

C-THR97-2505関連資格試験対応、C-THR97-2505的中 関連問題



SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

**Questions & Answers PDF
(Demo Version – Limited Content)**

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SAP C-THR97-2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
トピック 2	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

トピック 3	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
トピック 4	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
トピック 5	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
トピック 6	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

>> C-THR97-2505関連資格試験対応 <<

JPNTestは SAP C-THR97-2505の試験問題集を提供する

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding 認定 C-THR97-2505 試験問題 (Q68-Q73):

質問 # 68

What is an Offboarding program?

- A. A list of exit survey questions completed by the exiting employee
- B. Custom tasks that are completed by the manager and exiting employee
- C. Both predefined and custom tasks completed by the manager and exiting employee
- D. Predefined tasks that are completed by the manager and exiting employee**

正解: D

質問 # 69

What scheduled job type do you create so new hires become internal users?

- A. New Hire Export
- B. ConvertExternalUserOnStartDateJob**
- C. External to Internal Candidate Profile Conversion
- D. OnStartDateStatusChange

正解: B

解説:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Scheduled Jobs for User Conversion" SAP SuccessFactors Onboarding Study Guide, Topic: "Automating User Status Changes"

質問 # 70

If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The HR Manager will be considered as responsible owner
- **B. The Hiring Manager will be considered as responsible owner**
- C. The Recruiter will be considered as responsible owner
- D. The Onboarding Administrator will be considered as responsible owner

正解: B

解説:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Assignment in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Responsibilities"

質問 # 71

Which role-based permissions apply only to Offboarding?

Note: There are 2 correct answers to this question.

- **A. Asset Task**
- B. Meeting Task
- C. Document Flow
- **D. Knowledge Transfer Plan**

正解: A、D

解説:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Offboarding-Specific Permissions" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Offboarding"

質問 # 72

How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?

Note: There are 2 correct answers to this question.

- **A. Qualtrics collects the new hire experiences and reports the results**
- **B. Qualtrics collects the exit survey information and reports the results**
- C. Onboarding collects the new hire experiences and Qualtrics reports the results
- D. Offboarding collects the exit survey information and Qualtrics reports the results

正解: A、B

解説:

Reference:

SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys" SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

質問 # 73

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C-THR97-2505の中関連問題: <https://www.jpntest.com/shiken/C-THR97-2505-mondaishu>

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