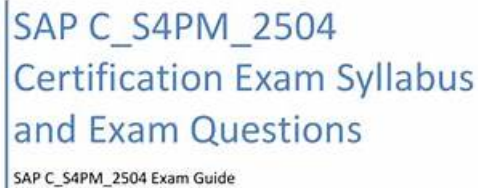


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SAP C-S4PM-2504 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP S• 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S• 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.
Topic 2	<ul style="list-style-type: none">• Project Management• Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.
Topic 3	<ul style="list-style-type: none">• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.

SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q72-Q77):

NEW QUESTION # 72

In SAP Cloud ALM, which attributes can be used to categorize features? Note: There are 3 correct answers to this question.

- A. Tags
- B. Release
- C. Risk level
- D. Deliverable
- E. Workstream

Answer: A,B,E

Explanation:

SAP Cloud ALM is the central tool for managing implementation projects for SAP S/4HANA Cloud Public Edition, including feature management. Features represent requirements or functionalities, and categorizing them with specific attributes enhances project organization and traceability.

* Option A: Risk levelIncorrect. While risk management is part of SAP Cloud ALM, risk level is not a standard attribute for categorizing features. TheSAP Cloud ALM Documentationstates, "Risks are managed separately in SAP Cloud ALM, but features are categorized using attributes like workstream, tags, and release, not risk level."

* Option B: WorkstreamCorrect. Workstreams, such as Project Management or Solution Adoption, are used to group features by functional area. TheSAP Cloud ALM Implementation Guideexplains, "Features in SAP Cloud ALM can be categorized by workstream to align them with specific project areas, ensuring clarity in task allocation and progress tracking."

* Option C: TagsCorrect. Tags are flexible labels used to categorize features for custom grouping or filtering. TheSAP Cloud ALM Documentationnotes, "Tags are a versatile attribute in SAP Cloud ALM, allowing users to categorize features based on project-specific criteria, such as priority or process type."

* Option D: DeliverableIncorrect. Deliverables are outcomes or artifacts in SAP Cloud ALM, but they are not used as attributes to categorize features. TheSAP Cloud ALM Implementation Guideclarifies,

"Features are linked to deliverables but are not categorized by them; instead, attributes like workstream and tags are used."

* Option E: ReleaseCorrect. Features are categorized by release to align them with deployment timelines. The SAP Cloud ALM Documentation confirms, "The release attribute in SAP Cloud ALM categorizes features according to the planned deployment cycle, ensuring alignment with project milestones." Extract from Official Documentation:

* SAP Cloud ALM Implementation Guide (SAP Help Portal, <https://help.sap.com>): "Features in SAP Cloud ALM are categorized using attributes such as workstream, tags, and release to ensure effective organization and alignment with project objectives and deployment schedules."

* SAP Cloud ALM Documentation (SAP Community, <https://community.sap.com>): "To manage features effectively, SAP Cloud ALM uses attributes like workstream for functional grouping, tags for flexible categorization, and release for deployment planning, enhancing project visibility and control." Additional Context:

Categorizing features in SAP Cloud ALM supports agile project management by enabling teams to filter, prioritize, and track requirements efficiently. Workstreams align features with project areas, tags provide custom flexibility, and releases ensure synchronization with deployment cycles, all critical for managing complex cloud implementations.

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SAP Help Portal: SAP Cloud ALM Implementation Guide (<https://help.sap.com>).

SAP Community: SAP Cloud ALM Documentation (<https://community.sap.com>).

SAP Activate Methodology Guide: Details feature management in SAP Cloud ALM.

SAP S/4HANA Cloud Study Guide: Explains SAP Cloud ALM capabilities.

NEW QUESTION # 73

When conducting an upgrade of an SAP S/4HANA Cloud, public edition three system landscape, in which phase are the Business Roles updated?

- A. Explore
- B. Deploy
- **C. Realize**
- D. Discover

Answer: C

Explanation:

Upgrades in SAP S/4HANA Cloud Public Edition's three-system landscape (Sandbox, Test, Production) involve updating configurations, including Business Roles, to align with new features and maintain security.

