

# C\_THR82\_2505 Actual Questions, C\_THR82\_2505 Exam Tutorial

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**SAP C\_THR82\_2505 Exam**  
**SAP Certified Associate - SAP**  
**SuccessFactors Performance and Goals**  
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## C\_THR82\_2505 Exam Tutorial - New C\_THR82\_2505 Exam Pass4sure

Maybe most of people prefer to use the computer when they are study, but we have to admit that many people want to learn buy the paper, because they think that studying on the computer too much does harm to their eyes. C\_THR82\_2505 test questions have the function of supporting printing in order to meet the need of customers. A good deal of researches has been made to figure out how

to help different kinds of candidates to get SAP Certified Associate - SAP SuccessFactors Performance and Goals certification. We revise and update the C\_THR82\_2505 Test Torrent according to the changes of the syllabus and the latest developments in theory and practice.

## SAP C\_THR82\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q54-Q59):

### NEW QUESTION # 54

A manager is giving continuous feedback to an employee using Generative AI. Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario?

Note: There are 2 correct answers to this question.

- A. The manager can use AI to add an attachment to the feedback that was given.
- B. The manager can use AI to link the feedback given to a specific activity.
- C. The manager can use AI to make the feedback actionable.
- D. The manager can use AI to change the tone of the writing and make it personable.

**Answer: C,D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

AI-Assisted Writing in Continuous Performance Management supports:

\* Changing the tone: Making feedback more personable or professional.

\* Making feedback actionable: Suggesting actionable steps or improvements.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Continuous Performance Management Guide (Q3 2025): "AI-Assisted Writing in CPM allows managers to change the tone of feedback to be more personable or professional and to make feedback actionable by suggesting specific steps or

improvements." Explanation of Options:

- \* A. Correct: AI can adjust the tone of feedback.
- \* B. Incorrect: Linking feedback to activities is a manual action, not AI-assisted.
- \* C. Incorrect: Adding attachments is not an AI-assisted feature.
- \* D. Correct: AI can make feedback actionable.

Reference:

SAP SuccessFactors Continuous Performance Management Guide, Section: "AI-Assisted Writing," Subsection: "Feedback Capabilities" (Q3 2025).

### NEW QUESTION # 55

Which of the following feedback data can you use as a source to generate AI-Assisted Insights in Performance forms?

Note: There are 3 correct answers to this question.

- A. Data from Comments on Development Goals
- **B. Data from Continuous Feedback**
- C. Data from Get Feedback
- **D. Data from Ask for Feedback**
- **E. Data from Comments on Performance forms**

**Answer: B,D,E**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

AI-Assisted Insights in Performance forms leverage specific feedback data sources to generate actionable insights. According to the SAP SuccessFactors documentation, the supported sources include:

- \* Comments on Performance forms: Textual comments provided in performance forms.
- \* Continuous Feedback: Feedback collected through the Continuous Performance Management (CPM) module.
- \* Ask for Feedback: Feedback collected via the Ask for Feedback feature.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Performance Management Guide (Q3 2025): "AI-Assisted Insights can be generated from feedback data sourced from Comments on Performance forms, Continuous Feedback in the CPM module, and responses collected via the Ask for Feedback feature. These sources provide rich textual data for AI analysis to produce meaningful insights." Explanation of Options:

- \* A. Correct: Comments on Performance forms are a valid source for AI-Assisted Insights.
- \* B. Correct: Continuous Feedback is supported for AI analysis.
- \* C. Correct: Ask for Feedback responses are included as a data source.
- \* D. Incorrect: Comments on Development Goals are not explicitly supported for AI-Assisted Insights.
- \* E. Incorrect: "Get Feedback" is not a recognized feature in SAP SuccessFactors for AI-Assisted Insights.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "AI-Assisted Insights," Subsection: "Supported Data Sources" (Q3 2025).

### NEW QUESTION # 56

You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self-assessment rating box.

Which of the following fields should you consider when defining field permissions for this section?

Note: There are 2 correct answers to this question.

- A. user-item-cmt-rating
- **B. item-cmt-rating**
- C. subject-item-rating
- **D. item-rating**

**Answer: B,D**

### NEW QUESTION # 57

What can an administrator do to a competency from the front end? Note: There are 2 correct answers to this question.

- A. Associate a competency with an achievement.
- B. Mark the competency as core.
- C. Edit the competency description.
- D. Remove a job-specific competency from an existing form.

Answer: B,C

### NEW QUESTION # 58

What can an administrator do with the Launch Forms tool? Note: There are 3 correct answers to this question.

- A. Remove one of the form sections.
- B. Set specific form template dates for the forms being launched.
- C. Edit introduction texts for custom sections.
- D. Disable the Ask for Feedback functionality for the forms being launched.
- E. Select employees based on filters.

Answer: B,C,E

### NEW QUESTION # 59

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As everybody knows, competitions appear ubiquitously in current society. In order to live a better life, people improve themselves by furthering their study, as well as increase their professional C\_THR82\_2505 skills. With so many methods can boost individual competitiveness, people may be confused, which can really bring them a glamorous work or brighter future? We are here to tell you that a C\_THR82\_2505 Certification definitively has everything to gain and nothing to lose for everyone.

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