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The evergreen field of Workday is so attractive that it provides non-stop possibilities for the one who passes the Workday Workday-Pro-Integrations exam. So, to be there on top of the Workday sector, earning the Workday Pro Integrations Certification Exam (Workday-Pro-Integrations) certification is essential. Because of using outdated Workday-Pro-Integrations study material, many candidates don't get success in the Workday Pro Integrations Certification Exam (Workday-Pro-Integrations) exam and lose their resources.

Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 3	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.

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Workday Pro Integrations Certification Exam Sample Questions (Q41-Q46):

NEW QUESTION # 41
You need the integration file to generate the date format in the form of "31/07/2025" format
* The first segment is day of the month represented by two characters.
* The second segment is month of the year represented by two characters.
* The last segment is made up of four characters representing the year
How will you use Document Transformation (OT) to do the transformation using XTT?

- A.
- B.
- C.
- D.

Answer: C

Explanation:
The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters.
The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.
Analysis of Options
Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:
* Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.
* <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".
* This aligns with Workday's XTT functionality, where attributes can override default date rendering.
* Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.
* Option A (Second Part):
xml
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>

* Analysis:
* Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.
* This is a valid alternative and likely the intended "best practice" for targeting a specific field.
* Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.
* Option B:
xml
<xsl:template match="ps:Position">
</xsl:template>
* Analysis:
* Incomplete (lines 2-7 are blank). No date transformation logic is present.
* Verdict: Incorrect due to lack of implementation.
* Option C:
xml
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".
* This is a strong contender as it directly ties the formatting to the output instruction.
* Verdict: Correct and precise, competing with A.
* Option C (Second Part):
xml
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
* Analysis:
* No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").
* Verdict: Incorrect for the requirement.
* Option D:
xml
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
* Analysis:
* Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines
2-7 are blank).
* Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.
* Verdict: Incorrect due to incomplete logic and poor scoping.
Decision
* A vs. C: Both A (first part) and C (first part) are technically correct:
* A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.
* C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.
* Chosen Answer: A is selected as the verified answer because:
* The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.
* In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.
* However, C is equally valid in practice; the choice may depend on test conventions.
Final XSLT in Context
Using Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">

<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Input: <ps:Availability_Date>2025-07-31</ps:Availability_Date>
* Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes
* XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:
value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>).
* Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs.
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.
Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.
Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

NEW QUESTION # 42
Refer to the following XML to answer the question below.
You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output worker data along with their dependents. You currently have a template which matches on wd:Report_Data/wd:Report_Entry for creating a record from each report entry.
Within the template which matches on wd:Report_Entry you would like to conditionally process the wd:
Dependents_Group elements by using an <xsl:apply-templates> element.
What XPath syntax would be used as the select for the apply templates so as to iterate over only the wd:
Dependents_Group elements where the dependent relationship is Child?

- A. wd:Dependents_Group[@wd:Relationship='Child']
- B. wd:Dependents_Group[wd:Relationship='Child']
- C. wd:Dependents_Group/wd:Relationship='Child'
- D. wd:Dependents_Group/@wd:Relationship='Child'

Answer: B

Explanation:
In Workday integrations, XSLT (Extensible Stylesheet Language Transformations) is commonly used to transform XML data, such as the output from an Enterprise Interface Builder (EIB) or a web service-enabled report, into a format suitable for third-party systems. In this scenario, you are tasked with writing XSLT to process the wd:Dependents_Group elements within a report output to iterate only over those where the dependent relationship is "Child." The correct XPath syntax for the select attribute of an <xsl:apply- templates> element is critical to ensure accurate data transformation.
Here's why option B is correct:
* XPath Syntax Explanation: In XPath, square brackets [ ] are used to specify predicates or conditions to filter elements. The condition wd:Relationship='Child' checks if the wd:Relationship element (or attribute, depending on the XML structure) has the value "Child." When applied to wd:
Dependents_Group, the expression wd:Dependents_Group[wd:Relationship='Child'] selects only those wd:Dependents_Group elements that contain a wd:Relationship child element with the value "Child."
* Context in XSLT: Within an <xsl:apply-templates> element, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Dependents_Group elements where the dependent is a child, aligning with the requirement to conditionally process only those specific dependents.
* XML Structure Alignment: Based on the provided XML snippet, wd:Dependents_Group likely contains child elements or attributes, including wd:Relationship. The correct XPath assumes wd:
Relationship is an element (not an attribute), as is common in Workday XML structures. Therefore, wd:
Dependents_Group[wd:Relationship='Child'] is the appropriate syntax to filter and iterate over the desired elements.
Why not the other options?
* A. wd:Dependents_Group[@wd:Relationship='Child']: This syntax uses @ to indicate that wd:
Relationship is an attribute of wd:Dependents_Group, not an element. If wd:Relationship is not defined as an attribute in the XML (as is typical in Workday's XML structure, where it's often an element), this would result in no matches, making it incorrect.
* C. wd:Dependents_Group/wd:Relationship='Child': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Relationship as a child but does not use square brackets [ ] to create a filtering condition. This would be interpreted as selecting wd:Relationship elements under wd:

