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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Topic 3	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 5	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q37-Q42):

NEW QUESTION # 37
An organization wants to create Interview Schedule Templates to make it easier for recruiting users to set up interviews. Which Schedule Types are available for the templates?

- A. Recruiter Managed and Administrator Managed
- B. Hiring Team Managed and Recruiter Managed
- C. Candidate Managed and Hiring Team Managed
- D. Administrator Managed and Candidate Managed

Answer: C

Explanation:
The available Schedule Types for Interview Schedule Templates are Candidate Managed and Hiring Team Managed.
Step-by-Step Solution:
* Go to the Recruiting and Candidate Experience Management work area.
* Access the Interview Schedule Templates setup.
* Choose between Candidate Managed (candidate schedules) or Hiring Team Managed (team schedules).
* Configure and save the template.
Oracle Recruiting Cloud offers two primary interview schedule types: Candidate Managed, where candidates pick slots, and Hiring Team Managed, where the team controls scheduling. These align with self-service and coordinated approaches, respectively.
Reference: Oracle Recruiting Cloud Interview Management Guide, Schedule Templates section.

NEW QUESTION # 38
When an external candidate is hired, where do their attached documents go?

- A. as attachments in the Talent Profile
- B. into Documents of Record (DoR)

- C. they do not carry over to the worker
- D. as attachments on the person record

Answer: D

NEW QUESTION # 39

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Prescreen, Test, Interview, Background Check, Offer, Hire
- B. New, Screening, Interview & Selection, Offer, HR
- C. New, Interview, Assessments, Offer, Hire
- D. New, Screening, Interview, Offer, Background Check, HR
- E. New, Prescreen, Testing, Background Check, Interview, Offer, HR

Answer: D

NEW QUESTION # 40

An organization Is in the Initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Draft
- B. Current
- C. Active
- D. Future
- E. Ended

Answer: B,C

NEW QUESTION # 41

You need to send status of all open requisitions at regular frequency to another Internal system. What tool can you leverage?

- A. Download to a spreadsheet
- B. View every requisition and manually note status
- C. Define an HCM Extract
- D. Run a report

Answer: B

NEW QUESTION # 42

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