

SAP C_P2W81_2505 Latest Test Materials - C_P2W81_2505 Dump Collection



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q54-Q59):

NEW QUESTION # 54

How do you configure the data models to create a one-to-many association between location and legal entity? Note: There are 2 correct answers to this question.

- A. Add the <field-criteria> as part of <hris-field="location">
- B. Add the <association> as part of <hris-element id="jobInfo">
- C. Add the <field-criteria> as part of <hris-field="company">
- D. Add the <association> as part of <hris-element id="location">

Answer: A,D

NEW QUESTION # 55

Which method of modifying employee data will trigger an event reason derivation?

- A. Deleting a record in history UI
- B. Using Add New Hire
- C. Inserting a new record in history UI
- **D. Using Actions menu in People Profile**

Answer: D

NEW QUESTION # 56

An employee is changing their Last Name, so a CC workflow notification should be sent to their manager. When is the CC workflow notification sent out?

- **A. When the workflow is approved by all approvers**
- B. When the approvers decline the workflow
- C. When the employee initiates the workflow
- D. When the workflow is sent back by any approver

Answer: A

NEW QUESTION # 57

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Pay Component Recurring
- **B. Job Information**
- **C. Employment Details**
- D. Job Relationship Info

Answer: B,C

NEW QUESTION # 58

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must be blank.
- **B. The first IF clause must check if the event reason value is \neq NULL, then skip the event reason derivation.**
- C. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- D. The first IF clause must be set to Always True.

Answer: B

NEW QUESTION # 59

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