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### SAP C\_THR85\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q43-Q48):

### NEW QUESTION # 43

Your customer wants to modify an existing MDF record. Where can this be changed in Admin Center?

- A. Manage Positions
- B. Position Management: Position Setup
- C. Configure People Profile
- D. Manage Data

**Answer: D**

### NEW QUESTION # 44

When filtering the matrix grid report, how can the data of a target population be restricted or narrowed? Note: There are 2 correct answers to this question.

- A. By Succession Planning permissions
- B. By Succession Org Chart permissions
- C. By Succession Management and Matrix Report permissions
- D. By the team view or group

**Answer: C,D**

### NEW QUESTION # 45

Where do you enable the nomination history for the Succession Org Chart?

- A. Provisioning > Import/Export Data Model
- B. Admin Center > Org Chart Configuration
- C. Admin Center > Succession Settings
- D. Provisioning > Company Settings

**Answer: B**

### NEW QUESTION # 46

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Key word
- B. Rating option
- C. Search fields
- D. Target population

**Answer: C,D**

### NEW QUESTION # 47

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they use the Nominate option
- B. When they use the Start Over option
- C. When they go to the Talent Search for the first time
- D. When they add users to pools from Talent Search

**Answer: C,D**

### NEW QUESTION # 48

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