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In this way, you can achieve your career objectives. Before this, you have to pass the SAP C\_THR96\_2505 exam which is not an easy task. The C\_THR96\_2505 certification exam is a difficult and competitive exam that always gives a tough time to C\_THR96\_2505 Exam holders. However, with the assistance of C\_THR96\_2505 Questions, you can prepare well and later on pass the SAP C\_THR96\_2505 exam easily.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q25-Q30):

### NEW QUESTION # 25

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error:

System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].

[levell\_che\_zznostateprovince\_geneva]' Key being added: '[location].[location].[levell\_che\_zznostateprovince\_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrm1.DataObjects.Hrm1OrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.
- B. 'geneva' has multiple parents in the data used to build the hierarchy.
- C. 'geneva' is a restricted word and CANNOT be used as an ID.
- D. 'Geneva' does NOT have a parent in the data used to build the hierarchy.

**Answer: B**

## NEW QUESTION # 26

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Create a custom report.
- B. **Configure single sign-on.**
- C. Update the Data Specification document.
- D. **Configure the Drill-to-Detail display.**

**Answer: B,D**

## NEW QUESTION # 27

The following code is used for EOP headcount and SOP headcount:

If((in[%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%], 'A','U','P') OR  
ISNULL([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%])), [%#CFT#.HEAD\_COUNT%], 0). Which setting results in each measure produce different results?

- A. Standard measure
- B. Aggregation type
- C. Data type
- D. **Measure override name**

**Answer: D**

## NEW QUESTION # 28

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA? Note: There are 2 correct answers to this question.

- A. Because the customer needs to use analytics tiles in the Insights panel
- B. **Because the customer needs to use SAP ERP HCM as the data source**
- C. Because the customer needs to use WFA data in SAP Analytics Cloud
- D. **Because the customer needs to use strategic workforce planning**

**Answer: B,D**

## NEW QUESTION # 29

When would you use a Lookup?

- A. When a dimension is sourced from a combination of multiple columns
- B. **When a dimension needs a description from the Label table**
- C. When the Hire Date is sourced from a different date column for the system upload event
- D. When exclusion logic is based on an external code value of a foundation object

**Answer: B**

## NEW QUESTION # 30

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