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Workday Pro Integrations Certification Exam Sample Questions (Q30-Q35):

NEW QUESTION # 30
You have been asked to create an integration using the Core Connector: Worker with DIS template. The vendor has requested that you only include employees who are based in the San Francisco area that are on leave.

How do you configure your integration so that only workers who meet the requirements are included in the output file?

- A. Configure the integration attributes to include workers in San Francisco on leave.
- B. Configure a Boolean field for San Francisco workers on leave under the field attributes.
- C. Configure a Boolean field for San Francisco workers on leave in the field overrides.
- D. Configure a Boolean field for Population Eligibility for San Francisco workers on leave.

Answer: D

Explanation:
When using Core Connector: Worker with DIS, to restrict the population to employees who:
* Are on leave, and
* Are located in San Francisco
You must configure Population Eligibility, which is the only place to filter the worker population included in the connector output.
From Workday Pro documentation:
"The Population Eligibility section defines which workers are eligible for extraction in the integration based on location, status, organization, and other conditions. Boolean calculated fields can be used here to define complex eligibility criteria." In this case:
* Create a Boolean calculated field that returns true for "On Leave AND Location = San Francisco"
* Use that field in Population Eligibility
Why the others are incorrect:
* A, D. Field Overrides and Field Attributes only modify what data is extracted-not who is included.
* C. Integration Attributes don't control population filtering.
Reference:Workday Pro: Core Connector Worker - Population Eligibility and Filtering LogicWorkday Community - Using Boolean Fields in Population Eligibility Rules

NEW QUESTION # 31
Refer to the following XML to answer the question below.
Within the template which matches on wd:Report_Entry, you would like to conditionally process the wd:
Education_Group elements by using an <xsl:apply-templates> element. What XPath syntax would be used for the select to iterate over only the wd:Education_Group elements where the Degree is an MBA?

- A. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA'
- B. wd:Education_Group[wd:Degree='MBA']
- C. wd:Education_Group/wd:Degree='MBA'
- D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']

Answer: B

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education_Group elements within a template matching wd:Report_Entry, using an <xsl:apply- templates> element to iterate only over wd:Education_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.
Here's why option A is correct:
* XPath Syntax Explanation: In XPath, square brackets [ ] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value "MBA." When applied to wd:Education_Group, the expression wd:Education_Group[wd:
Degree='MBA'] selects only those wd:Education_Group elements that contain a wd:Degree child element with the value "MBA."
* Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.
* XML Structure Alignment: Based on the provided XML snippet, wd:Education_Group contains wd:
Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:
Education_Group[wd:Degree='MBA'] correctly navigates to wd:Education_Group and filters based on the wd:Degree value, matching the structure and requirement.
Why not the other options?
* B. wd:Education_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [ ] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.

* C. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter wd:Education_Group elements based on wd:
Degree='MBA' and is not valid for use in select.
* D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the inclusion of 1:Degree='MBA' within the predicate. The 1: prefix is not valid XPath syntax and introduces an error. The correct predicate should only be wd:Degree='MBA' to filter the wd:Education_Group elements.
To implement this in XSLT:
* Within your template matching wd:Report_Entry, you would write an <xsl:apply-templates> element with the select attribute set to wd:Education_Group[wd:Degree='MBA']. This ensures that only wd:
Education_Group elements with a wd:Degree value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.
This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing education data in a report output.
References:
* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"
- Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.
* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Degree) and how to use XPath to navigate and filter data.
* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

NEW QUESTION # 32
Refer to the following XML to answer the question below.
You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output worker data along with their dependents. You currently have a template which matches on wd:Dependents_Group to iterate over each dependent. Within the template which matches on wd:Dependents_Group you would like to output a relationship code by using an <xsl:choose> statement.
What XSLT syntax would be used to output SP when the dependent relationship is spouse, output CH when the dependent relationship is child, otherwise output OTHER?

- A. B.
- B.
- C.
- D.

Answer: C

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from an Enterprise Interface Builder (EIB) or a web service-enabled report, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Dependents_Group elements and output a relationship code based on the value of the wd:Relationship attribute or element. The requirement is to output "SP" for a
"Spouse" relationship, "CH" for a "Child" relationship, and "OTHER" for any other relationship, using an <xsl:choose> statement within a template matching wd:Dependents_Group.
Here's why option C is correct:
* XSLT <xsl:choose> Structure: The <xsl:choose> element in XSLT provides conditional logic similar to a switch statement. It evaluates conditions in <xsl:when> elements sequentially, executing the first matching condition, and uses <xsl:otherwise> for any case that doesn't match.
* Relationship as an Attribute: Based on the provided XML snippet, wd:Relationship is an attribute (e.g., <wd:Relationship>Spouse</wd:Relationship> within wd:Dependents_Group). However, in Workday XML for integrations, wd:Relationship is often represented as an attribute (@wd:Relationship) rather than a child element, especially in contexts like dependent data in reports. The syntax @wd:
Relationship in the test attribute of <xsl:when> correctly references this attribute, aligning with Workday's typical XML structure for such data.
* Condition Matching:
* The first <xsl:when test="@wd:Relationship='Spouse'">SP</xsl:when> checks if the wd:
Relationship attribute equals "Spouse" and outputs "SP" if true.