The phase where these updates occur is critical for ensuring system readiness.

* Option A: DiscoverIncorrect. The Discover phase is for planning and assessing upgrades, not updating configurations like Business Roles. The SAP S/4HANA Cloud Upgrade Guide states, "The Discover phase focuses on evaluating upgrade impacts, not updating configurations such as Business Roles."

* Option B: ExploreIncorrect. The Explore phase validates new features and processes, but Business Role updates are performed later. The SAP Activate Methodology Guide notes, "Explore phase activities include reviewing new functionality, with Business Role updates occurring in the Realize phase."

* Option C: RealizeCorrect. Business Roles are updated in the Realize phase to incorporate new app access or restrictions

introduced by the upgrade. The SAP S/4HANA Cloud Security Guide explains,

"During the Realize phase of an SAP S/4HANA Cloud Public Edition upgrade, Business Roles are updated using the Maintain Business Roles app to reflect new features and ensure proper access control."

* Option D: DeployIncorrect. The Deploy phase focuses on go-live and cutover, not configuration updates. The SAP S/4HANA Cloud Upgrade Guide clarifies, "Deploy phase activities include final testing and system activation, with Business Role updates completed in the Realize phase." Extract from Official Documentation:

* SAP S/4HANA Cloud Security Guide (SAP Help Portal, <https://help.sap.com>): "Business Roles are updated in the Realize phase of an SAP S/4HANA Cloud Public Edition upgrade to incorporate new Fiori apps and access requirements, using the Maintain Business Roles app."

* SAP S/4HANA Cloud Upgrade Guide (SAP Community, <https://community.sap.com>): "In the Realize phase, configuration tasks such as updating Business Roles are performed to align with the new release, ensuring security and functionality are maintained."

Additional Context:

Updating Business Roles in the Realize phase ensures that user access aligns with new features introduced in the semi-annual upgrades, maintaining security and usability. This process, managed through the SAP Fiori Launchpad, is critical for a seamless transition to the upgraded system, aligning with SAP's cloud security model.

:

SAP Help Portal: SAP S/4HANA Cloud Security Guide (<https://help.sap.com>).

SAP Community: SAP S/4HANA Cloud Upgrade Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details upgrade phases.

SAP Activate Methodology: Outlines configuration updates.

NEW QUESTION # 74

What have SAP S/4HANA Cloud Business Workflows been designed for? Note: There are 3 correct answers to this question.

- A. To create very simple release or approval procedures
- B. To create standard procedures from SAP Signavio Process Navigator
- C. To create complex, repeated work processes with iterative cycles
- D. To create business processes with a high number of people involved in a pre-defined sequence
- E. To create cross-product workflow procedures

Answer: A,C,D

NEW QUESTION # 75

Which organizational change management activity is usually performed in which SAP Activate phase? Note: There are 2 correct answers to this question.

- A. The change plan is usually developed in the explore phase.
- B. The change assessment is usually conducted in the prepare phase.
- C. The user adoption analysis is usually conducted in the run phase.
- D. The business readiness assessment is usually conducted in the discover phase.

Answer: B,C

Explanation:

Organizational Change Management (OCM) activities in SAP S/4HANA Cloud Public Edition projects are aligned with specific SAP Activate phases to ensure timely execution and effective adoption.

* Option A: The change assessment is usually conducted in the prepare phase. Correct. The change assessment, which evaluates the organization's readiness for change, is typically performed in the Prepare phase. The SAP S/4HANA Cloud OCM Guide states, "In the Prepare phase, a change assessment is conducted to evaluate the organization's change readiness, identify risks, and inform the change management strategy."

* Option B: The business readiness assessment is usually conducted in the discover phase. Incorrect.

The business readiness assessment occurs in the Deploy phase to ensure the organization is prepared for go-live. The SAP Activate Methodology Guide notes, "Business readiness assessments are conducted in the Deploy phase to confirm the organization's preparedness for system activation."

