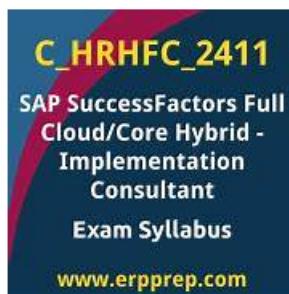# C_HRHFC_2411 Valid Exam Guide, Reliable C_HRHFC_2411 Braindumps Files

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q77-Q82):

NEW QUESTION # 77
Which customer requirement specifies using a Core Hybrid scenario?

- A. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- B. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- C. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.
- D. Move core HR processes of selected countries to SAP SuccessFactors.

Answer: C

NEW QUESTION # 78
What SAP SuccessFactors Employee Central fields support temporary national IDs in Business Integration Builder?
Note: There are 2 correct answers.

- A. Temporary ID
- B. Is Temporary
- C. Temporary address
- D. Temporary host address

Answer: A,B

Explanation:
In the Business Integration Builder (BIB), the"Is Temporary"flag indicates the national ID is temporary, and
"Temporary ID"holds the actual value. These fields are essential for handling scenarios where an employee doesn't yet have a permanent ID, such as new hires.
Reference: Business Integration Builder Guide - National ID Handling Section.

NEW QUESTION # 79

Which of the following are effective ways to improve the performance of OData query operations?
Note: There are 3 correct answers to this question.

- A. Match client wait time to system wait time.
- B. Use complex queries.
- C. Maximize the use of multi-threading.
- D. Choose the optimal OData base entity.
- E. Keep transactions simple.

Answer: C,D,E

NEW QUESTION # 80

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Whfch customizing activities do you perform?

- A. Define Employee Data Settings for Employee Central Instance
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data
- B. Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data
Define Value Mapping Entity and Define Field Mapping for Organization Data
- C. Define Organizational Object Types for Integration
Define Additional Employee Central Entities for Employee Data
Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data
- D. Define Organizational Object Types for Integration
Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

Answer: D

NEW QUESTION # 81

Your customer wants to add SLG1 messages in a BAdl.
What is the minimum required service pack for the PA_SE_IN 100 add-on?

- A. SP-27
- B. SP-26
- C. SP-29
- D. SP-25

Answer: A

NEW QUESTION # 82

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