L5M4復習教材 & L5M4受験対策



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>> L5M4復習教材 <<

L5M4受験対策、L5M4無料模擬試験

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CIPS L5M4 認定試験の出題範囲:

トピック	出題範囲
トピック1	 Understand and apply financial techniques that affect supply chains: This section of the exam measures the skills of procurement and supply chain managers and covers financial concepts that impact supply chains. It explores the role of financial management in areas like working capital, project funding, WACC, and investment financing. The section also examines how currency fluctuations affect procurement, including the use of foreign exchange tools like forward contracts and derivative instruments.
トピック2	 Understand and apply the concept of strategic sourcing: This section of the exam measures the skills of procurement and supply chain managers and covers the strategic considerations behind sourcing decisions. It includes an assessment of market factors such as industry dynamics, pricing, supplier financials, and ESG concerns. The section explores sourcing options and trade-offs, such as contract types, competition, and supply chain visibility.

トピック3	 Analyse and apply financial and performance measures that can affect the supply chain: This section of the exam measures the skills of procurement and supply chain managers and covers financial and non-financial metrics used to evaluate supply chain performance. It addresses performance calculations related to cost, time, and customer satisfaction, as well as financial efficiency indicators such as ROCE, IRR, and NPV. The section evaluates how stakeholder feedback influences performance and how feedback mechanisms can shape continuous improvement.
トピック4	Understand and apply tools and techniques to measure and develop contract performance in procurement and supply: This section of the exam measures the skills of procurement and supply chain managers and covers how to apply tools and key performance indicators (KPIs) to monitor and improve contract performance. It emphasizes the evaluation of metrics like cost, quality, delivery, safety, and ESG elements in supplier relationships. Candidates will explore data sources and analysis methods to improve performance, including innovations, time-to-market measures, and ROI.

CIPS Advanced Contract & Financial Management 認定 L5M4 試験問題 (Q15-Q20):

質問#15

ABC Ltd is a manufacturing organization which operates internationally and buys materials from different countries. Discuss three instruments in foreign exchange that ABC could use (25 points)

正解:

解説:

See the answer in Explanation below:

Explanation:

ABC Ltd, operating internationally, faces foreign exchange (FX) risks due to currency fluctuations. Below are three FX instruments it can use, detailed step-by-step:

- * Forward Contracts
- * Step 1: Understand the ToolA binding agreement to buy or sell a currency at a fixed rate on a future date.
- * Step 2: Application ABC agrees with a bank to lock in an exchange rate for a material purchase in 6 months.
- * Step 3: OutcomeProtects against adverse currency movements, ensuring cost predictability.
- * Use for ABC:Ideal for planning payments in volatile markets like the Euro or Yen.
- * Currency Options
- * Step 1: Understand the ToolA contract giving the right (not obligation) to buy/sell currency at a set rate before a deadline.
- * Step 2: Application ABC buys an option to purchase USD at a fixed rate, exercising it if rates worsen.
- * Step 3: OutcomeOffers flexibility to benefit from favorable rates while capping losses.
- * Use for ABC:Useful for uncertain material costs in fluctuating currencies.
- * Currency Swaps
- * Step 1: Understand the ToolAn agreement to exchange principal and interest payments in one currency for another.
- * Step 2: ApplicationABC swaps GBP loan payments for USD to match revenue from US sales, funding material purchases.
- * Step 3: OutcomeAligns cash flows with currency needs, reducing FX exposure.
- * Use for ABC:Effective for long-term international contracts or financing.

Exact Extract Explanation:

The CIPS L5M4 Study Guide discusses FX instruments for managing international transactions:

- * Forward Contracts: "Forwards fix exchange rates, providing certainty for future payments" (CIPS L5M4 Study Guide, Chapter 5, Section 5.2).
- * Currency Options: "Options offer protection with the flexibility to capitalize on favorable rate changes" (CIPS L5M4 Study Guide, Chapter 5, Section 5.3).
- * Currency Swaps: "Swaps manage long-term FX risks by aligning cash flows across currencies" (CIPS L5M4 Study Guide, Chapter 5, Section 5.4). These tools are vital for ABC's global procurement stability. References: CIPS L5M4 Study Guide, Chapter 5: Managing Foreign Exchange Risks.

