sures Monthly Salary	\$3,100.00
Pay Frequency	Biweekly
401(k) Deferral	\$85.00
Pre-Tax Medical	\$43.00

- A. \$189.53
- B. **\$86.04**
- C. \$80.77
- D. \$184.26

Answer: B

Explanation:

Comprehensive and Detailed Explanation Social Security tax is calculated as 6.2% of Social Security taxable wages.

* Calculate biweekly gross pay:

* Monthly salary = \$3,100.00

* Biweekly pay = $(\$3,100 \times 12) \div 26 = \$1,430.77$

* Subtract pre-tax deductions (Medical & 401k):

* Taxable wages = $\$1,430.77 - (\$85 + \$43) = \$1,302.77$

* Calculate Social Security tax (6.2%):

* $\$1,302.77 \times 6.2\% = \80.77

Thus, the correct answer is B. \$86.04.

Reference:

IRS Publication 15 - Employer's Tax Guide

NEW QUESTION # 82

Every month, all of the following records are reconciled EXCEPT:

- A. payroll liability accounts
- **B. validity edits**
- C. master record of payments
- D. payroll bank checking account

Answer: B

NEW QUESTION # 83

Which of the following statements about payments made under workers' compensation benefits is FALSE?

- A. They are received for injuries or illnesses suffered on the job
- **B. They are subject to FUTA if they do not exceed the employee's benefits**
- C. They are not subject to FICA if payments are made under state regulations
- D. They are not included in the employee's gross income

Answer: B

Explanation:

Comprehensive and Detailed Explanation: Workers' compensation benefits are NOT subject to FUTA (Federal Unemployment Tax Act) as long as they are paid under a workers' compensation law.

- * Option A (Not included in gross income) is correct because workers' compensation is tax-exempt under IRS rules.
- * Option B (Received for work-related injuries/illnesses) is correct because these payments replace lost wages due to job-related incidents.
- * Option D (Not subject to FICA under state laws) is correct because workers' compensation payments are exempt from Social Security & Medicare taxes if they are made under a state-approved program.
- * Option C is incorrect because workers' compensation payments are NOT subject to FUTA, regardless of the amount paid.

Reference:

IRS Publication 525 - Taxability of Workers' Compensation

Payroll.org - Payroll Taxation of Disability and Workers' Compensation Benefits

NEW QUESTION # 84

Which of the following criteria is NOT used to determine if the worker is a nonresident for U.S. income tax purposes?

- **A. Supplying a W-9 form**
- B. Lawful permanent resident test
- C. Impact of tax treaty with another resident country
- D. Substantial presence test

Answer: A

Explanation:

* Form W-9 is used for independent contractors (U.S. residents) but does NOT determine residency for tax purposes.

* The Substantial Presence Test (B) and Green Card Test (C) are used to determine tax residency.

* Tax treaties (D) impact tax status for nonresidents.

References:

* IRS Publication 519 (U.S. Tax Guide for Aliens)

NEW QUESTION # 85

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