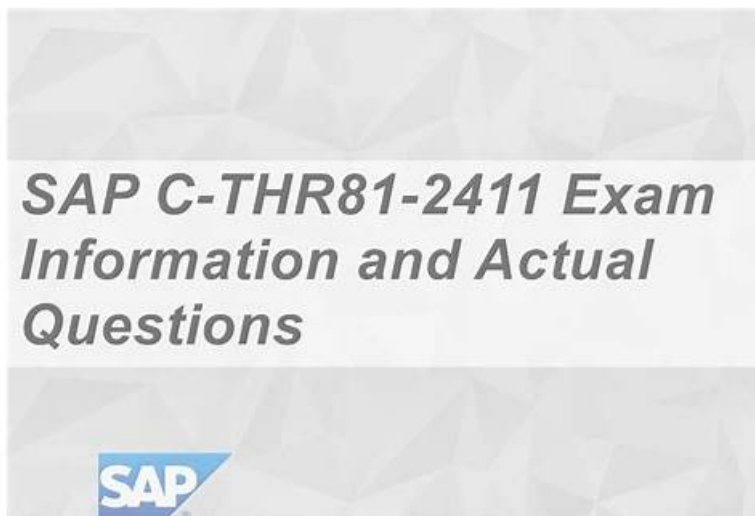


最真實的C-THR81-2411認證考試資料



從Google Drive中免費下載最新的KaoGuTi C-THR81-2411 PDF版考試題庫：<https://drive.google.com/open?id=1B3G0I1maOB2G4QuuoonMerP2HCqowPLf>

如果你想選擇通過 SAP C-THR81-2411 認證考試來使自己在如今競爭激烈的IT行業中地位更穩固，讓自己的IT職業能力變得更強大，你必須得具有很強的專業知識。而且通過 SAP C-THR81-2411 認證考試也不是很簡單的。或許通過SAP C-THR81-2411認證考試是你向IT行業推廣自己的一個敲門磚，但是不一定需要花費大量的時間和精力來復習相關知識，你可以選擇用我們的 KaoGuTi的產品，是專門針對IT認證考試相關的培訓工具。

SAP C-THR81-2411 考試大綱：

主題	簡介
主題 1	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
主題 2	• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
主題 3	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
主題 4	• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
主題 5	• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.

C-THR81-2411認證資料 & C-THR81-2411試題

目前是經濟衰退的時期，找一份工作不容易，考取 C-THR81-2411 認證的證書肯定是有用的，能夠幫助你穩定你的位置，增加求職的成功率。KaoGuTi C-THR81-2411 認證考題已經幫助很多考生通過 C-THR81-2411 考試。并被很多考生視為首選的 C-THR81-2411 證照參考資料，是考生一直稱贊和信得過的考題。想獲取 SAP 的證照考生需要參加C-THR81-2411 考試。

最新的 SAP Certified Associate C-THR81-2411 免費考試真題 (Q26-Q31):

問題 #26

The manager has the ability to change the salary during the workflow

Which of the following options do you need to select for a new workflow to be triggered when the manager edits the salary?

- A. Edit without Route Change
- B. Edit Attachment Only
- C. No edit
- **D. Edit with Route Change**

答案：D

問題 #27

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

Your client is live with the employee transfer process in the production instance. The workflow shown in the screenshot is triggered when an employee transfer is initiated.

Employee Transfer Workflow (WF_Employee_TTransfer)

Workflow ID	WF_Employee_TTransfer
Name	Employee Transfer Workflow ⓘ
Description	
Remind In Days	
Is Delegate Supported	No
Alternate Workflow	New Hire Workflow (CC_XX_NEWHIRE_WF)
Redirect CC Users To Workflow Approval Page	No
Escalation	



What is the expected behavior of this workflow?

What is the expected behavior of this workflow?

- **A. The alternate workflow is used when there is a future-dated record entered for the employee.**
- B. If an approver does NOT take any action for 3 days, a reminder notification is sent by the system.
- C. An approver can automatically reroute this request to another employee during vacation.
- D. The initiator of the employee transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF_Employee_TTransfer.

答案：A

解題說明：

In the scenario where an employee transfer process is initiated, and a workflow is triggered, the system behavior is as follows:

* Alternate Workflow Usage: If there is a future-dated record entered for the employee, the system utilizes the alternate workflow.

This mechanism ensures that the appropriate workflow is applied based on the effective date of the transaction, allowing for accurate processing of future-dated changes.

This functionality is designed to handle scenarios where actions need to be taken in advance, ensuring that the system processes the correct workflow when the future-dated record becomes effective.

問題 #28

Which HRIS elements share the same People Profile block?

Note: There are 2 correct answers to this question.

- **A. compInfo and payComponentRecurring**
- **B. personalinfo and globalinfo**
- C. jobinfo and organizationInfo

- D. personInfo and globalinfo

答案: A,B

問題 #29

How do you create country/region-specific fields (CSF) for a country that does NOT have pre- delivered Legal Entity CSF fields?

Note: There are 3 correct answers to this question.

- A. Create a composite association to the new generic object on Legal Entity.
- B. Update the field criteria of the association.
- C. Create a new generic object.
- D. Update the condition and condition values of the association.
- E. Create a composite association on the new generic object to Legal Entity.

答案: A,B,C

解題說明:

To create country/region-specific fields (CSF) for a country that does not have pre-delivered Legal Entity CSF fields, follow these steps:

* Create a New Generic Object: Develop a new generic object to define the specific fields required for the country/region. This object will store the additional data fields pertinent to the Legal Entity.

* Create a Composite Association to the New Generic Object on Legal Entity: Establish a composite association from the Legal Entity to the newly created generic object. This association links the Legal Entity to the country/region-specific fields, enabling the system to recognize and utilize these fields appropriately.

* Update the Field Criteria of the Association: Modify the field criteria within the association to ensure that the new fields are correctly associated with the Legal Entity. This step involves setting conditions that determine when the new fields are applicable, based on factors such as country/region.

These steps align with the standard procedures for extending the data model in SAP SuccessFactors Employee Central to accommodate country/region-specific requirements.

問題 #30

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement?

Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- D. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- E. Set the Position Code field as read-only in the Position Object Definition

答案: C,D,E

問題 #31

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KaoGuTi的專家團隊利用他們的經驗和知識終於研究出了關於SAP C-THR81-2411 認證考試的培訓資料。我們的SAP C-THR81-2411 認證考試培訓資料很受客戶歡迎，這是KaoGuTi的專家團隊勤勞勞動的結果。他們研究出來的模擬測試題及答案有很高的品質，和真實的考試題目有95%的相似性，是很值得你依賴的。如果你使用了KaoGuTi的培訓工具，你可以100%通過你的第一次參加的SAP C-THR81-2411認證考試。

C-THR81-2411認證資料: https://www.kaoguti.com/C-THR81-2411_exam-pdf.html

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