質問#16

Apart from financial measures, what other measures can an organization use to measure the performance of their supply chain? Describe THREE. (25 points)

正解:

解説:

See the answer in Explanation below:

Explanation:

Beyond financial metrics, organizations can evaluate supply chain performance using non-financial measures that focus on efficiency, effectiveness, and customer satisfaction. Below are three measures, explained step- by-step:

- * Order Fulfillment Cycle Time (OFCT)
- * Step 1: Define the MeasureThe total time taken from receiving a customer order to delivering the product or service.
- * Step 2: ApplicationTrack the duration from order placement to final delivery, including procurement, production, and logistics stages.
- * Step 3: EvaluationA shorter OFCT indicates a responsive and efficient supply chain, while delays highlight bottlenecks.
- * Relevance: Measures speed and agility, critical for customer satisfaction and operational efficiency.
- * Perfect Order Rate (POR)
- * Step 1: Define the MeasureThe percentage of orders delivered on time, in full, without damage, and with accurate documentation.
- * Step 2: ApplicationCalculate POR by assessing completed orders against criteria (e.g., 95% of 100 orders meet all standards = 95% POR).
- * Step 3: EvaluationA high POR reflects reliability and quality; a low rate signals issues in logistics or supplier performance.
- * Relevance: Gauges end-to-end supply chain accuracy and customer experience.
- * Supply Chain Flexibility
- * Step 1: Define the MeasureThe ability to adapt to changes in demand, supply disruptions, or market conditions.
- * Step 2: ApplicationAssess response time to sudden order increases, supplier failures, or new product introductions.
- * Step 3: EvaluationMeasured qualitatively (e.g., successful adaptations) or quantitatively (e.g., time to adjust production).
- * Relevance: Highlights resilience, essential in dynamic or uncertain environments.

Exact Extract Explanation:

The CIPS L5M4 Study Guide emphasizes non-financial supply chain metrics:

- * Order Fulfillment Cycle Time: 'OFCT measures the efficiency of the supply chain process from order to delivery' (CIPS L5M4 Study Guide, Chapter 2, Section 2.3).
- * Perfect Order Rate: "POR is a key indicator of supply chain reliability and customer satisfaction" (CIPS L5M4 Study Guide, Chapter 2, Section 2.3).
- * Supply Chain Flexibility: Flexibility reflects the supply chain's capacity to respond to volatility, a critical non-financial measure" (CIPS L5M4 Study Guide, Chapter 2, Section 2.4). These align with broader performance management beyond cost. References: CIPS L5M4 Study Guide, Chapter 2:

Supply Chain Performance Management.

質問#17

What is strategic sourcing (10 marks) and what factors can influence this? (15 marks)

正解:

解説:

See the answer in Explanation below:

Explanation:

Part 1: What is Strategic Sourcing? (10 marks)

Strategic sourcing is a systematic and proactive approach to procurement that focuses on aligning purchasing decisions with an organization's long-term goals to maximize value, reduce costs, and mitigate risks. In the context of the CIPS L5M4 Advanced Contract and Financial Management study guide, strategic sourcing goes beyond transactional buying to build supplier relationships and optimize the supply chain for financial and operational efficiency. Below is a step-by-step explanation:

- * Definition:
- * Strategic sourcing involves analyzing an organization's spending, identifying sourcing opportunities, selecting suppliers, and managing relationships to achieve strategic objectives.
- * It emphasizes value creation over simply minimizing costs.
- * Purpose:
- * Aims to ensure supply chain reliability, improve quality, and deliver financial benefits like cost savings or ROI.
- * Example: A company uses strategic sourcing to consolidate suppliers, reducing procurement costs by 15%.

