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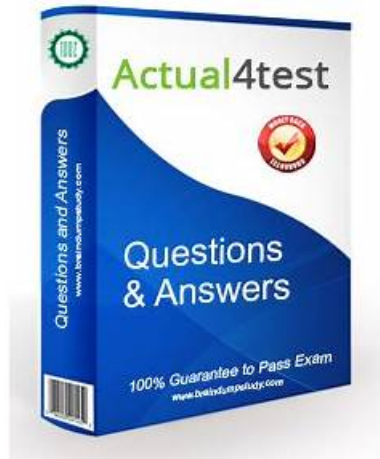

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The SAP C-THR85-2505 certification is a valuable credential and comes with certain benefits. You can use SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management exam certificate to inspire managers or employers. For many professionals, the SAP C-THR85-2505 Certification Exam will not only validate your expertise but also gives you an edge in the job market or the corporate ladder.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):

NEW QUESTION # 66
You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to the Dashboard tile.
- B. Add the applicable permissions for the portlets.
- C. Add the portlets to a home page tile.
- D. Add the portlets to the data model.

Answer: B,D

NEW QUESTION # 67
When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By Succession Planning permissions
- B. By Succession Org Chart permissions
- C. By the team view or group
- D. By Succession Management and Matrix Report permissions

Answer: C,D

NEW QUESTION # 68
Based on the following video, which of the following configuration statements are accurate?

Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss must be present in the Succession Data Model.
- B. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- C. Risk of Loss has a picklist associated with it.
- D. The standard element with id riskOfLoss may be present in the Succession Data Model.
- E. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.

Answer: A,B,C

NEW QUESTION # 69

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. Correct
- B. Move
- C. View Current
- D. Write
- E. Insert

Answer: A,C,E

NEW QUESTION # 70

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Matrix Classifier configuration in Provisioning
- B. Admin Center → Succession
- C. Provisioning → Edit Org Chart configuration
- D. Admin Center → Reporting and Analytics

Answer: A,B

NEW QUESTION # 71

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