Dependents_Group, but it wouldn't filter based on the value "Child" correctly within an <xsl:apply- templates> context.
* D. wd:Dependents_Group/@wd:Relationship='Child': Similar to option A, this assumes wd:
Relationship is an attribute, which may not match the XML structure. Additionally, it lacks the predicate structure [ ], making it invalid for filtering in this context.
To implement this in XSLT:
* You would write an <xsl:apply-templates> element within your template matching wd:Report_Entry, with the select attribute set to wd:Dependents_Group[wd:Relationship='Child']. This ensures that only wd:Dependents_Group elements with a wd:Relationship value of "Child" are processed by the corresponding templates, effectively filtering out other dependent relationships (e.g., Spouse, Parent) in the transformation.
This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing worker data and dependents in an EIB or web service-enabled report.
References:
* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"
- Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing.
* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Dependents_Group, wd:Relationship) and how to use XPath to navigate and filter data.
* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on values.

NEW QUESTION # 43
Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD
/YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test your integration, you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Integration Field Attributes
- B. Transaction log subscription
- C. Date launch parameters
- D. Integration Population Eligibility

Answer: C

Explanation:
The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.
Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05
/24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.
In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:
* As of Entry Moment: 05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
* Effective Date: 05/25/2024 - The latest effective date for changes to be considered.
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
* Last Successful Effective Date: 05/23/2024 - The starting point for effective dates from the last run.

For an incremental run, Workday processes changes where:
* The Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00:00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and
* The Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).
Now, let's evaluate Jared Ellis' change:
* Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.
* Effective Date: 05/27/2024 - This is after the Effective Date of 05/25/2024 specified in the launch parameters.
The issue arises with the Effective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.
To include Jared Ellis in the output, the Date launch parameters must be modified. Specifically, the Effective Date needs to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.g., full file mode or a custom report, not standard incremental behavior).
Let's evaluate the other options:
* A. Integration Population Eligibility: Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.
* C. Integration Field Attributes: Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.
* D. Transaction log subscription: Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.
The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, making B. Date launch parameters the correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.
* Workday Integrations Study Guide: Launch Parameters - Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.
* Workday Integrations Study Guide: Incremental Processing - Describes how future-dated changes (effective dates beyond the launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 44
What is the relationship between the Integration System User (ISU), Integration System Security Group (ISSG), and domain security policies?

- A. Assign domain security policies to the ISU, and then assign the ISU to the ISSG.
- B. Assign the ISSG to the ISU, and then assign the ISU to domain security policies.
- C. Assign domain security policies to the ISSG, and then assign the ISSG to the ISU.
- D. Assign the ISU to the ISSG, and then assign the ISSG to domain security policies.

Answer: D

Explanation:
This question is about the correct order of Workday security assignment for integrations. Workday clearly specifies the security structure:
"You assign the ISU to the Integration System Security Group (ISSG).
Then you assign the ISSG to the domain security policies."
This is because domain security policies apply to security groups, not directly to ISUs.
Correct Relationship Order:
Create ISU
Create/assign ISU to ISSG
Assign ISSG to the domain security policies (Get/Put/View)
That aligns exactly to option C.

NEW QUESTION # 45
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.
During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.
What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Transaction Log step to subscribe to everything except termination transactions.
- B. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- C. Configure Integration Population Eligibility step to filter out terminated employees.
- D. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.

Answer: C

Explanation:
This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.
The correct step to address this issue is the configuration of Integration Population Eligibility.
From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:
"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.
Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).
Incorrect Options Explained:
* A. Configure Integration Attributes... Include Inactive Workers in Full FileThis option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.
* B. Configure Integration Transaction Log... subscribe to everything except terminationSubscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.
* D. Configure Integration Field Overrides... use Eligibility CriterionField Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community: Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

NEW QUESTION # 46
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