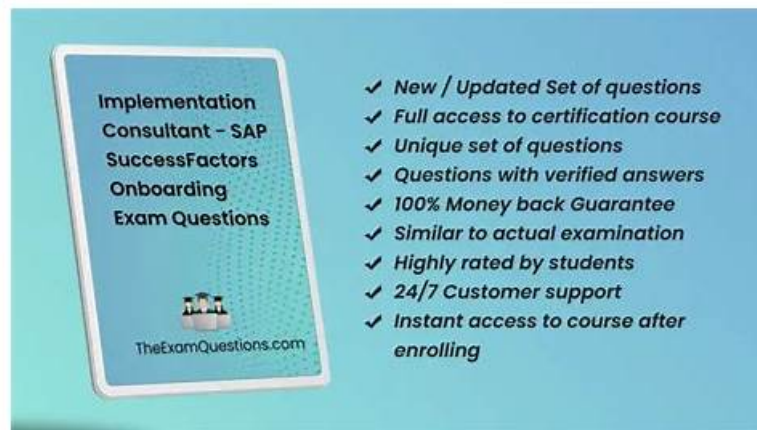# 100% Pass Quiz 2026 C-THR97-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Updated Reliable Exam Bootcamp

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q64-Q69):

NEW QUESTION # 64
How would you configure an onboarding process that does NOT require the Review New Hire Data step?

- A. Define a business rule using the Update Onboarding or Offboarding Process Object scenario
- B. Skip the step by selecting the option from the Action menu in the Onboarding dashboard
- C. Cancel the Review New Hire Data task from the Onboarding dashboard
- D. Create a process variant without a Review New Hire Data step

Answer: D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Process Variants" SAP SuccessFactors
Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 65
What are some examples of preconfigured Offboarding email templates?
Note: There are 3 correct answers to this question.

- A. Offboarding Cancelled
- B. Resignation Approval Message to Employee
- C. Offboarding Process Restarted
- D. Offboarding Exit Interview Scheduling
- E. Announce Termination Message

Answer: A,B,E

NEW QUESTION # 66
What are some SAP-recommended guiding principles to achieve clean core operations?
Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Establish release management
- C. Integrate clean core practices in the end-to-end value process chain
- D. Define roles and responsibilities as part of a process transformation office
- E. Establish regular housekeeping tasks and procedures

Answer: A,B,D

NEW QUESTION # 67
How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?
Note: There are 2 correct answers to this question.

- A. Qualtrics collects the exit survey information and reports the results
- B. Offboarding collects the exit survey information and Qualtrics reports the results
- C. Qualtrics collects the new hire experiences and reports the results
- D. Onboarding collects the new hire experiences and Qualtrics reports the results

Answer: A,C

Explanation:
Reference:
SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys"
SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

NEW QUESTION # 68
What are some of the steps that can be added to a process using the Process Variant Manager?
Note: There are 3 correct answers to this question.

- A. Compliance Forms
- B. New Hire Verification
- C. Additional Onboarding Data Collection
- D. New Employee
- E. Create New Hire Tasks

Answer: A,C,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Processes with Process Variant Manager" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 69

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