Part 2: What Factors Can Influence Strategic Sourcing? (15 marks)

Several internal and external factors can impact the strategic sourcing process, affecting how an organization approaches supplier selection and contract management. Below are five key factors:

- * Market Conditions:
- * Economic trends, such as inflation or supply shortages, influence supplier pricing and availability.

- * Example: A rise in raw material costs may force a shift to alternative suppliers.
- * Organizational Goals and Strategy:
- * The company's priorities (e.g., sustainability, cost leadership) shape sourcing decisions.
- * Example: A focus on green initiatives may prioritize suppliers with eco-friendly practices.
- * Supplier Capabilities and Performance:
- * The supplier's ability to meet quality, delivery, and innovation requirements affects selection.
- * Example: A supplier with a poor track record for on-time delivery may be excluded.
- * Regulatory and Compliance Requirements:
- * Legal or industry standards (e.g., safety, environmental regulations) dictate sourcing choices.
- * Example: Sourcing must comply with EU REACH regulations for chemical suppliers.
- * Technology and Innovation:
- * Advances in technology (e.g., automation, data analytics) can change sourcingstrategies by enabling better supplier evaluation or collaboration.
- * Example: Using AI to analyze supplier performance data for better decision-making.

Exact Extract Explanation:

Part 1: What is Strategic Sourcing?

The CIPS L5M4 Advanced Contract and Financial Management study guide defines strategic sourcing as "a structured process to optimize an organization's supply base and improve the overall value proposition." It is positioned as a key procurement strategy that integrates financial management principles, such as cost optimization and risk mitigation, with long-term business objectives. The guide emphasizes that strategic sourcing is not just about cost reduction but about "delivering sustainable value" through supplier partnerships.

- * Detailed Explanation:
- * The guide outlines that strategic sourcing involves steps like spend analysis, market research, supplier evaluation, and contract negotiation. For example, a company might analyze its spending on raw materials, identify over-reliance on a single supplier, and strategically diversify to reduce risk.
- * It aligns with L5M4's focus on value for money by ensuring procurement decisions support broader goals, such as quality improvement or innovation. Strategic sourcing also fosters collaboration, as seen in practices like Early Supplier Involvement (Question 8).

Part 2: Factors Influencing Strategic Sourcing

The study guide discusses various influences on sourcing strategies, particularly in the context of supplier selection and contract management, emphasizing the need to adapt to internal and external dynamics.

- * Factors Explained:
- * Market Conditions:
- * The guide highlights that "external market forces" like commodity price volatility or supply chain disruptions (e.g., post-COVID shortages) impact sourcing. A buyer might need to source locally if global supply chains are unstable, affecting cost and lead times.
- * Organizational Goals and Strategy:
- * Chapter 2 notes that sourcing must "align with corporate objectives." For instance, if a company prioritizes sustainability (a strategic goal), it may source from suppliers with low carbon footprints, even if they're costlier.
- * Supplier Capabilities and Performance:
- * The guide stresses evaluating "supplier suitability" based on quality, reliability, and innovation capacity (as in Question 2). A supplier unable to scale production might be unsuitable for a growing business.
- * Regulatory and Compliance Requirements:
- * L5M4's risk management section underscores the need to comply with "legal and regulatory frameworks." For example, sourcing electronics components must meet RoHS standards, limiting supplier options.
- * Technology and Innovation:
- * The guide recognizes that "technological advancements" enable better sourcing decisions.

Tools like e-procurement platforms or data analytics (e.g., for spend analysis) help identify cost-saving opportunities or high-performing suppliers.

