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**Exam : C\_THR88\_2505**

**Title : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors  
Learning**

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1 / 3

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## Topics

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

### NEW QUESTION # 79

What fields are required in the standard user connector to create user accounts?

- A. First Name, Last Name
- B. User ID, Email Address
- C. Active, Email Address
- D. Active, User ID

**Answer: D**

### NEW QUESTION # 80

Which Learning Management System property file is used to configure integration settings?

- A. Connectors
- B. Library
- C. Bizx
- D. Content Import

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Property Files for Integration:

\* SAP SuccessFactors Learning uses property files to configure system settings, including integrations with other modules like SAP SuccessFactors HCM.

\* Bizx Property File (C):

\* The Bizx property file is used to configure integration settings between SAP SuccessFactors Learning and the SAP SuccessFactors HCM suite.

\* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, System Configuration):

"The Bizx property file (bizx.properties) is used to configure integration settings for SAP SuccessFactors Learning, including single sign-on (SSO), data synchronization, and embedded learning integration with the SAP SuccessFactors HCM suite."

\* Why Other Options are Incorrect:

\* Option A (Connectors):Connectors are used for specific data imports/exports, not general integration settings.

"Connectors are used for automated data imports and exports, such as user or learning history data"(SAP SuccessFactors Learning Admin Guide).

\* Option B (Library):Library settings manage content organization, not integrations.

\* Option D (Content Import):Content Import is for importing learning content, not configuring integrations.

\* Conclusion:

\* The Bizx property file is used to configure integration settings, making option C correct.

### NEW QUESTION # 81

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Apply security domain groups for classes to the administrator roles.

- B. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- **C. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.**
- D. Identify quick links for the class wizard for the administrator roles.

**Answer: C**

#### **NEW QUESTION # 82**

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix
- B. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- **C. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name**
- D. Choose Connectors and test the FTP Connection for each

**Answer: C**

#### **NEW QUESTION # 83**

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Request Schedule
- B. Assign to me
- C. User Needs Management
- **D. Recommend**

**Answer: D**

#### **NEW QUESTION # 84**

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