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>> Workday-Pro-Integrationsテキスト <<

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時間は、私たち Workday がすべて計画に追いついていて、それでもなお便利な事項を踏んでいる場合に特に重要です。先延ばしに苦しみ、学習プロセス中に散発的な時間を十分に活用できない場合は、Workday-Pro-Integrations トレーニング資料を選択する理想的な方法です。学習の楽しさを享受できるだけでなく、Workday-Pro-Integrations 認定を正常に取得できることを保証できます。Workday-Pro-Integrations 試験問題に挑戦した後、Workday-Pro-Integrations ガイド急流について完全に理解できます。

Workday Workday-Pro-Integrations 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
トピック 2	<ul style="list-style-type: none">• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
トピック 3	<ul style="list-style-type: none">• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
トピック 4	<ul style="list-style-type: none">• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

Workday Pro Integrations Certification Exam 認定 Workday-Pro-Integrations 試験問題 (Q31-Q36):

質問 # 31

Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

- * The Employee's Active Directory User Principal Name.
- * A mapping from Worker Type values to external worker type codes.
- * A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).

How do you ensure this field is pulled into the output?

- A. Configure an integration field attribute.
- **B. Configure an integration field override.**
- C. Configure an integration attribute.
- D. Configure an integration map.

正解: B

解説:

To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration

attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).

Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:

* Mapping Worker Type to external codes # Integration Maps (supports, but not the asked action): Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.

"Maintenance of Integration System Maps"

"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps)

* Filename requires timestamp/sequence number # Sequence Generator (supports the scenario): Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.

"3.6 Sequence Generator" (configuration item for certified integrations used in file naming)

* Transformation before delivery # Standard integration flow (transform then deliver): The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.

"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output)

* Security posture for integrations (context): For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.

"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:

* Use Integration Field Override to point the CCW field to your Calculated Field for UPN # (Correct answer: B).

* Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).

* Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).

* Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service). References (Workday Pro: Integrations-aligned materials):

* GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).

* GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").

* GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps."

* Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

質問 # 32

You are creating a connector based integration where all fields are provided by the template. However, the vendor would also like the following configurations as well:

* A file name output to have the current date and integration run number

* Have internal values for a particular field transferred to their external values What workflow would you follow to create this integration?

- A. * Enable Needed Integration Maps * Configure Integration Services * Configure Integration Field Attributes * Configure Sequence Generator
- B. * Enable Needed Integration Services * Configure Integration Field Attributes * Configure Integration Maps * Configure Sequence Generator
- C. * Enable Needed Integration Attributes * Configure Integration Maps * Configure Integration Services * Configure Sequence Generator
- D. * Enable Needed Integration Services * Configure Integration Attributes * Configure Integration Maps * Configure Sequence Generator

正解: B

解説:

To create a connector-based integration with additional custom configurations such as dynamic file naming and internal-to-external value mapping, the following steps must be followed:

Enable Needed Integration Services:

This step involves activating the required integration services to ensure that the necessary API calls, security, and processing

capabilities are available within Workday.

Configure Integration Field Attributes:

Integration Field Attributes allow customization of fields within the integration, enabling changes to formats, mappings, and transformations, such as including a dynamically generated file name with the current date and integration run number.

Configure Integration Maps:

Integration Maps are used to transform internal values into external values as per the vendor's requirements. This ensures that data fields in Workday align correctly with external system specifications.

Configure Sequence Generator:

The Sequence Generator is used to append unique identifiers to output files, ensuring each integration run produces a uniquely named file (e.g., including the current date and run number).

This workflow ensures that the integration is set up efficiently while meeting the vendor's additional configuration needs.

質問 # 33

You are creating an outbound connector using the Core Connector: Organization Outbound template. The vendor has provided the following requirements for how the data should appear in the output file.

Organization Type	Output Value
Cost Center	CC
Pay Group	PAY
Supervisory	S
Any Other Value should be assigned as "OTHER"	

The vendor would also like to change the default document retention policy of 30 days to 7 days. What tasks do you need to use to configure this in your connector?

- A. Configure Integration Field Overrides and Configure Integration Field Attributes
- **B. Configure Integration Field Overrides and Configure Integration Attributes**
- C. Configure Integration Maps and Configure Integration Attributes
- D. Configure Integration Maps and Configure Integration Field Attributes

正解: B

解説:

When creating an outbound connector using the Workday Core Connector: Organization Outbound template, you need to configure the connector to meet specific vendor requirements, such as formatting output data and adjusting document retention policies. Let's break down the question and analyze the requirements and options based on Workday's integration framework, specifically focusing on the Core Connector and its configuration tasks.

Understanding the Requirements

Output Data Formatting: The vendor has provided a table specifying how organization types should appear in the output file (e.g., Cost Center as "CC", Pay Group as "PAY", Supervisory as "S", and any other value as "OTHER"). This indicates a need to transform or map Workday organization data into specific output values, which is typically handled by configuring how fields are processed or mapped in the integration.

Document Retention Policy Change: The vendor wants to change the default document retention policy from 30 days to 7 days. In Workday, document retention policies for integrations (e.g., files stored on SFTP or other delivery methods) are managed through integration settings, specifically attributes related to file retention or delivery options.

Analyzing Workday Core Connector: Organization Outbound

The Core Connector: Organization Outbound template is a pre-built Workday integration template used to extract organization-related data (e.g., cost centers, pay groups, supervisory organizations) and send it to an external system. It leverages Workday's integration framework, including integration maps, field overrides, and attributes, to customize data output and behavior.

Integration Maps: Used to define how data is transformed or mapped from Workday to the output format, often involving XSLT or predefined mappings.