- * Practical Application:
- * For XYZ Ltd (Question 7), strategic sourcing might involve selecting a raw material supplier based on cost, quality, and sustainability. Market conditions (e.g., steel price hikes) might push them to local suppliers, while a strategic goal of reducing emissions influences them to choose a supplier with green certifications. Supplier performance (e.g., 98% on-time delivery), compliance with safety regulations, andthe use of tech for supplier evaluation would further shape their approach.
- * Broader Implications:
- * The guide advises that these factors are interconnected-e.g., market conditions might force a reassessment of organizational goals. A balanced sourcing strategy considers all factors to mitigate risks and maximize value, aligning with L5M4's financial and operational focus.
- * Regular reviews of these factors ensure sourcing remains adaptive, such as shifting suppliers if new regulations emerge or technology improves.

質問#18

Peter is looking to put together a contract for the construction of a new house. Describe 3 different pricing mechanisms he could use and the advantages and disadvantages of each. (25 marks)

正解:

解説:

See the answer in Explanation below:

Explanation:

Pricing mechanisms in contracts define how payments are structured between the buyer (Peter) and the contractor for the construction of the new house. In the context of the CIPS L5M4 Advanced Contract and Financial Management study guide, selecting an appropriate pricing mechanism is crucial for managing costs, allocating risks, and ensuring value for money in construction contracts. Below are three pricing mechanisms Peter could use, along with their advantages and disadvantages, explained in detail:

- * Fixed Price (Lump Sum) Contract:
- * Description: A fixed price contract sets a single, predetermined price for the entire project, agreed upon before work begins. The contractor is responsible for delivering the house within this budget, regardless of actual costs incurred.
- * Advantages:
- * Cost Certainty for Peter: Peter knows the exact cost upfront, aiding financial planning and budgeting.
- * Example: If the fixed price is £200k, Peter can plan his finances without worrying about cost overruns.
- * Motivates Efficiency: The contractor is incentivized to control costs and complete the project efficiently to maximize profit.
- * Example: The contractor might optimize material use to stay within the £200k budget.
- * Disadvantages:
- * Risk of Low Quality: To stay within budget, the contractor might cut corners, compromising the house's quality.
- * Example: Using cheaper materials to save costs could lead to structural issues.
- * Inflexibility for Changes: Any changes to the house design (e.g., adding a room) may lead to costly variations or disputes.
- * Example: Peter's request for an extra bathroom might significantly increase the price beyond the original £200k.
- * Cost-Reimbursable (Cost-Plus) Contract:
- * Description: The contractor is reimbursed for all allowable costs incurred during construction (e.
- g., labor, materials), plus an additional fee (either a fixed amount or a percentage of costs) as profit.
- * Advantages:
- * Flexibility for Changes: Peter can make design changes without major disputes, as costs are adjusted accordingly.
- * Example: Adding a new feature like a skylight can be accommodated with cost adjustments.
- * Encourages Quality: The contractor has less pressure to cut corners since costs are covered, potentially leading to a higher-quality house.
- * Example: The contractor might use premium materials, knowing expenses will be reimbursed.
- * Disadvantages:
- * Cost Uncertainty for Peter: Total costs are unknown until the project ends, posing a financial risk to Peter.
- * Example: Costs might escalate from an estimated £180k to £250k due to unexpected expenses.
- * Less Incentive for Efficiency: The contractor may lack motivation to control costs, as they are reimbursed regardless, potentially inflating expenses.
- * Example: The contractor might overstaff the project, increasing labor costs unnecessarily.
- * Time and Materials (T&M) Contract:
- * Description: The contractor is paid based on the time spent (e.g., hourly labor rates) and materials used, often with a cap or "not-to-exceed" clause to limit total costs. This mechanism is common for projects with uncertain scopes.
- * Advantages:
- * Flexibility for Scope Changes: Suitable for construction projects where the final design may evolve, allowing Peter to adjust plans mid-project.
- * Example: If Peter decides to change the layout midway, the contractor can adapt without major renegotiation.
- * Transparency in Costs: Peter can see detailed breakdowns of labor and material expenses, ensuring clarity in spending.
- * Example: Peter receives itemized bills showing £5k for materials and £3k for labor each month.
- * Disadvantages:
- * Cost Overrun Risk: Without a strict cap, costs can spiral if the project takes longer or requires more materials than expected.
- * Example: A delay due to weather might increase labor costs beyond the budget.
- * Requires Close Monitoring: Peter must actively oversee the project to prevent inefficiencies or overbilling by the contractor.
- * Example: The contractor might overstate hours worked, requiring Peter to verify timesheets. Exact Extract Explanation:

