

C_BCHCM_2502 Schulungsangebot, C_BCHCM_2502 Testing Engine, SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Trainingsunterlagen



BONUS!!! Laden Sie die vollständige Version der It-Pruefung C_BCHCM_2502 Prüfungsfragen kostenlos herunter:
<https://drive.google.com/open?id=1Y5oBXD2XK6GfQgxajW2lsACZhGre38Z>

Seit langem bieten wir It-Pruefung vielfältige neueste Prüfungsunterlagen zur SAP C_BCHCM_2502 Zertifizierungsprüfung. Zum Beispiel sind SAP C_BCHCM_2502 Dumps von It-Pruefung laut der neuesten IT-Zertifizierungsprüfung geschaffen. Wir können Ihnen die neusten Informationen über die SAP C_BCHCM_2502 Prüfungen anbieten. Die Unterlagen beinhalten die veränderten Informationen und die neue Prüfungsfragensformen. So wenn Sie IT-Zertifizierungsprüfung ablegen wollen, sollen Sie am besten die Unterlagen von It-Pruefung. Damit können Sie sich besser auf die SAP C_BCHCM_2502 Prüfungen vorbereiten.

SAP C_BCHCM_2502 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Thema 2	<ul style="list-style-type: none"> Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.

Thema 3	<ul style="list-style-type: none"> • SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
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C_BCHCM_2502 Prüfungs-Guide, C_BCHCM_2502 Schulungsangebot

Durch die kontinuierliche Entwicklung und das Wachstum der IT-Branche in den letzten Jahren ist C_BCHCM_2502 Prüfung schon zu einem Meilenstein in der SAP-Prüfung geworden. C_BCHCM_2502 Prüfung kann Ihnen helfen, ein IT-Profi zu werden. Es gibt Hunderte von Online-Ressourcen, die SAP C_BCHCM_2502 Zertifizierungsprüfung bieten. Der Grund, warum die meisten Menschen It-Prüfung wählen, liegt darin, dass It-Prüfung ein riesiges IT-Elite Team hat. Um Ihnen Zugänglichkeit zur SAP C_BCHCM_2502 Zertifizierungsprüfung zu gewährleisten, spezialisieren sich unser Eliteteam auf die neuesten Materialien der SAP C_BCHCM_2502 Prüfung. It-Prüfung verspricht, dass Sie zum ersten Mal die Zertifizierung von SAP erhalten SAP C_BCHCM_2502 Prüfung können. It-Prüfung steht immer mit Ihnen durch dick und dünn.

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C_BCHCM_2502 Prüfungsfragen mit Lösungen (Q20-Q25):

20. Frage

What is the purpose of total workforce management from SAP?

- A. Analyzing historical data for strategic planning
- **B. Providing a clear view of the entire workforce**
- C. Proactively managing full-time employees
- D. Automating only manual processes.

Antwort: B

Begründung:

A . Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time .

* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com.

* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

21. Frage

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- A. Employees can identify ways to streamline and make the onboarding process more efficient.
- B. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.
- **C. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.**
- **D. People managers can accelerate key decision-making by quickly identifying employee skills gaps.**

Antwort: C,D

Begründung:

The correct answers-directly from the "Use Cases for SAP Business AI for Talent Management" lesson on learning.sap.com-are:

- A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.
- * Specifically, "Recruiters and hiring managers can use AI to generate job descriptions and recommend interview questions."
- C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.
- * The lesson states: "People managers can accelerate key decision-making by quickly identifying employee skills gaps."

learning.sap.com B is a valid use case-but it's described under SAP Business Technology Platform (BTP) in the context of onboarding process automation, not SAP Business AI.

D refers to the Opportunity Marketplace, which is used for career growth recommendations-not content curation via AI. The relevant AI-powered feature is actually the Talent Intelligence Hub, not the Opportunity Marketplace.

Correct selections: A and C.

22. Frage

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?Note: There are 2 correct answers to this question.

- A. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
- **B. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.**
- **C. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.**
- D. Provide employees with AI-generated recommendations for learning and development.

Antwort: B,C

Begründung:

Thank you for summarizing.

Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes. SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✓ Final correct answers from learning.sap.com: A and B.

23. Frage

How do the HCM capabilities of SAP Business Suite help HR leaders?Note: There are 3 correct answers to this question.

- A. By streamlining the source-to-pay process, enhancing procurement activities and business performance.
- B. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation based on aspirations, skills, and career paths
- **C. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently**
- **D. By establishing a single source of truth for people and skills data to drive more informed business decisions**
- **E. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change.**

Antwort: C,D,E

Begründung:

Solution:

B. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently SAP SuccessFactors Core HR and Payroll enable a connected cloud HR and ERP approach that helps organizations break down silos, enabling seamless employee processes and integrated people data-improving efficiency across the

business SAP Learning.

- D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change Core HR includes document management with automated retention rules and secure audit trails-ensuring HR compliance and proactively managing regulatory requirements SAP Learning.
- E. By establishing a single source of truth for people and skills data to drive more informed business decisions The platform centralizes HR data into a shared people data model across HR and finance, enabling real-time, accurate insights and a single source of HR truth SAP Learning.
- A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation..

This reflects talent management capabilities, not the core HR functionality of SAP SuccessFactors HCM.

- C. By streamlining the source-to-pay process, enhancing procurement activities...

This pertains to procurement and finance-not HR leadership functions.

Final correct answers (per learning.sap.com): B, D and E.

24. Frage

Which of the following applications are components of SAP SuccessFactors Talent Management?

- A. Recruiting, Onboarding, and Global Benefits
- B. Recruiting, Onboarding, and Time Management
- **C. Performance Management, Onboarding and Recruiting**
- D. Performance Management, Learning and Development, and Customer Experience

Antwort: C

Begründung:

Solution:

B. Performance Management, Onboarding, and Recruiting

As outlined on learning.sap.com, SAP SuccessFactors Talent Management includes modules across the employee lifecycle, specifically:

* Recruiting

* Onboarding

* Performance and Goals (Performance Management)

These three are part of the Talent Management suite, supporting hiring, onboarding, and continuous performance processes.

- A. Recruiting, Onboarding, and Global Benefits - Global Benefits belongs to Core HR, not Talent Management.
- C. Recruiting, Onboarding, and Time Management - Time Management is part of Core HR (Employee Central), not Talent Management.
- D. Performance Management, Learning and Development, and Customer Experience - Learning and Development is Talent Management, but Customer Experience is unrelated to SAP's Talent Management suite.

Final correct answer: B.

25. Frage

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Wollen Sie die Fragenkataloge zur SAP C_BCHCM_2502 Zertifizierungsprüfung haben, die Ihre Zeit und Energie sparen können? Dann wählen Sie It-Pruefung. Unsere Fragenkataloge für SAP C_BCHCM_2502 Zertifizierungsprüfung werden Ihnen einjähriger Aktualisierung kostenlos bieten, damit Sie die neulich aktualisierten Informationen über SAP C_BCHCM_2502 Zertifizierungsprüfung erhalten können. Wir versprechen Ihnen, dass wir Ihnen alle Ihre bezahlten Summe zurückgeben werden, wenn Sie die Zertifizierungsprüfung nicht bestehen, nachdem Sie unsere Produkte gekauft haben.

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