Integration Field Overrides: Allow you to override or customize how specific fields are displayed or formatted in the output, such as mapping "Cost Center" to "CC" as per the vendor's table.

Integration Attributes: Control broader integration settings, such as delivery methods, file formats, and retention policies (e.g., document retention duration).

Integration Field Attributes: Typically focus on specific field-level properties but are less commonly used for retention policies or broad mappings compared to the above options.

Evaluating the Vendor's Output Requirements

The table provided (Cost Center → "CC", Pay Group → "PAY", Supervisory → "S", any other value → "OTHER") suggests a need to transform or override the default output values for organization types. This is a field-level customization, best handled by Integration Field Overrides, which allow you to specify custom values or formats for specific fields in the output.

For example, in the Core Connector, you can use Integration Field Overrides to map the Workday organization type (e.g., "Cost_Center") to the vendor's desired output ("CC"). This is a common practice for outbound integrations where external systems require specific formatting.

Evaluating the Retention Policy Change

The default document retention policy of 30 days needs to be changed to 7 days. In Workday, retention policies for integration output files (e.g., files delivered via SFTP or email) are configured as part of the integration's attributes, not field-level settings. Integration Attributes are used to manage integration-wide settings, including delivery options, file retention periods, and other global configurations. You can specify the retention period (e.g., 7 days) in the attributes section of the Core Connector configuration. This is distinct from field-level overrides or maps, as retention is not tied to individual data fields but to the integration's output management.

Analyzing the Options

Now, let's evaluate each option to determine which tasks are needed to meet both requirements:

A . Configure Integration Maps and Configure Integration Attributes

Integration Maps: These are used for broader data transformations or mappings, such as converting Workday XML to another format or defining complex data relationships. While they could theoretically handle the output value mappings (e.g., Cost Center → "CC"), they are typically more complex and less granular than field overrides for simple value changes.

Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like retention.

Why Not Sufficient?: Integration Maps are overkill for simple field value overrides like the vendor's table, and field-level customization is better handled by Integration Field Overrides for precision and ease.

B . Configure Integration Field Overrides and Configure Integration Attributes Integration Field Overrides: Correct for mapping specific field values (e.g., Cost Center → "CC"), as they allow granular control over output formats for individual fields.

Integration Field Attributes: These are less commonly used and typically focus on field-specific properties (e.g., data type, length), not broad integration settings like retention policies. Retention is not managed at the field level, so this is incorrect for the retention requirement.

Why Not Sufficient?: Integration Field Attributes do not handle retention policies, making this option incomplete.

C . Configure Integration Field Overrides and Configure Integration Attributes Integration Field Overrides: Perfect for mapping the vendor's output values (e.g., Cost Center → "CC", Pay Group → "PAY", etc.), as they allow precise control over field-level output formatting.

Integration Attributes: Correct for configuring the retention policy (e.g., changing from 30 to 7 days), as attributes manage integration-wide settings like file retention.

Why Sufficient?: This combination addresses both requirements-field-level output formatting and integration-wide retention policy changes-making it the most accurate choice.

D . Configure Integration Maps and Configure Integration Field Attributes Integration Maps: As explained, these are better for complex transformations, not simple field value overrides like the vendor's table. They could work but are less efficient than field overrides.

Integration Field Attributes: As noted, these do not handle retention policies or broad integration settings, making them incorrect for the retention requirement.

Why Not Sufficient?: This combination fails to address retention effectively and uses Integration Maps when Integration Field Overrides would be more appropriate for the output formatting.

Conclusion

Based on the analysis, the vendor's requirements for output formatting (mapping organization types to specific values) and changing the retention policy (from 30 to 7 days) are best met by:

Integration Field Overrides: To customize the output values for organization types (e.g., Cost Center → "CC") as shown in the table.

Integration Attributes: To adjust the document retention policy from 30 days to 7 days.

質問 # 34

Which features must all XSLT files contain to be considered valid?

- A. A template, a prefix, and a header
- B. A header, a footer, and a namespace
- C. A root element, namespace, and at least one transformation
- **D. A root element, namespace, and at least one template**

正解: D

解説:

A valid XSLT file must include the following key components:

- * Root Element: <xsl:stylesheet> or <xsl:transform>
- * Namespace Declaration: Usually xmlns:xsl="http://www.w3.org/1999/XSL/Transform"
- * At Least One <xsl:template> to define transformation behavior

From W3C and Workday documentation:

"A valid XSLT file must contain a stylesheet root element, a namespace, and at least one template to be considered executable."

Why others are incorrect:

- * A. Prefix and header are not structural requirements.
- * B. "Transformation" is vague; it's the template that implements it.
- * C. Headers and footers are not required or defined elements in XSLT.

Reference: W3C XSLT 1.0 Specification Workday Pro: XSLT Guide - Required Syntax for Workday Document Transformations

質問 # 35

A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).

Which calculated field functions do you need to accomplish this?

- A. True/False Condition, Extract Multi-Instance
- B. Text Constant, True/False Condition, Evaluate Expression
- C. True/False Condition, Evaluate Expression
- D. Text Constant, True/False Condition, Extract Multi-Instance

正解: A

解説:

In this case, you're asked to create a calculated field that:

Filters dependent records

Includes only child relationships

This means:

The worker has multiple dependents (a multi-instance field).

You need to extract only those dependent(s) where the relationship is "Child".

To achieve this in Workday, use:

True/False Condition → check if the relationship descriptor = "Child"

Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.

Why the other options are incorrect:

A and B are missing Extract Multi-Instance, which is required to filter multi-values.

C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

質問 # 36

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