The CIPS L5M4 Advanced Contract and Financial Management study guide dedicates significant attention to pricing mechanisms in contracts, particularly in the context of financial management and risk allocation. It identifies pricing structures like fixed price, cost-reimbursable, and time and materials as key methods to balance cost control, flexibility, and quality in contracts, such as Peter's construction project. The guide emphasizes that the choice of pricing mechanism impacts "financial risk, cost certainty, and

contractor behavior," aligning with L5M4's focus on achieving value for money.

- * Detailed Explanation of Each Pricing Mechanism:
- * Fixed Price (Lump Sum) Contract:
- * The guide describes fixed price contracts as providing "cost certainty for the buyer" but warns of risks like "quality compromise" if contractors face cost pressures. For Peter, this mechanism ensures he knows the exact cost (£200k), but he must specify detailed requirements upfront to avoid disputes over changes.
- * Financial Link: L5M4 highlights that fixed pricing supports budget adherence but requires robust risk management (e.g., quality inspections) to prevent cost savings at the expense of quality.
- * Cost-Reimbursable (Cost-Plus) Contract:
- * The guide notes that cost-plus contracts offer "flexibility for uncertain scopes" but shift cost risk to the buyer. For Peter, this means he can adjust the house design, but he must monitor costs closely to avoid overruns.
- * Practical Consideration: The guide advises setting a maximum cost ceiling or defining allowable costs to mitigate the risk of escalation, ensuring financial control.
- * Time and Materials (T&M) Contract:
- * L5M4 identifies T&M contracts as suitable for "projects with undefined scopes," offering transparency but requiring "active oversight." For Peter, thismechanism suits a construction project with potential design changes, but he needs to manage the contractor to prevent inefficiencies.
- * Risk Management: The guide recommends including a not-to-exceed clause to cap costs, aligning with financial management principles of cost control.
- * Application to Peter's Scenario:
- * Fixed Price: Best if Peter has a clear, unchanging design for the house, ensuring cost certainty but requiring strict quality checks.
- * Cost-Reimbursable: Ideal if Peter anticipates design changes (e.g., adding features), but he must set cost limits to manage financial risk.
- * Time and Materials: Suitable if the project scope is uncertain, offering flexibility but demanding Peter's involvement to monitor costs and progress.
- * Peter should choose based on his priorities: cost certainty (Fixed Price), flexibility (Cost- Reimbursable), or transparency (T&M).
- * Broader Implications:
- * The guide stresses aligning the pricing mechanism with project complexity and risk tolerance.

For construction, where scope changes are common, a hybrid approach (e.g., fixed price with allowances for variations) might balance cost and flexibility.

* Financially, the choice impacts Peter's budget and risk exposure. Fixed price minimizes financial risk but may compromise quality, while cost-plus and T&M require careful oversight to ensure value for money, a core L5M4 principle.

質問#19

Describe 5 ways in which you could track the performance of a services contract such as the provision of IT services to an office. (25 marks)

正解:

解説

See the answer in Explanation below:

Explanation:

Tracking the performance of a services contract, such as the provision of IT services to an office, requires robust methods to ensure the supplier meets operational, financial, and contractual expectations. The CIPS L5M4 Advanced Contract and Financial Management study guide underscores the importance of systematic monitoring to achieve value for money and maintain service quality. Below are five comprehensive ways to track performance, detailed step-by-step:

