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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 3	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	<ul style="list-style-type: none">• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q15-Q20):

NEW QUESTION # 15

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- C. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- D. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)

Answer: A,D

NEW QUESTION # 16

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Premium and Working Time
- B. Overtime Base and Overtime Premium
- C. Overtime Premium and Difference in Working Time
- D. Overtime Base and Difference in Working Time

Answer: B

NEW QUESTION # 17

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = -2
- B. Accrual creation offset[days] = -1
- C. Accrual creation offset[days] = 1
- D. Accrual creation offset[days] = 0

Answer: B

NEW QUESTION # 18

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Validate Rule
- B. Post Save Rule
- C. Initialize Rule
- D. Save Rule

Answer: D

NEW QUESTION # 19

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note:
There are 2 correct answers to this question.

- A. Third-party payroll solutions
- **B. SAP SuccessFactors Employee Central Payroll**
- C. Kronos
- **D. SAP ERP HCM Payroll**

Answer: B,D

NEW QUESTION # 20

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