

試験の準備方法-実地的なC_THR84_2505資格準備試験-検証するC_THR84_2505模擬問題



さらに、Jpshiken C_THR84_2505ダンプの一部が現在無料で提供されています: <https://drive.google.com/open?id=1dagwUcUbuNc6vk3ZVhApIS-1bm8hN-c>

この競争が激しい社会では、Jpshikenはたくさんの受験生の大好評を博するのは我々はいつも受験生の立場で試験ソフトを開発するからです。例えば、我々のよく発売されているSAPのC_THR84_2505試験ソフトは大量の試験問題への研究によって作れることです。試験に失敗したら全額で返金するという承諾があるとは言え、弊社の商品を利用したほとんどの受験生は試験に合格しました。

SAP C_THR84_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	• Career Site Builder のページとコンポーネント: 試験のこのセクションでは、Career Site Builder コンポーネントを使用してページとコンテンツブロックを作成および管理し、モジュール設計と動的コンテンツの表示をサポートする実装スペシャリストの知識を評価します。
トピック 2	• ロケールの構成: 試験のこのセクションでは、実装スペシャリストがキャリアサイトで複数のロケールを構成し、組織が世界中のユーザーに合わせた多言語エクスペリエンスを提供できる能力を評価します。
トピック 3	• キャリア サイト ビルダーのグローバル設定とグローバル スタイル: 試験のこのセクションでは、フォント、配色、レイアウトのデフォルトなど、キャリアサイトの全体的な外観と雰囲気を決めるグローバル設定とデザイン スタイルに関する SAP コンサルタントの構成スキルを評価します。
トピック 4	• 候補者関係管理: 試験のこのセクションでは、積極的な採用戦略をサポートするためのキャンペーン、人材プール、エンゲージメント ワークフローなどの候補者関係管理機能の構成と管理に関する実装スペシャリストの知識を評価します。

トピック 5	その他のキャリア サイトのセットアップ: 試験のこのセクションでは、データ キャプチャ フォーム、メタデータ タグ、検索エンジンの最適化設定などの追加のサイト機能を構成し、サイトのパフォーマンスとエンゲージメントを強化する SAP コンサルタントのスキルを評価します。
トピック 6	サイトのセットアップ: 試験のこのセクションでは、ドメイン構成、サイトの URL、SAP SuccessFactors Recruiting との基本的な技術的調整など、外部キャリアサイトの基本要素をセットアップする際の SAP コンサルタントの知識を評価します。

>> C_THR84_2505資格準備 <<

C_THR84_2505試験の準備方法 | 100%合格率のC_THR84_2505資格準備試験 | 高品質なSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience模擬問題

PDFバージョン、ソフトバージョン、APPバージョンの3つのバージョンのC_THR84_2505練習問題を選択できます。C_THR84_2505トレーニング資料のPDFバージョンは読みやすく、覚えやすく、印刷リクエストをサポートしているため、紙で印刷して練習することができます。C_THR84_2505実践教材のソフトウェアバージョンは、シミュレーションテストシステムをサポートし、セットアップの時間を与えることには制限がありません。このバージョンはWindowsシステムユーザーのみをサポートすることに注意してください。C_THR84_2505試験問題のオンライン版は、あらゆる種類の機器やデジタルデバイスに適しています。モバイルデータなしで練習することを条件に、オフラインでの運動をサポートします。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C_THR84_2505 試験問題 (Q22-Q27):

質問 # 22

What are some leading practices when creating Category pages? Note: There are 3 correct answers to this question.

- A. Category pages do NOT contain jobs that appear on other Category pages.
- B. Category pages host minimal content to allow candidates to find jobs quickly and easily.
- C. Category pages contain different headers and footers than the Home page.
- D. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
- E. Category pages use the same design layout to provide a consistent user experience.

正解: B、D、E

解説:

Comprehensive and Detailed In-Depth Explanation:

Category pages in Career Site Builder (CSB) group jobs (e.g., "Sales Jobs") and require best practices for usability and SEO. Let's evaluate:

* Option C (Page titles should end with the word Jobs or Careers for better search engine optimization (SEO)): Correct. This boosts keyword relevance and ranking.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For optimal SEO, Category page titles should end with 'Jobs' or 'Careers' (e.g., 'Sales Jobs'), improving search engine rankings for job-related queries."

* Reasoning: "Engineering Jobs" on careers.bestrun.com ranks higher for "engineering jobs" than "Engineering Roles," configured in CSB > Pages > Category > Title.

* Practical Example: "Best Run" sets "Sales Jobs at Best Run," appearing in Google search results.

* Option D (Category pages host minimal content to allow candidates to find jobs quickly and easily): Correct. Simplicity aids navigation and focus.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages should host minimal content beyond job listings and filters, ensuring candidates can quickly locate and apply for relevant positions."

* Reasoning: On careers.bestrun.com/sales-jobs, a list with filters (e.g., location) avoids clutter from extra text, improving conversion rates.

* Practical Example: "Best Run" limits content to 10 jobs and a filter bar, tested for usability.

- * Option E (Category pages use the same design layout to provide a consistent user experience): Correct. Uniformity enhances familiarity.
 - * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Use the same design layout across Category pages to ensure a consistent candidate experience, leveraging CSB's templating for uniformity."
 - * Reasoning: A two-column layout with jobs on the right and filters on the left, set in CSB > Layouts, applies to "Sales Jobs" and "Tech Jobs."
 - * Practical Example: "Best Run" applies this across all categories, verified in a sandbox.
 - * Option A: Incorrect. Jobs can overlap (e.g., "Sales" and "Remote Jobs") based on filters.
 - * Option B: Incorrect. Headers/footers are global, not page-specific.
- : SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Category Pages).

