

Practice C-THR81-2505 Online | Valid C-THR81-2505 Test Answers



What's more, part of that Lead2Passed C-THR81-2505 dumps now are free: https://drive.google.com/open?id=1TfxbbLbeuvMTG8urn_M6sV_DWFa1Vycb

Our C-THR81-2505 preparation exam have assembled a team of professional experts incorporating domestic and overseas experts and scholars to research and design related exam bank, committing great efforts to work for our candidates. Most of the experts have been studying in the professional field for many years and have accumulated much experience in our C-THR81-2505 Practice Questions. The high-quality of our C-THR81-2505 exam questions are praised by tens of thousands of our customers. You may try it!

SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Topic 2	<ul style="list-style-type: none">Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Topic 3	<ul style="list-style-type: none">Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 4	<ul style="list-style-type: none">Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

>> Practice C-THR81-2505 Online <<

Practice C-THR81-2505 Online | Newest SAP Certified Associate - SAP

SuccessFactors Employee Central Core 100% Free Valid Test Answers

As the saying goes, practice makes perfect. We are now engaged in the pursuit of Craftsman spirit in all walks of life. Professional and mature talents are needed in each field, similarly, only high-quality and high-precision C-THR81-2505 practice materials can enable learners to be confident to take the qualification examination so that they can get the certificate successfully, and our C-THR81-2505 learning materials are such high-quality learning materials, it can meet the user to learn the most popular test site knowledge. Because our experts have extracted the frequent annual test centers are summarized to provide users with reference. Only excellent learning materials such as our C-THR81-2505 practice materials can meet the needs of the majority of candidates, and now you should make the most decision is to choose our products.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q20-Q25):

NEW QUESTION # 20

Which clause meets the WFD_Address rule requirement?

Scenario 1: HR Transaction Rules

8 of 10

Which clause meets the WFD_Address rule requirement?

① If

Addresses.wfConfig Name is not equal to Address Change

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

② If

Addresses.Address1 is equal to Null

or Addresses.City is equal to Null

Addresses.CountryRegion is equal to Null

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)

③ If

Addresses.Address1 is equal to Null

and Addresses.City is equal to Null

Addresses.CountryRegion is equal to Null

Then

Set Addresses.wfConfig to be equal to Address Change(AddressChange)



The screenshot shows a Fiori application interface for configuration. At the top, there is a blue header bar with the SAP logo. Below the header, there is a message box with the text: "This rule is always true. To add an expression please uncheck the Always True checkbox." Below the message box, there is a configuration step with the text: "Then Set Addresses.wfConfig to be equal to Address Change(AddressChange)". The background of the interface is light blue.

- A. Option A
- B. **Option D**
- C. Option B
- D. Option C

Answer: B

Explanation:

The clause in Option D meets the WFD_Address rule requirement because it checks the following conditions comprehensively:
* Address is not equal to Null.
* City and CountryRegion are equal to Null.
* When these conditions are met, it sets the configuration for Address Change accordingly, ensuring data completeness and accuracy for address-related transactions.

Scenario 1: HR Transaction Rules

NEW QUESTION # 21

An employee is changing their Last Name, so a CC workflow notification should be sent to their manager when is the CC workflow notification sent out?

- A. **When the workflow is approved by all approvers**
- B. When the workflow is sent back by any approver
- C. When the approvers decline the workflow
- D. When the employee initiates the workflow

Answer: A

Explanation:

When an employee changes their last name and a workflow is triggered, the CC workflow notification is sent to the manager once all approvers have approved the workflow. This ensures that the notification is only sent after the change is confirmed and finalized, aligning with best practices for workflow communication.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 22

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

Workflow Configuration

SAP

Name:

Description:

Future Dated Alternate Workflow:

Step 1

Approver Type *	Approver Role *	<input type="checkbox"/> Edit Transaction	<input type="checkbox"/> Context	<input type="checkbox"/> Relationship to Approver	<input type="checkbox"/> No Approver Behavior	<input type="checkbox"/> Respect Permission
Workflow Contributor	Contributor Type *	<input type="checkbox"/> Statements to Approver	<input type="checkbox"/> Context	<input type="checkbox"/> Relationship to Approver	<input type="checkbox"/> Respect Permission	
CC Role	CC Rule *	<input type="checkbox"/> Relationship to Approver	<input type="checkbox"/> Context	<input type="checkbox"/> Respect Permission	<input type="checkbox"/> Email Template Group	
CC Rule Type *						

- A. Respect Permission
- B. **Edit Transaction**
- C. Context
- D. No Approver Behavior

Answer: B

Explanation:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 23

How do you create country-specific fields for the Legal Entity object?