- * Key Performance Indicators (KPIs):
- * Description: Establish specific, measurable metrics tied to contract objectives to evaluate service delivery consistently.
- * Application: For IT services, KPIs could include system uptime (e.g., 99.9% availability), average resolution time for incidents (e.g., under 2 hours), or first-call resolution rate (e.g., 90% of issues resolved on initial contact).
- * Process: Use automated tools like IT service management (ITSM) software (e.g., ServiceNow) to collect data, generating regular reports for review.
- * Outcome: Provides quantifiable evidence of performance, enabling proactive management of service levels and cost efficiency.
- * Service Level Agreements (SLAs) Monitoring:
- * Description: Track adherence to predefined service standards outlined in SLAs within the contract.
- * Application: An SLA might require critical IT issues to be addressed within 30 minutes or ensure no more than 1 hour of unplanned downtime per month.
- * Process: Monitor compliance using ticketing systems or logs, comparing actual performance against SLA targets, with escalation procedures for breaches.
- * Outcome: Ensures contractual commitments are met, with mechanisms like penalties or credits to enforce accountability.

- * Regular Performance Reviews and Audits:
- * Description: Conduct scheduled evaluations and audits to assess both qualitative and quantitative aspects of service delivery.
- * Application: Monthly reviews might analyze incident trends or user complaints, while an annual audit could verify cybersecurity compliance (e.g., ISO 27001 standards).
- * Process: Hold meetings with the supplier, review performance data, and audit processes or systems using checklists or third-party assessors.
- * Outcome: Offers a holistic view of performance, fostering collaboration and identifying improvement opportunities.
- * User Feedback and Satisfaction Surveys:
- * Description: Collect feedback from office staff (end-users) to gauge the perceived quality and effectiveness of IT services.
- * Application: Surveys might ask users to rate helpdesk responsiveness (e.g., 4.5/5) or system reliability, with qualitative comments on pain points.
- * Process: Distribute surveys quarterly via email or an internal portal, analyze results, and discuss findings with the supplier.
- * Outcome: Captures user experience, providing insights that quantitative metrics might miss, such as staff morale impacts.
- * Financial Performance Tracking:
- * Description: Monitor costs and financial outcomes to ensure the contract remains within budget and delivers economic value.
- * Application: Track metrics like cost per service ticket (e.g., \$40 per incident), total expenditure vs. budget (e.g., within 2% variance), or savings from preventive maintenance (e.g., 10% reduction in repair costs).
- * Process: Review invoices, cost reports, and benchmark against industry standards or previous contracts.
- * Outcome: Aligns service performance with financial goals, ensuring cost-effectiveness over the contract lifecycle. Exact Extract Explanation:

The CIPS L5M4 Advanced Contract and Financial Management study guide positions performance tracking as a critical activity to "ensure supplier accountability and value delivery" in services contracts. Unlike goods- based contracts, services like IT provision require ongoing monitoring due to their intangible nature and reliance on consistent delivery. The guide provides frameworks for measuring performance, which these five methods reflect.

- * Way 1: Key Performance Indicators (KPIs):
- * The guide describes KPIs as "essential tools for monitoring contract performance" (Chapter 2).

For IT services, it suggests metrics like "service availability" (e.g., uptime) and "response times" to assess operational success.

* Detailed Use: A KPI of 99.9% uptime ensures minimal disruption to office productivity, while a

90% first-call resolution rate reduces downtime costs. The guide stresses that KPIs must be SMART (Specific, Measurable, Achievable, Relevant, Time-bound) and agreed upon during contract negotiation.

