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SAP Certified Associate - SAP SuccessFactors Workforce Analytics -

Functional Sample Questions (Q30-Q35):

NEW QUESTION # 30

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- A. The standard measure that is benchmarked can be changed
- B. A change order is required to add a new custom measure
- C. A measure override is required to change the formula
- D. The standard Measure that is benchmarked CANNOT be changed

Answer: A,C

NEW QUESTION # 31

What field needs to be configured to enable the usage of the employee Quickcard in the Drill to Detail output of WFA on SAP HANA? Please choose the correct answer.

- A. PERSONJD
- B. USERS_SYS_ID
- C. Level X ID
- D. Parent ID

Answer: B

NEW QUESTION # 32

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- A. Derived input measure
- B. Base input measure
- C. Custom measure
- D. Result measure

Answer: A

NEW QUESTION # 33

Based on SAP SuccessFactors data standards, which of the following employees are included in average headcount for March?

There are 3 correct answers to this question.

- A. An employee terminated on March 20
- B. An employee terminated on February 28
- C. An employee hired on April 1
- D. An employee hired on February 14
- E. An employee terminated on March 31

Answer: A,C,E

NEW QUESTION # 34

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.

- A. Ad-hoc reports
- B. Benchmarks
- C. Actionable Analytics

- D. Spotlight Views

Answer: B,C

NEW QUESTION # 35

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