- A. As an HRIS element in the Corporate Data Model with a composite association to the Legal Entity object
- B. **As an HRIS element in the Country Specific Field for Corporate Data Model with a Valid When association to the Legal Entity object**
- C. As a generic object with a Valid When association to the Legal Entity object
- D. As a generic object with a composite association to the Legal Entity object

Answer: B

Explanation:

To create country-specific fields for the Legal Entity object in SAP SuccessFactors Employee Central, you should define these fields as an HRIS element within the Country-Specific Field section of the Corporate Data Model. This approach allows the system to manage country-specific attributes effectively. The 'Valid When' association is utilized to ensure that these fields are applicable only when certain conditions, such as the country of registration, are met. This configuration ensures that the Legal Entity object contains fields relevant to specific countries, facilitating accurate data management and compliance with local regulations.

NEW QUESTION # 24

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- **A. Job Information Model**
- B. Job Information
- C. Employee Information Model
- D. Employee Information

Answer: A

Explanation:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

Correct answer:

C: Job Information Model

NEW QUESTION # 25

.....

Obtaining the C-THR81-2505 certificate will make your colleagues and supervisors stand out for you, because it represents C-THR81-2505 your professional skills. At the same time, it will also give you more opportunities for promotion and job-hopping. The C-THR81-2505 latest exam dumps have different classifications for different qualification examinations, which can enable students to choose their own learning mode for themselves according to the actual needs of users. The C-THR81-2505 Exam Question offer a variety of learning modes for users to choose from, which can be used for multiple clients of computers and mobile phones to study online, as well as to print and print data for offline consolidation.

Valid C-THR81-2505 Test Answers: <https://www.lead2passed.com/SAP/C-THR81-2505-practice-exam-dumps.html>

- C-THR81-2505 certification training: SAP Certified Associate - SAP SuccessFactors Employee Central Core - C-THR81-2505 study guide Copy URL www.dumpsquestion.com open and search for 「 C-THR81-2505 」 to download for free C-THR81-2505 Cost Effective Dumps
- Vce C-THR81-2505 Free C-THR81-2505 Test Study Guide C-THR81-2505 Pass Exam Open website www.pdfvce.com and search for C-THR81-2505 for free download Upgrade C-THR81-2505 Dumps
- Valid SAP Practice C-THR81-2505 Online - Professional www.torrentvce.com - Leader in Certification Exam Materials Simply search for "C-THR81-2505" for free download on "www.torrentvce.com" [Upgrade C-THR81-2505 Dumps](#)
- C-THR81-2505 Valid Exam Sample C-THR81-2505 Valid Exam Duration Passing C-THR81-2505 Score Search for [C-THR81-2505](#) and easily obtain a free download on « www.pdfvce.com » C-THR81-2505 New Braindumps Book
- 100% Pass Quiz 2026 C-THR81-2505: Accurate Practice SAP Certified Associate - SAP SuccessFactors Employee Central Core Online Simply search for [C-THR81-2505](#) for free download on [www.torrentvce.com](#) Valid C-THR81-2505 Learning Materials
- Top Practice C-THR81-2505 Online - Leading Provider in Qualification Exams - Effective Valid C-THR81-2505 Test Answers Simply search for [C-THR81-2505](#) for free download on [www.pdfvce.com](#) Passing C-THR81-2505 Score
- Valid SAP Practice C-THR81-2505 Online - Professional www.exam4labs.com - Leader in Certification Exam Materials Easily obtain free download of { C-THR81-2505 } by searching on [www.exam4labs.com](#) C-THR81-2505 Pass Exam
- C-THR81-2505 New Braindumps Free C-THR81-2505 Questions Free C-THR81-2505 Exam Questions Easily obtain free download of "C-THR81-2505" by searching on [www.pdfvce.com](#) C-THR81-2505 Test Simulator Fee
- 100% Pass Quiz 2026 C-THR81-2505: Accurate Practice SAP Certified Associate - SAP SuccessFactors Employee Central Core Online Search for C-THR81-2505 and download it for free immediately on [www.practicevce.com] C-THR81-2505 Test Simulator Fee
- C-THR81-2505 Top Questions C-THR81-2505 Test Study Guide Vce C-THR81-2505 Free [www.pdfvce.com](#) is best website to obtain [C-THR81-2505](#) for free download C-THR81-2505 Questions
- Pass C-THR81-2505 Exam Vce C-THR81-2505 Free Reliable C-THR81-2505 Practice Questions Enter [www.troytecdumps.com](#) and search for [C-THR81-2505](#) to download for free C-THR81-2505 Valid Exam Question
- bbs.t-firefly.com, sc.cbb.ink, bbs.t-firefly.com, ecourse.eurospeak.eu, www.bandlab.com, www.stes.tyc.edu.tw, www.kelkeyglobalacademy.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

2026 Latest Lead2Passed C-THR81-2505 PDF Dumps and C-THR81-2505 Exam Engine Free Share:

https://drive.google.com/open?id=1TfxbbLbeuvMTG8urn_M6sV_DWFa1Vycb