- * Financial Tie-In: Efficient KPIs lower operational costs (e.g., fewer escalations), aligning with L5M4's focus on financial management.
- * Way 2: Service Level Agreements (SLAs) Monitoring:
- * SLAs are highlighted as "contractual benchmarks" that define acceptable service levels (Chapter
- 2). For IT contracts, the guide recommends SLAs like "maximumdowntime" or "incident response time" to enforce standards.
- * Implementation: Monitoring via ITSM tools tracks SLA breaches (e.g., a 30-minute response target missed), triggering penalties or corrective actions. The guide notes SLAs "provide clarity and enforceability," critical for service reliability.
- * Outcome: Ensures financial penalties deter poor performance, protecting the buyer's investment.
- * Way 3: Regular Performance Reviews and Audits:
- * The guide advocates "structured reviews" to evaluate supplier performance beyond metrics (Chapter 2). For IT services, reviews might assess trends (e.g., recurring outages), while audits verify compliance with security or data protection standards.
- * Practical Approach: Monthly meetings with the supplier review KPI/SLA data, while an audit might check server logs for uptime claims. The guide emphasizes audits for "high-risk contracts" like IT, where breaches could be costly.
- * Benefit: Balances operational oversight with financial risk management, a core L5M4 principle.
- * Way 4: User Feedback and Satisfaction Surveys:
- * Chapter 2 notes that "end-user satisfaction" is vital for services contracts, as it reflects real-world impact. The guide suggests surveys to capture qualitative data, complementing KPIs/SLAs.
- * Execution: A survey rating helpdesk support at 4/5 might reveal delays not evident in response time metrics. The guide advises using feedback to "refine service delivery," ensuring user needs are met.
- * Value: Links service quality to staff productivity, indirectly affecting financial outcomes (e.g., reduced downtime).
- * Way 5: Financial Performance Tracking:
- * The guide's financial management section (Chapter 4) stresses tracking costs to ensure "value for money." For IT services, this includes monitoring direct costs (e.g., support fees) and indirect benefits (e.g., savings from fewer incidents).
- * Application: Benchmarking cost per ticket against industry norms (e.g., \$40 vs. \$50 average) ensures competitiveness. The guide advises analyzing "total cost of ownership" to capture long- term value.
- * Alignment: Ensures the contract remains financially viable, a key L5M4 objective.
- * Broader Implications:
- * These methods should be integrated into a performance management framework, with clear roles (e.g., contract manager overseeing reviews) and tools (e.g., software for KPI tracking).
- * The guide warns against over-reliance on one method-combining KPIs, SLAs, reviews, feedback, and financial data provides a balanced view.

* For IT services, performance tracking must adapt to evolving needs (e.g., new software rollouts), reflecting L5M4's emphasis on flexibility in contract management.

質問#20

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L5M4)を検索し、試験資料を無料でダウンロードしてくださいL5M4学習教材		
● 更新するL5M4復習教材と一番優秀なL5M4受験対策 □「 www.mogiexam.com 」に移動し、✔ L5M4 □✔□		
を検索して、無料でダウンロード可能な試験資料を探しますL5M4模擬対策問題		
・ 試験の準備方法-検証するL5M4復習教材試験-完璧なL5M4受験対策 □□ www.goshiken.com□に移動し、▷		
L5M4 ⊲を検索して、無料でダウンロード可能な試験資料を探しますL5M4学習教材		
• L5M4復習対策書 □ L5M4日本語解説集 □ L5M4資格認定試験 □ ➡ www.xhs1991.com □の無料ダウン		
ロード(L5M4)ページが開きますL5M4勉強の資料		
● 検証するL5M4復習教材 - 資格試験のリーダー - 100% パスレートのL5M4受験対策 □ 「 www.goshiken.com		
」に移動し、➡ L5M4 □を検索して、無料でダウンロード可能な試験資料を探しますL5M4テストトレー		

● 真実的-信頼的なL5M4復習教材試験-試験の準備方法L5M4受験対策 □ ➡ www.shikenpass.com □□□で► L5M4 ◀を検索して、無料でダウンロードしてくださいL5M4関連合格問題

glowegacademy.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt

無料でクラウドストレージから最新のJpexam L5M4 PDFダンプをダウンロードする: https://drive.google.com/open? id=1z-zzny3J-JCvorNINkbPKEEFcnyc-rPT