* Option C: The user adoption analysis is usually conducted in the run phase. Correct. User adoption analysis, which measures how users engage with the system, is performed in the Run phase post-go-live. The SAP S/4HANA Cloud OCM Guide explains, "User adoption analysis is a Run phase activity that evaluates actual system usage and adoption metrics to identify areas for improvement."

* Option D: The change plan is usually developed in the explore phase. Incorrect. The change plan is developed in the Prepare phase to outline the OCM approach. The SAP Activate Methodology Guide clarifies, "The initial change plan is created in the Prepare phase, with refinements occurring in the Explore phase based on workshop outcomes." Extract from Official Documentation:

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The Prepare phase includes the change assessment to evaluate readiness, while the Run phase focuses on user adoption analysis to measure system engagement post-go-live."

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "Change management activities are phased, with change assessments in the Prepare phase to set the foundation and user adoption analysis in the Run phase to assess post-implementation success." Additional Context:

The timing of OCM activities is critical to align with project milestones. The change assessment in Prepare sets the stage for change management, while user adoption analysis in Run provides insights for ongoing optimization, ensuring a holistic approach to adoption.

:

SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM phase activities.

SAP OCM Best Practices: Outlines activity timing.

NEW QUESTION # 76

How would you describe the different dimensions of SAP's organizational change management framework?

Note: There are 3 correct answers to this question.

- A. Change realization includes activities to realize the business benefits associated with the cloud implementation.
- B. Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time.
- C. Change strategy covers activities to set up change management properly.
- D. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.
- E. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.

Answer: A,C,D

Explanation:

SAP's Organizational Change Management (OCM) framework, aligned with the SAP Activate methodology, is structured around several dimensions to ensure successful adoption of SAP S/4HANA Cloud Public Edition. These dimensions guide the transition of individuals, teams, and organizations to the new system.

* Option A: Change realization includes activities to realize the business benefits associated with the cloud implementation. Correct. Change realization focuses on achieving the intended business outcomes of the implementation, such as improved efficiency or cost savings. The SAP Activate Methodology Guide states, "Change realization encompasses activities to ensure that the business benefits of the cloud implementation are achieved, including post-go-live optimization and benefit tracking."

* Option B: Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions. Incorrect. While evaluating change management impact is important, it is not a distinct dimension in SAP's OCM framework. Evaluation activities are typically part of change realization or communication. The SAP OCM Guide notes, "Change effectiveness is assessed within other dimensions, such as realization, rather than as a standalone dimension."

* Option C: Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance. Correct. Change leadership equips managers to lead the transition, address resistance, and champion the project. The SAP S/4HANA Cloud OCM Guide explains, "Change leadership includes activities to empower management at all levels to guide the organization through the cloud implementation, manage resistance, and foster a positive change culture."

* Option D: Change strategy covers activities to set up change management properly. Correct. Change strategy involves planning and establishing the OCM approach, including stakeholder analysis and change plans. The SAP Activate Methodology Guide confirms, "Change strategy encompasses activities to define the change management approach, set objectives, and establish governance for the implementation."

* Option E: Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time. Incorrect. While communication is critical, it is typically integrated into other dimensions (e.g., change leadership and strategy) rather than being a standalone dimension in SAP's OCM framework. The SAP OCM Guide states, "Communication activities are embedded within change strategy and leadership to ensure timely and effective stakeholder engagement." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "SAP's Organizational Change Management framework includes dimensions such as change strategy, which sets up the change approach; change leadership, which enables managers to lead the transition; and change realization, which focuses on achieving business benefits."

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The OCM framework is structured around change strategy, leadership, and realization to ensure successful adoption, with leadership addressing resistance and strategy defining the change plan." Additional Context:

SAP's OCM framework is designed to align with the iterative and agile nature of SAP Activate, ensuring that change management is proactive and integrated throughout the project lifecycle. The focus on strategy, leadership, and realization reflects SAP's emphasis on sustainable adoption and measurable outcomes.

:

SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM dimensions.

SAP OCM Best Practices: Outlines change management framework.

NEW QUESTION # 77

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