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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q22-Q27):

### NEW QUESTION # 22

What must you set up before you apply the settings for payroll posting?

- A. Distribution of cost centers
- B. Distribution of general ledger
- C. Distribution of controlling
- D. Distribution of project

Answer: A

### NEW QUESTION # 23

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this

question.

- A. Set the corresponding payroll process type category to TP (Test Payroll)
- B. Set the corresponding payroll process type category to TM (Team Monitoring)
- C. Set the period parameter of the corresponding process type to value 01
- D. Set the corresponding payroll process type category to MO (Monitoring)

**Answer: B,D**

#### NEW QUESTION # 24

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain
- B. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- C. Establish regular housekeeping tasks and procedures
- D. Establish release management
- E. Define roles and responsibilities as part of a process transformation office

**Answer: B,D,E**

#### NEW QUESTION # 25

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. WPBP
- B. WPBP\_INDEX
- C. EVAL PERIOD
- D. RT
- E. HRPY\_WPBP

**Answer: A,B,D**

#### NEW QUESTION # 26

You get authorization object P\_PYD\_AAUT in your authorization profile. What can you access?

- A. Process Manager page in the Payroll Control Center
- B. Transaction PYC\_ADM\_TRANSACTION
- C. Transaction PYC\_STEP\_GES
- D. Payroll Admin page in the Payroll Control Center

**Answer: B**

#### NEW QUESTION # 27

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