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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

SAP C_THR94_2505 Frequent Updates, Question C_THR94_2505 Explanations

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q49-Q54):

NEW QUESTION # 49
The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- D. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
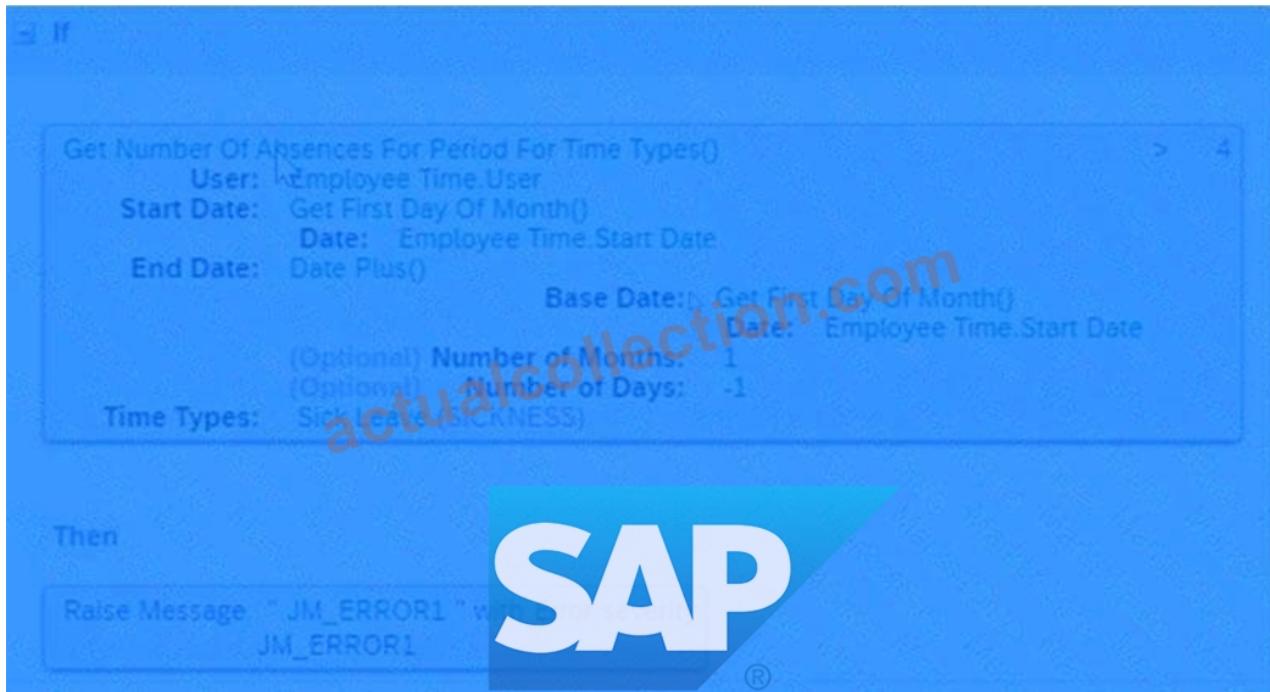
Answer: C

NEW QUESTION # 50
Which types of models are available to set up a work schedule? Note: There are 3 correct answers to this question.

- A. Period
- B. Schedule
- C. Simple
- D. Duration
- E. Clock Time

Answer: A,B,C

NEW QUESTION # 51
What is the purpose of the IF condition in the following take rule?

- A. To prevent more than 4 sick leave requests from being created in a month
- B. To prevent more than 4 sick leave days from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created on the first day of the month
- D. To prevent more than 4 sick leave days from being created in a month

Answer: A

NEW QUESTION # 52

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?

- A. 2022-03-01 00:00:00
- B. 2022-01-01 00:00:00
- C. 2022-03-15 00:00:00
- D. 2023-01-01 00:00:00

Answer: A

NEW QUESTION # 53

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Default Import Attendance Time Type defined in the Time Profile of the employee
- B. Clock In Clock Out Time Derivation Configuration object data
- C. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- D. Time Type Groups that are classified with Classification Working Time

Answer: A

NEW QUESTION # 54

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