質問 # 23

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. Some layouts will have one column, some will have two columns, and some will have three columns.
- B. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- C. The Apply Now button should be present only at the bottom of the job page.
- D. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- E. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.

正解: A、B、E

解説:

Comprehensive and Detailed In-Depth Explanation:

The Custom Layouts Editor in CSB with the Unified Data Model (UDM) allows tailored job page displays to meet diverse customer needs. Let's break it down:

* Option A (Different fields from the job requisition template can be used to define the layout rules for the different job layouts):

Correct. Layout rules can be based on requisition fields (e.g.,

"Department" = "Sales" triggers a two-column layout).

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "In the Custom Layouts Editor, administrators can define layout rules using fields from the job requisition template, such as department or job type, to apply different layouts to specific job categories."

* Reasoning: In CSB > Custom Layouts Editor, mapping "Department" to a rule (e.g., Sales = 2 columns, Tech = 3 columns) tailors displays. This leverages UDM's field mapping from Admin Center > Setup Recruiting Marketing Job Field Mapping.

* Practical Example: For "Best Run," a "Sales" job uses a layout with skills on the left, while a

"Tech" job adds a third column for certifications.

* Option B (The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout):

Correct. The default layout serves as a fallback or intentional override.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The default job layout can be applied to specific jobs in the Custom Layouts Editor, overriding layout rules if needed, to ensure flexibility in presentation."

* Reasoning: A job matching a "Sales" rule can manually use the default layout (e.g., one column) for consistency, configured in CSB > Job Layouts > Exceptions.

* Practical Example: "Best Run" sets a "Manager" job to the default despite a "Sales" rule, verified in a test job page.

* Option E (Some layouts will have one column, some will have two columns, and some will have three columns): Correct. Column flexibility supports varied designs.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Custom Layouts Editor supports configuring layouts with one, two, or three columns, allowing varied presentations based on customer requirements."

* Reasoning: A one-column layout lists details vertically, a two-column splits job info and apply, and a three-column adds skills-configured in CSB > Layouts > Column Settings.

* Practical Example: "Best Run" uses one column for mobile, two for desktop, and three for detailed roles.

* Option C: Incorrect. The search bar's position is a global setting in Global Styles, not layout-specific.

* Option D: Incorrect. The Apply Now button's placement (top/bottom) is configurable per layout, not fixed.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Administration Guide (Custom Layouts).

質問 # 24

Which of the following quick links are available in Command Center? Note: There are 3 correct answers to this question.

- A. Recruiting Advanced Analytics
- B. Delete Jobs
- C. Career Site Builder
- D. Career Site
- E. API Credentials

正解: A、C、D

質問 #25

What actions can you take in the Career Site Builder Functions Viewer?

- A. Modify existing functions.
- B. Create new functions.
- C. Copy existing functions.
- D. Delete existing functions.

正解: D

解説:

Comprehensive and Detailed In-Depth Explanation:

The Functions Viewer in Career Site Builder (CSB) is a diagnostic and management tool for reviewing and managing custom JavaScript functions added to enhance site functionality. Let's evaluate the possible actions:

* Option A (Delete existing functions): Correct. The Functions Viewer allows administrators to remove custom functions that are no longer needed or causing issues.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Functions Viewer in Career Site Builder enables administrators to view and delete existing custom functions added to the site, providing control over JavaScript enhancements."

* Reasoning: If a custom chatbot script (e.g., added via CSB > Tools > JavaScript) malfunctions, the Viewer lists it (e.g., "chatFunction.js"), and a delete action removes it to restore stability. This is accessed via CSB > Tools > Functions Viewer.

* Practical Example: For "Best Run," a consultant deletes a broken "liveChat.js" function, confirming the site reverts to default behavior on careers.bestrun.com.

* Option B (Modify existing functions): Incorrect. The Viewer is read-only for modification; changes must be made in the original JavaScript editor (CSB > Tools > JavaScript) and re-uploaded.

* Option C (Create new functions): Incorrect. Creation occurs in the JavaScript section, not the Viewer, which is for inspection.

* Option D (Copy existing functions): Incorrect. Copying isn't a Viewer feature; it requires manual code duplication in the editor.

質問 #26

Which of the following are prerequisites for enabling ?



Solution:

B. A career site built with Career Site Builder (CSB)

Advanced Analytics tracks pre-apply metrics from visits, applications started, etc., which requires a CSB-powered site.

Reference: <https://learning.sap.com/>

C. SAP SuccessFactors Recruiting system with Recruiting Posting (the ATS-based job distribution)

You need the Recruiting ATS environment (with Recruiting Posting enabled) so that analytics can integrate job data end-to-end.

Reference: <https://learning.sap.com/>

- A. SAP SuccessFactors Onboarding
- B. Advanced Analytics in SAP SuccessFactors Recruiting
- C. A career site built with Career Site Builder
- D. SAP SuccessFactors Recruiting Posting

正解: C

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C_THR84_2505模擬問題: https://www.jpshiken.com/C_THR84_2505_shiken.html

- BONUS !!! Jpshiken C_THR84_2505ダンプの一部を無料でダウンロード: <https://drive.google.com/open?id=1dagwUcUbuNc6vk3ZVhApIS-1bm8hN-c>