* The second <xsl:when test="@wd:Relationship='Child'">CH</xsl:when> checks if the wd:
Relationship attribute equals "Child" and outputs "CH" if true.
* The <xsl:otherwise>OTHER</xsl:otherwise> handles all other cases, outputting "OTHER" if the relationship is neither "Spouse" nor "Child."
* Context in Template: Since the template matches on wd:Dependents_Group, the test conditions operate on the current wd:Dependents_Group element and its attributes, ensuring the correct relationship code is output for each dependent. The XML snippet shows wd:Relationship as an element, but Workday documentation and integration practices often standardize it as an attribute in XSLT transformations, making @wd:Relationship appropriate.
Why not the other options?
* A.
xml
WrapCopy
<xsl:choose>
<xsl:when test="wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
This assumes wd:Relationship is a child element of wd:Dependents_Group, not an attribute. The XML snippet shows wd:Relationship as an element, but in Workday integrations, XSLT often expects attributes for efficiency and consistency, especially in report outputs. Using wd:Relationship without @ would not match the attribute-based structure commonly used, making it incorrect for this context.
* B.
xml
WrapCopy
<xsl:choose>
<xsl:when test="@wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="@wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
This correctly uses @wd:Relationship for an attribute but has a logical flaw: if wd:Relationship='Child', the second <xsl:when> would output "CH," but the order of conditions matters. However, the primary issue is that it doesn't match the exact structure or intent as clearly as option C, and Workday documentation often specifies exact attribute-based conditions like those in option C.
* D.
xml
WrapCopy
<xsl:choose>
<xsl:when test="/wd:Relationship='Spouse'">SP</xsl:when>
<xsl:when test="/wd:Relationship='Child'">CH</xsl:when>
<xsl:otherwise>OTHER</xsl:otherwise>
</xsl:choose>
This uses an absolute path (/wd:Relationship), which searches for a wd:Relationship element at the root of the XML document, not within the current wd:Dependents_Group context. This would not work correctly for processing dependents in the context of the template matching wd:Dependents_Group, making it incorrect.
To implement this in XSLT:
* Within your template matching wd:Dependents_Group, you would include the <xsl:choose> statement from option C to evaluate the wd:Relationship attribute and output the appropriate relationship code ("SP," "CH," or "OTHER") based on its value. This ensures the transformation aligns with Workday's XML structure and integration requirements for processing dependent data in an EIB or web service- enabled report, even though the provided XML shows wd:Relationship as an element-XSLT transformations often normalize to attributes for consistency.
Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of <xsl:choose>, <xsl:when>, <xsl:otherwise>, and XPath for conditional logic in XSLT, including handling attributes like @wd:Relationship.
Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Dependents_Group, @wd:Relationship) and how to use XSLT to transform dependent data, including attribute-based conditions.
Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of conditional logic for relationship codes.

NEW QUESTION # 33

Refer to the following scenario to answer the question below.
You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.
What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Population Eligibility
- C. Date launch parameters
- D. Integration Field Attributes

Answer: C

Explanation:
The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.
However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24 /2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.
In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with an Effective Date (when the change takes effect) and an Entry Moment (when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:
* As of Entry Moment: 05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.
* Effective Date: 05/25/2024 - This defines the date for which the changes are effective.
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.
* Last Successful Effective Date: 05/23/2024 - This indicates the starting point for effective dates from the last successful run.
For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where the Entry Moment falls between the Last Successful As of Entry Moment (05/23/2024 12:00: 00 AM) and the As of Entry Moment (05/25/2024 12:00:00 AM), and where the Effective Date falls between the Last Successful Effective Date (05/23/2024) and the Effective Date (05/25/2024).
Now, let's evaluate Jared Ellis' edit:
* Entry Moment: 05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05 /25/2024 12:00:00 AM.
* Effective Date: 05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.
At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in the time component of the date launch parameters. Workday interprets these parameters with precision down to the second. The As of Entry Moment is set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May 25, 2024. Jared's Entry Moment of 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.
The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how the Effective Date is evaluated against the Last Successful Effective Date. Specifically, if the integration only processes changes with an Effective Date strictly after the Last Successful Effective Date (05/23/2024) up to the Effective Date (05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.

