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Complete Guide to SAP C_THR84_2411 Exam Preparation

C_THR84_2411 Exam Details, Sample Questions, and Practice Test

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Unlock your path to SAP SuccessFactors Recruiting - Candidate Experience certification with this detailed preparation guide. Explore the C_THR84_2411 exam structure, topic areas, and expert tips to boost your success. Learn about the exam requirements, important reference books, training courses, and strategies to score well on your exam. Test your knowledge with real exam sample questions, and prepare with recommended practice tests for guaranteed results.

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SAP C-THR84-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.

Topic 2	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.
Topic 3	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.
Topic 4	<ul style="list-style-type: none"> Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.
Topic 5	<ul style="list-style-type: none"> Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.
Topic 6	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.

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In order to ensure the quality of C-THR84-2411 actual exam, we have made a lot of efforts. Our company spent a great deal of money on hiring hundreds of experts and they formed a team to write the work. The qualifications of these experts are very high. They have rich knowledge and rich experience on C-THR84-2411 study guide. These experts spent a lot of time before the C-THR84-2411 Study Materials officially met with everyone. And we have made scientific arrangements for the content of the C-THR84-2411 actual exam. You will be able to pass the C-THR84-2411 exam with our excellent C-THR84-2411 exam questions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q36-Q41):

NEW QUESTION # 36

What is recommended to be included in the header navigation menu?

Note: There are 2 correct answers to this question.

- A. Links to Category pages
- B. Links to social networks
- C. Links to Content pages
- D. Links to top job searches

Answer: A,C

NEW QUESTION # 37

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Forwarded
- B. Apply Complete
- C. Offer Made
- D. Interviewed

Answer: A

Explanation:

Advanced Analytics is a reporting tool that allows you to measure and optimize the candidate experience on your Career Site Builder (CSB) site. It tracks the candidates' behavior and actions on the site, such as page views, searches, applications, and referrals. It also tracks the candidates' progress through the application process, using five standard statuses: Apply Start, Apply Complete, Interviewed, Offer Made, and Hired. These statuses are based on the status configuration in SAP SuccessFactors Recruiting Management. Forwarded is not one of the standard statuses in Advanced Analytics, as it is not a relevant indicator of the candidate experience.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 7: Implement Advanced Analytics, Lesson: Overview of Advanced Analytics SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Area: Implement Advanced Analytics <= 10%

NEW QUESTION # 38

What are some leading practices when creating a color palette for the Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Create colors using the color picker grid or by typing in the RGB or hex code.
- B. Enter a label for each color in your customer's color palette.
- C. Add only the 20 most important colors for the customer's brand.
- D. Add colors for all brands that will be needed for a multi-branded site.
- E. Use the opacity slider to lighten a color in your palette instead of creating a new color.

Answer: A,B,E

Explanation:

Comprehensive and Detailed In-Depth Explanation: Creating a color palette in CSB's Global Styles ensures brand consistency:

- * Option C (Enter a label for each color in your customer's color palette): Correct. Labeling (e.g., "Primary Blue") aids maintenance and ensures clarity for multi-user teams, a best practice in SAP guides.
- * Option D (Create colors using the color picker grid or by typing in the RGB or hex code): Correct. CSB supports precise color input via picker or codes, aligning with branding guidelines.
- * Option E (Use the opacity slider to lighten a color in your palette instead of creating a new color): Correct. This optimizes palette size and maintains consistency, avoiding unnecessary duplicates.
- * Option A (Add only the 20 most important colors for the customer's brand): Incorrect. There's no strict limit; the palette should reflect all needed colors, not an arbitrary cap.
- * Option B (Add colors for all brands that will be needed for a multi-branded site): Incorrect as a "leading practice." While relevant, it's situational, not a universal rule. SAP's Career Site Builder Administration Guide validates C, D, E as leading practices. References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 39

Based on leading practices, which of the following page types can contain job listings?

- A. Category page
- B. Content page
- C. Home page
- D. Landing page

Answer: A

Explanation:

Category pages are designed to display job listings based on predefined criteria, such as location, function, or industry. They allow candidates to browse and filter jobs that match their interests and qualifications. Category pages can also include components such as banners, videos, or testimonials to showcase the employer brand and culture.

NEW QUESTION # 40

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated standard XML feeds and custom XML feeds
- B. Automated standard XML feeds and Recruiting Posting
- C. Automated standard XML feeds and scheduled job scraping
- D. Automated Recruiting Posting and scheduled job scraping

Answer: A,B

Explanation:

Job delivery is the process of distributing job postings to various channels, such as job boards, social media, or search engines, to attract candidates to the Career Site Builder (CSB) site. SAP SuccessFactors Recruiting offers two options to automate job delivery:

Automated standard XML feeds and custom XML feeds: This option allows customers to generate XML files that contain the job data from SAP SuccessFactors Recruiting Management and send them to the selected job boards via FTP or HTTP. The standard XML feed is a predefined format that is compatible with most job boards, while the custom XML feed is a customized format that can be tailored to the specific requirements of a job board. Customers can configure the frequency, content, and destination of the XML feeds in the Manage Job Board Settings tool in SAP SuccessFactors Recruiting Management.

Automated standard XML feeds and Recruiting Posting: This option allows customers to leverage the Recruiting Posting solution, which is a cloud-based service that connects SAP SuccessFactors Recruiting Management with over 4000 job boards and social media platforms. Customers can use the standard XML feed to send the job data to the Recruiting Posting solution, which then distributes the job postings to the selected channels. Customers can also track the performance and status of the job postings in the Recruiting Posting dashboard.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Job Delivery, Lesson: Overview of Job Delivery
 SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Area: Job Delivery
 <= 10%

NEW QUESTION # 41

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In this rapid rhythm society, the competitions among talents are growing with each passing day, some job might ask more than one's academic knowledge it might also require the professional C-THR84-2411 certification and so on. It can't be denied that professional certification is an efficient way for employees to show their personal SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience abilities. In order to get more chances, more and more people tend to add shining points, for example a certification to their resumes. Passing exam won't be a problem anymore as long as you are familiar with our C-THR84-2411 Exam Material (only about 20 to 30 hours practice). High accuracy and high quality are the reasons why you should choose us.

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