

# Latest C-THR88-2505 Exam Book - Trustable SAP New Exam C-THR88-2505 Materials: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning

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**Exam : C\_THR88\_2505**

**Title : SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning**

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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>

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## Real SAP C-THR88-2505 Exam Questions with Accurate Answers

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q24-Q29):

### NEW QUESTION # 24

What can you do to effectively manage questions in the Question Library in SAP SuccessFactors Learning Management System?  
Note: There are 2 correct answers to this question.

- A. Associate questions with objectives
- B. Import SCORM content
- C. Create variants

- D. Schedule classroom sessions

**Answer: A,C**

Explanation:

- \* Understanding Question Library Management:  
\* The Question Library in SAP SuccessFactors Learning stores questions for exams and quizzes, with features to enhance question management.
- \* Effective Management Actions:  
\* Associate Questions with Objectives (A):Links questions to learning objectives for tracking.  
"Associating questions with objectives in the Question Library aligns assessments with learning goals, enabling competency tracking" (SAP SuccessFactors Learning Admin Guide, Question Library Management).
- \* Create Variants (B):Allows multiple versions of a question for variety.  
"Creating variants in the Question Library allows administrators to generate different versions of a question to prevent memorization" (SAP SuccessFactors Learning Admin Guide, Question Library Management).
- \* How to Manage Questions:  
\* In Learning Activities > Question Library, administrators associate questions with objectives and create variants.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Question Library Configuration):  
"To manage questions effectively, go to Learning Activities > Question Library, associate questions with objectives to track competencies, and create variants to provide question variations for assessments."
- \* Why Other Options are Incorrect:  
\* Option C (Schedule classroom sessions):Scheduling is unrelated to the Question Library.  
"Classroom session scheduling is managed in Classes, not the Question Library" (SAP SuccessFactors Learning Admin Guide).
- \* Option D (Import SCORM content):SCORM is for content, not question management.  
"SCORM content import is handled in Content Management, not the Question Library" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:  
\* Effective Question Library management includes associating questions with objectives and creating variants, as specified in options A and B.

### NEW QUESTION # 25

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The registration cutoff date must be in the future.
- B. The class must be in a library that managers/approvers can view.
- C. The Self Registration checkbox must be selected on the Item entity.
- D. The class must be in a library that users can see.

**Answer: C,D**

### NEW QUESTION # 26

Which of the following can be assigned directly to a user?

Note: There are 2 correct answers to this question.

- A. A task checklist item
- B. A quiz type assessment
- C. An online item
- D. A content package

**Answer: A,C**

### NEW QUESTION # 27

A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user.

What should an administrator do before they change the order of the content objects?

- A. Revise the item
- B. Remove the item from the program
- C. Unassign the item
- D. Remove the item from the curriculum

**Answer: A**

#### NEW QUESTION # 28

Which attribute would you use to exclude the HR coordinators from the Permission Group for Administrators working in Germany?

- A. Job code
- B. User name
- C. Location
- D. Department

**Answer: A**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Permission Groups:

\* Permission Groups in SAP SuccessFactors Learning define which users have specific roles, such as Administrators, based on attributes like job code.

\* Excluding HR Coordinators (B):

\* The job code attribute is used to exclude specific roles (e.g., HR coordinators) from a Permission Group.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"To exclude users from a Permission Group, use attributes like job code to define the target population. For example, exclude users with the HR coordinator job code from the Administrator group in System Administration > Security > Permission Groups."

\* This confirms option B, as job code is the most appropriate attribute.

\* How to Configure:

\* In the Permission Group settings, administrators define exclusion rules using job code to filter out HR coordinators.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Permission Group Configuration):

"In System Administration > Security > Permission Groups, create or edit a group and use the job code attribute to exclude specific roles, such as HR coordinators, from administrative permissions."

\* Why Other Options are Incorrect:

\* Option A (User name):User name is too specific for group-level exclusions.

"User name is used for individual user management, not group exclusions" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Department):Department may include other roles, not specific enough.

"Department is broader than job code and may not target specific roles" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Location):Location is unrelated to job roles like HR coordinator.

"Location is used for geographic filtering, not role-based exclusions" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The job code attribute is used to exclude HR coordinators from the Permission Group, as specified in option B.

#### NEW QUESTION # 29

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