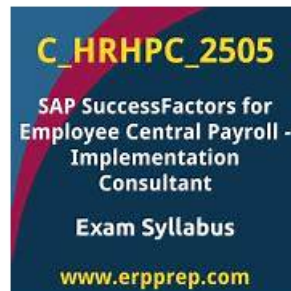


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 4	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q19-Q24):

NEW QUESTION # 19

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. compensation_information
- B. address_information
- C. job_information
- D. payment_information
- E. personal_information

Answer: A,C,E

NEW QUESTION # 20

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select the payroll tables
- B. Define declustering for the specific country
- C. Switch wage garnishments off
- D. Select the database connection
- E. Select cluster table PCL4

Answer: A,B,D

NEW QUESTION # 21

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. PCTR Authorization Concept (P_P_CTR_AUT)
- B. Source Instance (P_PYD_INST)
- C. Payroll Data Source Class (P_PYD_CLS)

- D. Payroll DataSource Framework (P_PYD_IAUT)

Answer: B

NEW QUESTION # 22

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- B. Employee Central Compound Employee API
- C. Intelligent Services
- D. Job for Push Replication

Answer: C

NEW QUESTION # 23

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Actions (IT0000)
- B. Payroll status (IT0003)
- C. Insurance (Infotype 0037)
- D. Recurring Payments/Deductions (IT0014)
- E. Personal Data (0002)

Answer: A,D,E

NEW QUESTION # 24

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