

Exam C_THR96_2505 Pattern & Test C_THR96_2505 Questions Fee



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 6	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 7	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q39-Q44):

NEW QUESTION # 39

How would you validate a result measure 'retention rate' if the customer has a concern that the number is NOT accurate? Please refer to the formula below: $\text{Retention Rate} = (\text{SOP Headcount} + \text{External Hires} - \text{Terminations}) / (\text{SOP Headcount} + \text{External Hires}) * 100$. Note: There are 3 correct answers to this question.

- A. Validate that the SOP Headcount measure produces the correct figure via Drill to Detail.
- B. Validate that the External Hires measure produces the correct figure via Drill to Detail.
- C. Validate that the EOP Headcount measure produces the correct figure via Drill to Detail.
- D. Validate that the Average Headcount measure produces the correct figure via Drill to Detail.
- E. Validate that the Termination measure produces the correct figure via Drill to Detail.

Answer: A,B,E

NEW QUESTION # 40

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Address Information
- C. Compensation Information
- D. Contact Information

Answer: B,D

NEW QUESTION # 41

What are Derived Input Measures?

- A. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- B. Base Input Measures filtered by Dimensions
- C. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- D. Breakdowns of measure values across administrative and geographic structures

Answer: B

NEW QUESTION # 42

Which rollout types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. EOP
- B. SOP
- C. Prorata

- D. Normal
- E. Average

Answer: B,C,D

NEW QUESTION # 43

What can you use Dimension Editor for?

- A. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- B. Change the configuration of a generated dimension.
- C. Add, edit, or delete hierarchical dimensions.
- D. Control the labels and groupings for manually maintained dimensions.

Answer: D

NEW QUESTION # 44

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