

Magnificent C_THR84_2505 Exam Dumps Grant You High-efficient Learning Guide - Prep4sureExam



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SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.

Topic 2	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 3	<ul style="list-style-type: none"> • Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 4	<ul style="list-style-type: none"> • Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 5	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 6	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.

>> New C_THR84_2505 Exam Pattern <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.
- B. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.
- C. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- D. The candidate's resume and identified skills will be stored temporarily in the system for one hour.

Answer: A,C

NEW QUESTION # 63

Which of the following statements describe recruitment marketing? Note: There are 2 correct answers to this question.

- A. The practice of promoting the value of an employer's brand in order to recruit talent
- B. The collection of candidate information and organization of prospects based on experience and skills
- C. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job
- D. The focus is on the immediate need to fill a specific job opening

Answer: C,D

NEW QUESTION # 64

What are some leading practices to ensure that a website is accessible? Note: There are 3 correct answers to this question.

- A. Carefully review the site's code to look for issues with tagging and other elements.
- B. Ask people in your IT department to test the site.
- C. Ask people with disabilities to test the site.
- D. Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- E. Use an online accessibility checker, such as WAVE, to test the site.

Answer: C,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Accessibility ensures that the Career Site Builder (CSB) site complies with standards like WCAG 2.1, benefiting all users, including those with disabilities:

* Option A (Ask people with disabilities to test the site): Correct. User testing by individuals with disabilities provides real-world feedback on accessibility, aligning with SAP's emphasis on inclusive design in CSB implementations.

* Option D (Use an online accessibility checker, such as WAVE, to test the site): Correct. Tools like WAVE identify issues (e.g., missing alt text, contrast errors) efficiently, a recommended practice in SAP's accessibility guidelines.

* Option E (Review the site using assistive technology such as a screen reader like JAWS or NVDA)

: Correct. Testing with screen readers ensures compatibility with assistive technologies, a critical step per WCAG and SAP best practices.

* Option B (Ask people in your IT department to test the site): Incorrect. While IT testing is valuable, it doesn't specifically address accessibility unless the testers have expertise or disabilities, making it less targeted than A, D, or E.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Accessibility Guide; WCAG 2.1 Guidelines.

NEW QUESTION # 65

What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") on the candidate profile so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- A. A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.
- B. An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the "Hear more about career opportunities" option is enabled.
- C. The candidate selects "Hear more about career opportunities" when creating an account.
- D. The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.
- E. A back-end script is run to update all candidates' settings for "Hear more about career opportunities".

Answer: B,C,D

NEW QUESTION # 66

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check that each user has a unique email address.
- B. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- C. Check the Export Jobs to CSV log from Command Center.
- D. Check the Export Automated Process Logs from Command Center.

Answer: A,D

NEW QUESTION # 67

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