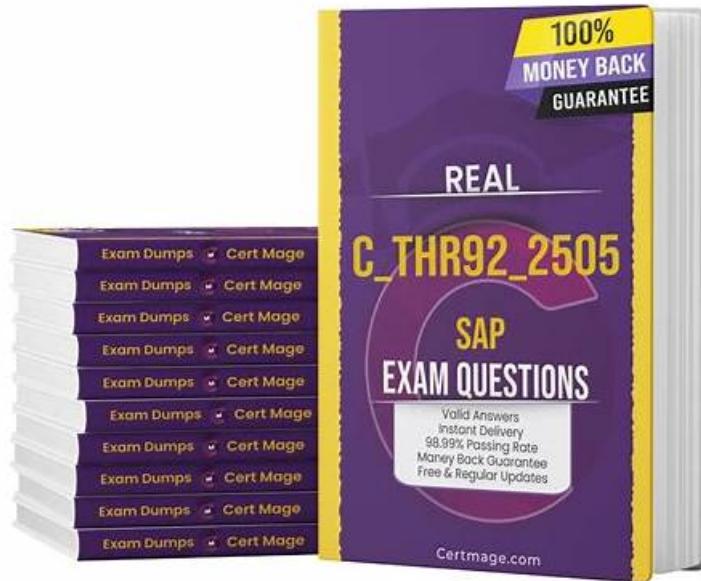


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 3	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 5	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q13-Q18):

NEW QUESTION # 13

How do you give an analyst permission to build tiles?

- A. Add the analyst to the role-based permission group Dashboard Administrators.
- B. Assign the role-based permission in the Analytics RBP Category.
- **C. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.**
- D. Assign the analyst as a dashboard administrator in Provisioning.

Answer: C

Explanation:

* Granting Tile Creation Permissions

* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.

* Why Other Options are Incorrect

* A. Analytics RBP Category: This does not provide permissions specific to tiles.

* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.

* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

* SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 14

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- **A. Personal Information is joined to both the Dependents table and the Address table with an inner join.**
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with

a left join.

- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: A

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 15

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Homepage
- B. Canvas Report
- C. iOS SF app
- D. Custom table report
- E. Dashboard

Answer: A,C,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

* Homepage (C):

* Shared tiles can appear on the recipient's homepage if configured appropriately.

* iOS SF App (D):

* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.

* Dashboard (E):

* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 16

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Recruiting label in Manage Labels.
- B. Set "Nest label in;" to Recruiting.
- C. Edit the Talent Management label in Manage Labels.
- D. Set "Nest label in;" to Talent Management.

Answer: A,D

Explanation:

* Set "Nest Label In" to Talent Management (B):

* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.

* Edit the Recruiting Label in Manage Labels (D):

* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 17

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and select and drag it from the Available Data section.
- B. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- C. **Change the join type to Left Outer Join.**
- D. Change the join type to Inner Join.

Answer: C

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 18

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