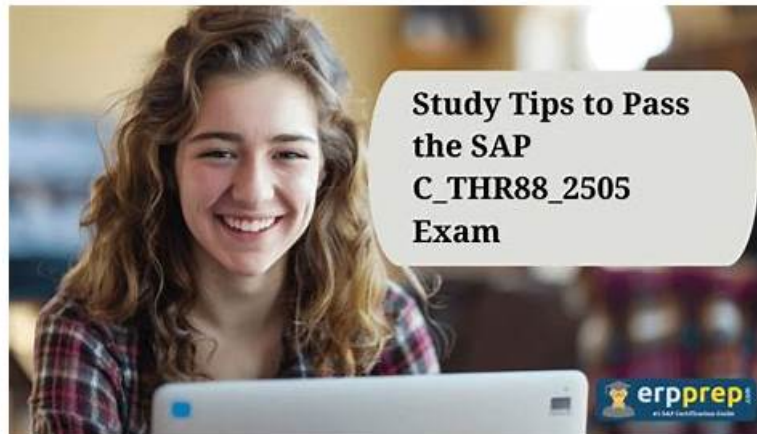


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Pass Guaranteed Quiz 2026 C_THR84_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience – High Pass-Rate Latest Exam Tips

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) is one of the popular exams of C_THR84_2505. It is designed for SAP aspirants who want to earn the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) certification and validate their skills. The C_THR84_2505 test is not an easy exam to crack. It requires dedication and a lot of hard work. You need to prepare well to clear the C_THR84_2505 test on the first attempt. One of the best ways to prepare successfully for the C_THR84_2505 examination in a short time is using real SAP C_THR84_2505 Exam Dumps.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 2	<ul style="list-style-type: none"> • Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.

Topic 3	<ul style="list-style-type: none"> • Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 4	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 5	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 6	<ul style="list-style-type: none"> • Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 7	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 8	<ul style="list-style-type: none"> • Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 9	<ul style="list-style-type: none"> • Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 10	<ul style="list-style-type: none"> • Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q61-Q66):

NEW QUESTION # 61

After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To provide fields that online sources require for XML feeds
- B. To provide fields for filtering reports in Advanced Analytics
- C. To support job posting to career sites built with Career Site Builder
- D. To support the use of job requisition fields in Career Site Builder
- E. To ensure that no more than five custom fields are required for Recruiting Marketing

Answer: B,C,D

NEW QUESTION # 62

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party analytics for tracking purposes
- B. Custom third-party chatbots
- C. Custom third-party cascading style sheets (CSS)
- D. Custom third-party survey tools
- E. Custom third-party libraries

Answer: A,B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Career Site Builder (CSB) allows JavaScript enhancements to extend functionality, provided they align with SAP's security and compatibility standards. Let's explore each option in depth:

* Option B (Custom third-party survey tools): Correct. Survey tools (e.g., SurveyMonkey) can be integrated via JavaScript to gather candidate feedback on the CSB site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party survey tools can be added to CSB using JavaScript, enabling customers to collect candidate insights directly on the career site, provided the scripts are properly tested and secure."

* Reasoning: A survey pop-up after a job application enhances user experience by collecting data without altering core CSB functionality.

* Practical Example: Embedding a script like `<script src="https://surveymonkey.com/embed.js"></script>` on a Landing page to ask, "How was your application experience?"

* Option D (Custom third-party chatbots): Correct. Chatbots (e.g., Drift) improve candidate interaction and are supported via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Third-party chatbots can be integrated into CSB using JavaScript to provide real-time candidate support, such as answering FAQs or guiding job searches."

* Reasoning: A chatbot can greet candidates with "Hi! Need help finding a job?"-a common enhancement verified in CSB implementations.

* Practical Example: Adding `<script src="https://drift.com/chat.js"></script>` in CSB's JavaScript editor for live chat on the Home page.

* Option E (Custom third-party analytics for tracking purposes): Correct. Analytics tools (e.g., Google Analytics) track site usage via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party analytics scripts, such as Google Analytics, can be added to CSB to track candidate behavior and site performance, supplementing built-in analytics."

* Reasoning: Tracking page views or click-through rates provides insights beyond Advanced Analytics, a frequent customer need.

* Practical Example: Including `<script async src="https://www.googletagmanager.com/gtag/js?id=G-XXXX"></script>` to monitor traffic on careers.bestrun.com

* Option A (Custom third-party libraries): Incorrect. While technically possible, generic libraries (e.g., jQuery) aren't typically "acceptable" as standalone enhancements unless tied to a specific function (like B, D, E). SAP discourages unnecessary libraries to avoid bloat.

* Option C (Custom third-party cascading style sheets (CSS)): Incorrect. CSS is added via CSB's Global Styles or inline, not JavaScript. JavaScript-based CSS is unsupported and risks conflicts.

NEW QUESTION # 63

What must you consider when configuring custom headers in Career Site Builder?

- **A. The Sign-In and Language component is required.**
- B. The Logo component is required.
- C. If a custom header is configured, then all of the headers on the career site must be custom.
- D. Each component in a custom header must be configured on a separate row.

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Custom headers in Career Site Builder (CSB) allow branding and navigation customization, but certain considerations ensure functionality and compliance. Let's evaluate:

* Option C (The Sign-In and Language component is required): Correct. This component enables candidates to log in and switch languages, a mandatory feature for a usable site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When configuring custom headers in CSB, the Sign-In and Language component is required to provide candidates with access to their profiles and language options, ensuring a functional and inclusive site."

* Reasoning: Without Sign-In (for returning candidates) and Language (for multi-locale sites like careers.bestrun.com/en or /fr), the header lacks core functionality. For "Best Run," this appears as

"Sign In | EN | FR" in the top right, configured in CSB > Headers > Add Component.

* Practical Example: In a custom header for "Best Run," adding this component ensures a French candidate can switch to fr_FR, tested in a staging environment.

- * Option A (The Logo component is required): Incorrect. A logo is recommended for branding but optional; a text-based header (e.g., "Best Run Jobs") is acceptable.
 - * Option B (Each component must be on a separate row): Incorrect. Components (e.g., logo, navigation) can share rows for flexible design, set in CSB > Headers > Layout.
 - * Option D (All headers must be custom): Incorrect. Custom headers can coexist with default headers on other pages, offering design flexibility.
- : SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

NEW QUESTION # 64

Assume that your customer owns a chain of retail stores. They require talent pools based on attributes of the stores, such as Goods Sold and Store Size. What are the steps to achieve this use case? Note: There are 2 correct answers to this question.

- A. When naming the talent pool, list all of the attributes and their values.
- B. Create custom generic objects for Goods Sold and Store Size.
- C. Edit the talent pool and select values for the additional attributes.
- D. Use the standard filter fields in SAP SuccessFactors HXM Suite to represent the attributes.

Answer: B,C

NEW QUESTION # 65

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- B. Map page
- C. Content page
- D. Landing page

Answer: A

NEW QUESTION # 66

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