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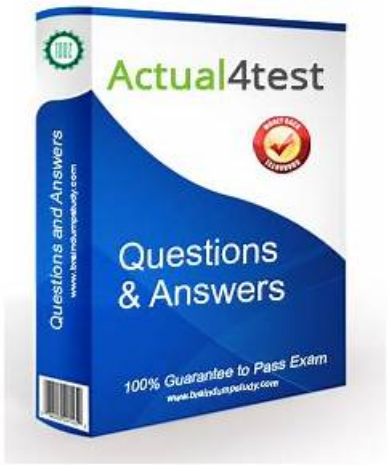

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

Topic 3	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q35-Q40):

NEW QUESTION # 35
Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416.What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

Answer: B

NEW QUESTION # 36
In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events? Note: There are 2 correct answers to this question.

- A. START following a START
- B. STOP following a STOP
- C. STOP following a START
- D. START following a STOP

Answer: A,C

NEW QUESTION # 37
You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = -1
- B. Accrual creation offset[days] = 1
- C. Accrual creation offset[days] = -2
- D. Accrual creation offset[days] = 0

Answer: A

NEW QUESTION # 38
You import a leave request. In your import file, you set the Approval Status field to Pending.What happens after import?

- A. The approval status field is in Pending status.
- B. The approval status field is automatically set to Approved.
- C. The import of the leave request fails.
- D. A workflow is triggered automatically.

Answer: B

NEW QUESTION # 39
What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, On-Call Time, Recorded Overtime
- B. Working Time, Paid Holidays, Calculated Time
- C. Allowances, Paid Holidays, Recorded Overtime
- D. Working Time, Time Collector, Calculated Time

Answer: B

NEW QUESTION # 40
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