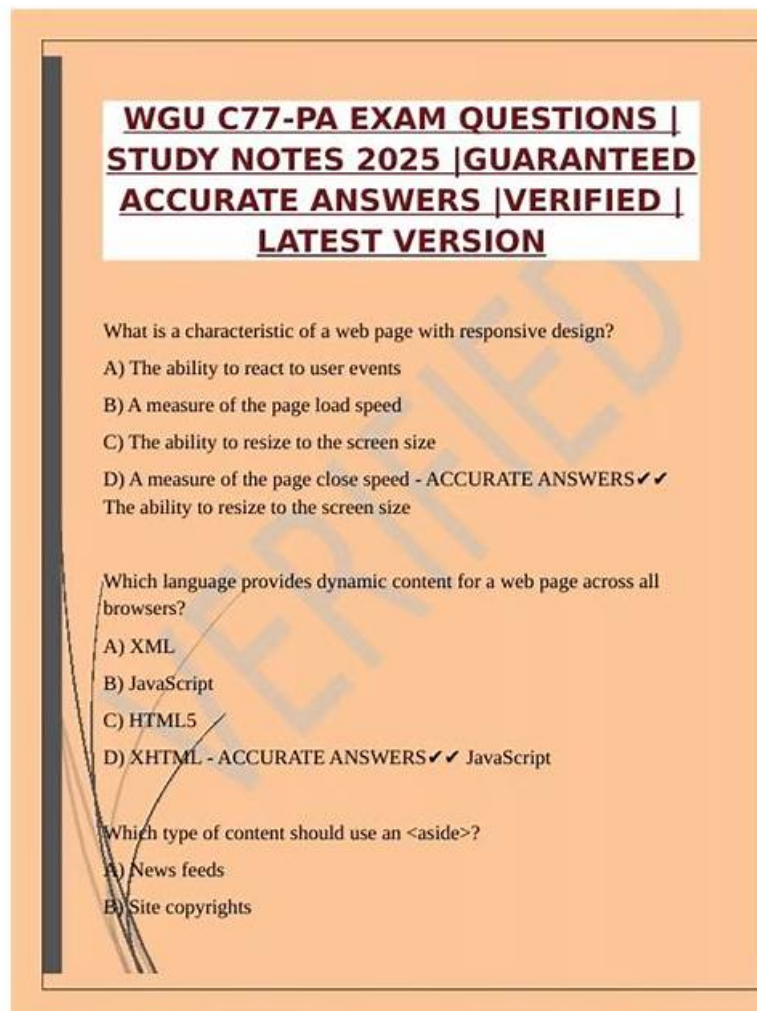


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q65-Q70):

NEW QUESTION # 65

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Central Effective Dated Entities
- B. Employee View
- C. Manage User
- **D. Employee Data**

Answer: D

NEW QUESTION # 66

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Job Relationship Info
- B. Pay Component Recurring
- **C. Employment Details**
- **D. Job Information**

Answer: C,D

NEW QUESTION # 67

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hrIs-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The business rule to sync data changes sets the Job Information.Department too be equal to Job Information.Position.Department.
- B. The technicalParameters vaalue has NOT been set to SYNC in the position records.
- **C. The business rule to sync data changes sets the Position.Department to be equal to Job Information.Department.**
- **D. The technicalParameters column with a value of SYNC has NOT been included in the import file.**

Answer: C,D

NEW QUESTION # 68

Where do you enable the Enter Manager to Filter Positions option to only display manager's lower-level positions in Hire, MSS Job Information and History?

- A. In Position Management Settings > Hierarchy Adaptation
- B. In Configure Object Definitions > Position
- C. In Manage Business Configuration > jobInfo
- **D. In Position Management Settings > UI Customizing**

Answer: D

NEW QUESTION # 69

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.
How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question.



- A. By selecting in Step 1: Role - Manager - Source - Initiator
- B. By selecting in Step 1: Role - Self-Source - Initiator
- C. By selecting in Step 1: Role - Employee HR - Source - Employee
- D. By selecting in Step 1: Role - Employee HR-Source - Initiator

Answer: A

NEW QUESTION # 70

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