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Exam C_THR82_2505 Blueprint - C_THR82_2505 Valid Test Camp

To get prepared for the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) certification exam, applicants face a lot of trouble if the study material is not updated. They are using outdated materials resulting in failure and loss of money and time. So to solve all these problems, TestKingFree offers actual C_THR82_2505 Questions to help candidates overcome all the obstacles and difficulties they face during C_THR82_2505 examination preparation.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 3	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 4	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 5	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 6	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q68-Q73):

NEW QUESTION # 68
Which of the following transactions related to Performance and Goals can be completed with Joule?
Note: There are 3 correct answers to this question.

- A. Add comments to performance goals
- B. Launch performance review forms
- C. View performance review forms
- D. Assess team performance
- E. View competency ratings

Answer: C,D,E

NEW QUESTION # 69
In your goal plan, you notice some warnings as shown in the screenshot.
What do these warnings mean?

- A. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.</max-goals></max-weight></max-goals-per-category></max-weight></min-goals></max-weight></min-goals></weight-total>
- B. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.
- C. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

- D. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Warnings in a goal plan typically indicate that configured limits are not met. The warning in this case suggests that the total weight of goals exceeds <max-weight> (set to 100) or the number of goals exceeds
<max-goals> (set to 5) for the entire goal plan.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Goal Management Guide (Q3 2025):"Warnings in the goal plan are triggered when the total weight exceeds the <max-weight> limit (e.g., 100) or the number of goals exceeds the
<max-goals> limit (e.g., 5) defined for the entire goal plan."
Explanation of Options:
* A. Incorrect: <weight-total> is not a standard attribute; <max-weight> is used.
* B. Incorrect: <min-goals> is not typically paired with <max-weight> for warnings.
* C. Incorrect: <max-goals-per-category> applies to categories, not the entire plan.
* D. Correct: <max-weight> of 100 and <max-goals> of 5 are the correct limits triggering the warning.
Reference:
SAP SuccessFactors Goal Management Guide, Section: "Goal Plan Warnings," Subsection: "Limit Configurations" (Q3 2025).

NEW QUESTION # 70
A manager is giving feedback to an employee using Generative Al.
Which of the following outputs can be retrieved by the Al-Assisted Writing in this scenario? Note: There are 2 correct answers to this question.

- A. The manager can use Al to link the feedback given to a specific activity.
- B. The manager can use Al to add an attachment to the feedback that was given.
- C. The manager can use Al to make the feedback actionable.
- D. The manager can use Al to change the tone of the writing and make it personable.

Answer: C,D

NEW QUESTION # 71
What are the Dynamic Team members able to achieve when OKR functionality is enabled"? Note: There are 2 correct answers to this question.

- A. Add up to 5 key results for each objective
- B. Create objective statuses
- C. Define the role of other people on the team
- D. Add or remove contributors to a key result

Answer: A,B

NEW QUESTION # 72
What report types can be added to a Session via the Calibration Org Chart during Session Setup? Note: There are 3 correct answers to this question.

- A. HR reports
- B. Second level reports
- C. Matrix reports
- D. Direct reports
- E. Custom manager reports

Answer: A,C,D

NEW QUESTION # 73

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