

SAP C-HRHPC-2505 Study Guides, C-HRHPC-2505 New Study Materials



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 2	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customize the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	<ul style="list-style-type: none"> Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 6	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 8	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 9	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 10	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q40-Q45):

NEW QUESTION # 40

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Personal Data (0002)
- B. Recurring Payments/Deductions (IT0014)
- C. Payroll status (IT0003)
- D. Actions (IT0000)
- E. Insurance (Infotype 0037)

Answer: A,B,D

NEW QUESTION # 41

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- B. Check KPIs and KPIs drill down
- C. Assign a processor to the alert for the Productive Payroll Process
- D. Assign a processor to the alert for the Team Monitoring Payroll Process
- E. Start/Pause the handling alert for different teams for the Productive Payroll Process

Answer: A,B,C

NEW QUESTION # 42

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_SUPPORT_CONS_CHECK_INST
- B. PYC_REGENERATE_REPORTS
- C. PYC_GENERATE_PROVIDER
- D. PYC_RESET_PROC_INST

Answer: D

NEW QUESTION # 43

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Enable Joule for SAP SuccessFactors
- B. Grant relevant Permission under Manager Self-Service
- C. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- D. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- E. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance

Answer: A,C,E

NEW QUESTION # 44

What must you set up before you apply the settings for payroll posting?

- A. Distribution of cost centers
- B. Distribution of general ledger
- C. Distribution of project
- D. Distribution of controlling

Answer: A

NEW QUESTION # 45

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