SAP C-THR84-2505 Reliable Exam Blueprint & C-THR84-2505 Reliable Braindumps Ppt

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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 2	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 3	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 4	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 5	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 6	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 7	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 8	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q77-Q82):

NEW QUESTION # 77
Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn. How can they do this?

- A. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.
- B. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.
- C. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- D. Once selected, it is NOT possible to change cookie preferences on a CSB site.

Answer: A

NEW QUESTION # 78
Which of the following quick links are available in Command Center? Note: There are 3 correct answers to this question.

- A. Career Site
- B. Career Site Builder
- C. Recruiting Advanced Analytics

- D. Delete Jobs
- E. API Credentials

Answer: A,B,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Command Center in SAP SuccessFactors Recruiting Marketing serves as a centralized hub for managing key tools and processes.
Let's examine the available quick links:
* Option B (Career Site Builder): Correct. This link provides direct access to the CSB administrative interface for site configuration.
* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "Command Center includes a quick link to Career Site Builder, enabling administrators to access CSB directly for site configuration and maintenance tasks."
* Reasoning: Clicking this link in Command Center opens CSB (e.g., to edit Global Styles or add pages), streamlining workflow for administrators managing careers.bestrun.com.
* Practical Example: A consultant at "Best Run" uses this to navigate to CSB and adjust the header layout.
* Option C (Career Site): Correct. This link allows a preview of the live CSB site as candidates see it.
* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "The Career Site quick link in Command Center provides immediate access to view the customer's live career site as candidates see it."
* Reasoning: It opens a new tab to careers.bestrun.com, enabling real-time validation of design or job postings without logging into CSB admin.
* Practical Example: For "Best Run," a recruiter previews careers.bestrun.com to ensure the
"Sales Jobs" page loads correctly.
* Option D (Recruiting Advanced Analytics): Correct. This link directs to the AA dashboard for recruitment insights.
* SAP Documentation Excerpt: From the Advanced Analytics Guide: "From Command Center, the Recruiting Advanced Analytics quick link directs users to the analytics dashboard for reviewing recruitment metrics and trends."
* Reasoning: It provides access to reports on source performance or hires, critical for strategic decisions at careers.bestrun.com.
* Practical Example: A manager at "Best Run" clicks to view a graph of applications by source.
* Option A (Delete Jobs): Incorrect. Job deletion is handled in Recruiting Management (e.g., Applicant Workbench), not a Command Center link.
* Option E (API Credentials): Incorrect. API credentials are managed in CSB > Tools > Manage API Credentials, not Command Center.
: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide (Command Center); Advanced Analytics Guide.

NEW QUESTION # 79
It is important for customers to be able to report on which candidates arrived at their Career Site Builder (CSB) site from their corporate site. What are the actions you need to take to facilitate this reporting? Note: There are 2 correct answers to this question.

- A. Deliver source-coded backlinks so that your customer can replace all links from their externally-hosted sites to their CSB site.
- B. Add a campaign code to all XML job feeds that you create for your customer.
- C. Submit the Referral Engine Task support ticket after moving your customer's CSB site to production.
- D. Recommend that your customer opt-in for the Organic Network.

Answer: B,C

NEW QUESTION # 80
What actions can you take in the Career Site Builder Functions Viewer?

- A. Delete existing functions.
- B. Create new functions.
- C. Modify existing functions.
- D. Copy existing functions.

Answer: A

Explanation:
Comprehensive and Detailed In-Depth Explanation:
The Functions Viewer in Career Site Builder (CSB) is a diagnostic and management tool for reviewing and managing custom

JavaScript functions added to enhance site functionality. Let's evaluate the possible actions:
* Option A (Delete existing functions): Correct. The Functions Viewer allows administrators to remove custom functions that are no longer needed or causing issues.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Functions Viewer in Career Site Builder enables administrators to view and delete existing custom functions added to the site, providing control over JavaScript enhancements."
* Reasoning: If a custom chatbot script (e.g., added via CSB > Tools > JavaScript) malfunctions, the Viewer lists it (e.g., "chatFunction.js"), and a delete action removes it to restore stability. This is accessed via CSB > Tools > Functions Viewer.
* Practical Example: For "Best Run," a consultant deletes a broken "liveChat.js" function, confirming the site reverts to default behavior on careers.bestrun.com.
* Option B (Modify existing functions): Incorrect. The Viewer is read-only for modification; changes must be made in the original JavaScript editor (CSB > Tools > JavaScript) and re-uploaded.
* Option C (Create new functions): Incorrect. Creation occurs in the JavaScript section, not the Viewer, which is for inspection.
* Option D (Copy existing functions): Incorrect. Copying isn't a Viewer feature; it requires manual code duplication in the editor.

NEW QUESTION # 81

What must you consider when configuring custom headers in Career Site Builder?

- A. If a custom header is configured, then all of the headers on the career site must be custom.
- B. The Sign-In and Language component is required.
- C. The Logo component is required.
- D. Each component in a custom header must be configured on a separate row.

Answer: B

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Custom headers in Career Site Builder (CSB) allow branding and navigation customization, but certain considerations ensure functionality and compliance. Let's evaluate:
* Option C (The Sign-In and Language component is required): Correct. This component enables candidates to log in and switch languages, a mandatory feature for a usable site.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When configuring custom headers in CSB, the Sign-In and Language component is required to provide candidates with access to their profiles and language options, ensuring a functional and inclusive site."
* Reasoning: Without Sign-In (for returning candidates) and Language (for multi-locale sites like careers.bestrun.com/en or /fr), the header lacks core functionality. For "Best Run," this appears as
"Sign In | EN | FR" in the top right, configured in CSB > Headers > Add Component.
* Practical Example: In a custom header for "Best Run," adding this component ensures a French candidate can switch to fr_FR, tested in a staging environment.
* Option A (The Logo component is required): Incorrect. A logo is recommended for branding but optional; a text-based header (e.g., "Best Run Jobs") is acceptable.
* Option B (Each component must be on a separate row): Incorrect. Components (e.g., logo, navigation) can share rows for flexible design, set in CSB > Headers > Layout.
* Option D (All headers must be custom): Incorrect. Custom headers can coexist with default headers on other pages, offering design flexibility.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

NEW QUESTION # 82

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