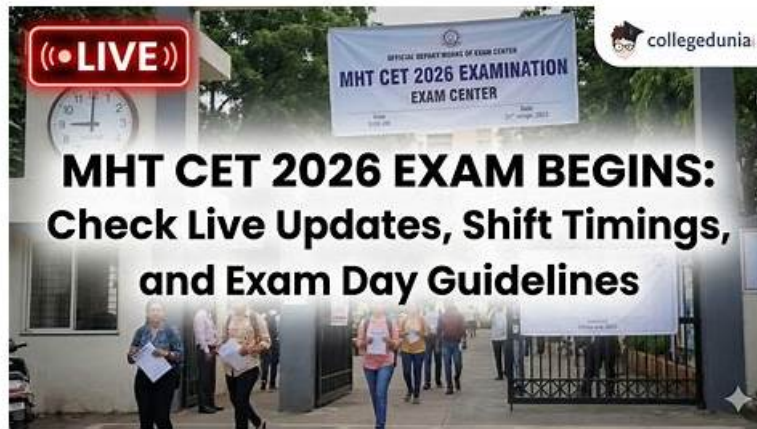


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## SAP Certified - Positioning SAP Sustainability Solutions as part of SAP Business Suite Sample Questions (Q70-Q75):

### NEW QUESTION # 70

When using a job template during Step 1 of the Job Creation Wizard, what is a required action regarding the job title? Choose the correct answer.

- A. You must keep the template title as is to maintain system consistency.
- B. You must select a new template if the default title does not match your specific needs
- C. You must leave the title blank and allow the system to generate one based on the brand.
- D. You must update the job's actual title before continuing, as the template title is applied by default.

**Answer: D**

Explanation:

When you use a job template in Step 1 of the Job Creation Wizard in SmartRecruiters, the template title is automatically applied. However, you must edit and update the job title to reflect the actual position before proceeding

### NEW QUESTION # 71

Your company wants to ensure that all candidates applying for a job in the Customer Service department have excellent communication skills. How can you achieve this using question sets in SmartRecruiters?

Choose the correct answer.

- A. By skipping the screening process and assessing communication skills during the interview.
- **B. By creating a question set with communication-related questions and assigning it to jobs in the Customer Service department.**
- C. By relying solely on the candidate's resume to determine their communication skills.
- D. By sending individual emails to each candidate to assess their communication skills.

**Answer: B**

Explanation:

Using SmartRecruiters, question sets are designed to screen candidates automatically during the application process. You can create a set of questions focused on communication skills (for example: writing responses, scenario-based questions, or language proficiency) and attach that question set to Customer Service job postings. This ensures every applicant is evaluated consistently before moving forward in the hiring pipeline.

### NEW QUESTION # 72

What is the primary benefit of using the Bulk Upload & Download feature for job fields in SmartRecruiters?

Choose the correct answer.

- A. It allows you to create visually appealing job postings.
- **B. It enables efficient management of job fields and dependencies at scale.**
- C. It automatically generates job descriptions.
- D. It integrates with social media platforms for job advertising.

**Answer: B**

Explanation:

The Bulk Upload & Download feature in SmartRecruiters allows administrators to:

- \* Update multiple job fields at once instead of editing jobs individually
- \* Manage dependencies between fields efficiently
- \* Save time when handling large volumes of jobs

### NEW QUESTION # 73

Which statement about Self-Scheduling is correct?

Choose the correct answer.

- A. Self-Scheduling requires manual slot management and cannot use calendar integration.
- B. Placeholder slots automatically respect external calendar events without integration.
- C. Candidates can only receive self-scheduling links via email; SMS is unsupported.
- **D. Self-Scheduling works best with active calendar integration to show real-time interviewer availability and prevent conflicts; links can be sent via email or SMS/WhatsApp.**

**Answer: D**

Explanation:

In SmartRecruiters, the Self-Scheduling feature allows candidates to pick a convenient interview time from the available slots. When calendar integration is active:

- \* Interviewers' real-time availability is reflected, avoiding double bookings or conflicts.
- \* Candidates can receive scheduling links via email or SMS/WhatsApp, making it flexible and convenient.
- \* It reduces manual scheduling effort and streamlines the process for both recruiters and candidates.

### NEW QUESTION # 74

What does the heat map in SmartRecruiters campaigns help you identify?

Choose the correct answer.

- A. The links that received the most clicks.
- **B. Patterns that indicate when your audience is reading your messages.**
- C. The delivery rate of your emails.
- D. The specific prospects who opened the email.

**Answer: B**

Explanation:

The heat map visualizes timing patterns, showing when prospects are most likely to open and engage with messages, which helps optimize campaign scheduling.

## NEW QUESTION # 75

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