

C-THR89-2505 Test Passing Score | Exam Dumps C-THR89-2505 Demo



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 5	<ul style="list-style-type: none">• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q114-Q119):

NEW QUESTION # 114

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Forecasts
- B. Capabilities
- **C. Dimensions**
- D. Structure

Answer: C

NEW QUESTION # 115

Which topics are included in the introduction section of the Data Questionnaire?

There are 2 correct answers to this question

- A. Hires and rehires
- B. FTE
- **C. Reporting periods**
- **D. Years of history**

Answer: C,D

NEW QUESTION # 116

You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- A. Current year, plus 5 prior years of available
- B. Current year, plus 4 prior years of available
- **C. Current year, plus 3 prior years of available**
- D. Current year, plus 2 prior years of available

Answer: C

NEW QUESTION # 117

Which of the following project requirements must be met before the project can be handed over to the Technical Consultant team? There are 2 correct answers to this question.

- A. Beta Site is verified by the customer
- **B. The extract scripts have been developed and tested, if applicable for the data source**
- **C. The Specification Document quality gate has been completed**
- D. Discrepancy reporting must be completed

Answer: B,C

NEW QUESTION # 118

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- A. Update a field
- B. Generate an activity
- C. Create a notification
- D. Create a custom field
- E. Send an e-mail

Answer: A,C,E

NEW QUESTION # 119

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