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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 3	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	<ul style="list-style-type: none">• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q66-Q71):

NEW QUESTION # 66

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- B. Default Import Attendance Time Type defined in the Time Profile of the employee
- C. Clock In Clock Out Time Derivation Configuration object data
- D. Time Type Groups that are classified with Classification Working Time

Answer: B

NEW QUESTION # 67

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.

Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically raise an error message when recording working time beyond 40 hours.
- B. Automatically cap the time account balance beyond 40 hours.
- C. Automatically create leave requests amounting to the balance beyond 40 hours.
- D. Automatically transfer the time account balance beyond 40 hours to another account.

Answer: B

NEW QUESTION # 68

Which tool do you use to run an interim update?

- A. Manage Time Off Calendars

- B. Review Periodic Time Account Updates
- C. Time Account Process Simulator
- D. Time Administrator Workbench

Answer: A

NEW QUESTION # 69

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Time Sheet
- B. Kronos
- C. Time Tracking
- D. Time Off

Answer: A,C

NEW QUESTION # 70

Which object determines the list of absence types an employee can request?

- A. Work Schedule
- B. Time Type
- C. Time Profile
- D. Time Recording Profile

Answer: C

NEW QUESTION # 71

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