To resolve this, modifying the Date launch parameters is necessary. Adjusting the As of Entry Moment to a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring the Effective Date range explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.
Let's evaluate the other options:
* A. Integration Population Eligibility: This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.
* B. Integration Field Attributes: These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.
* D. Transaction Log Subscription: The subscription is set to "Position Edit Event," which matches Jared' s edit. The subscription type is correct, so no change is needed here.
Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log, making C. Date launch parameters the correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker - Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.
* Workday Integrations Study Guide: Launch Parameters - Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.
* Workday Integrations Study Guide: Incremental Processing - Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

NEW QUESTION # 34
Refer to the following scenario to answer the question below. You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD /YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test yourintegration,you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk department. You perform an Edit Position on Jared and update their business title to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/27/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output. What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Population Eligibility
- C. Date launch parameters
- D. Integration Field Attributes

Answer: C

Explanation:
The scenario describes a Core Connector: Worker integration configured to output Position Title and Business Title fields for workers who meet the Integration Population Eligibility criteria (Is Manager = true), with the Transaction Log service subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test is performed by updating Jared Ellis' Business Title via an "Edit Position" action.
Jared is a manager, and the change is logged with an effective date of 05/27/2024 and an entry moment of 05 /24/2024 07:58:53 AM. Despite this, Jared does not appear in the output. Let's analyze why and determine the configuration element that needs modification.
In Workday, the Core Connector: Worker integration relies on the Transaction Log service to detect changes based on subscribed transaction types and processes them according to the date launch parameters. The integration is configured as an incremental run (since "Last Successful" parameters are provided), meaning it captures changes that occurred since the last successful run, within the specified date ranges. The date launch parameters are:
* As of Entry Moment:05/25/2024 12:00:00 AM - The latest point for when changes were entered into the system.
* Effective Date:05/25/2024 - The latest effective date for changes to be considered.

* Last Successful As of Entry Moment:05/23/2024 12:00:00 AM - The starting point for entry moments from the last run.
* Last Successful Effective Date:05/23/2024 - The starting point for effective dates from the last run.
For an incremental run, Workday processes changes where:
* TheEntry Momentfalls between theLast Successful As of Entry Moment(05/23/2024 12:00:00 AM) and theAs of Entry Moment(05/25/2024 12:00:00 AM), and
* TheEffective Datefalls between theLast Successful Effective Date(05/23/2024) and theEffective Date (05/25/2024).
Now, let's evaluate Jared Ellis' change:
* Entry Moment:05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM, so the entry timing is captured correctly.
* Effective Date:05/27/2024 - This isaftertheEffective Dateof 05/25/2024 specified in the launch parameters.
The issue arises with theEffective Date. The integration only processes changes with an effective date between 05/23/2024 (Last Successful Effective Date) and 05/25/2024 (Effective Date). Jared's change, with an effective date of 05/27/2024, falls outside this range. In Workday, the effective date determines when a change takes effect, and incremental integrations rely on this date to filter relevant transactions. Even though the entry moment (when the change was entered) is within the specified window, the effective date being in the future (relative to the integration's Effective Date of 05/25/2024) excludes Jared from the output.
To include Jared Ellis in the output, theDate launch parametersmust be modified. Specifically, theEffective Dateneeds to be adjusted to a date that includes 05/27/2024 (e.g., 05/27/2024 or later). This ensures the integration captures changes effective up to or beyond Jared's edit. Alternatively, if the intent is to process future-dated changes entered within the current window, the integration could be adjusted to consider the entry moment as the primary filter, though this would typically require a different configuration approach (e.
g., full file mode or a custom report, not standard incremental behavior).
Let's evaluate the other options:
* A. Integration Population Eligibility:Set to "Is Manager = true," and Jared is a manager. This filter is correct and does not need modification.
* C. Integration Field Attributes:Configured to output Position Title and Business Title, and the change to Business Title is within scope. The field configuration is appropriate.
* D. Transaction log subscription:Subscribed to "Position Edit Event," which matches the "Edit Position" action performed on Jared. The subscription type is correct.
The mismatch between the integration's Effective Date (05/25/2024) and Jared's change effective date (05/27/2024) is the reason for exclusion, makingB. Date launch parametersthe correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection" explains how effective dates and entry moments govern incremental processing.
* Workday Integrations Study Guide: Launch Parameters- Details the roles of "Effective Date" and "As of Entry Moment" in filtering changes, emphasizing that incremental runs focus on the effective date range.
* Workday Integrations Study Guide: Incremental Processing- Describes how future-dated changes (effective dates beyond the launch parameter) are excluded unless the parameters are adjusted accordingly.

NEW QUESTION # 35
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