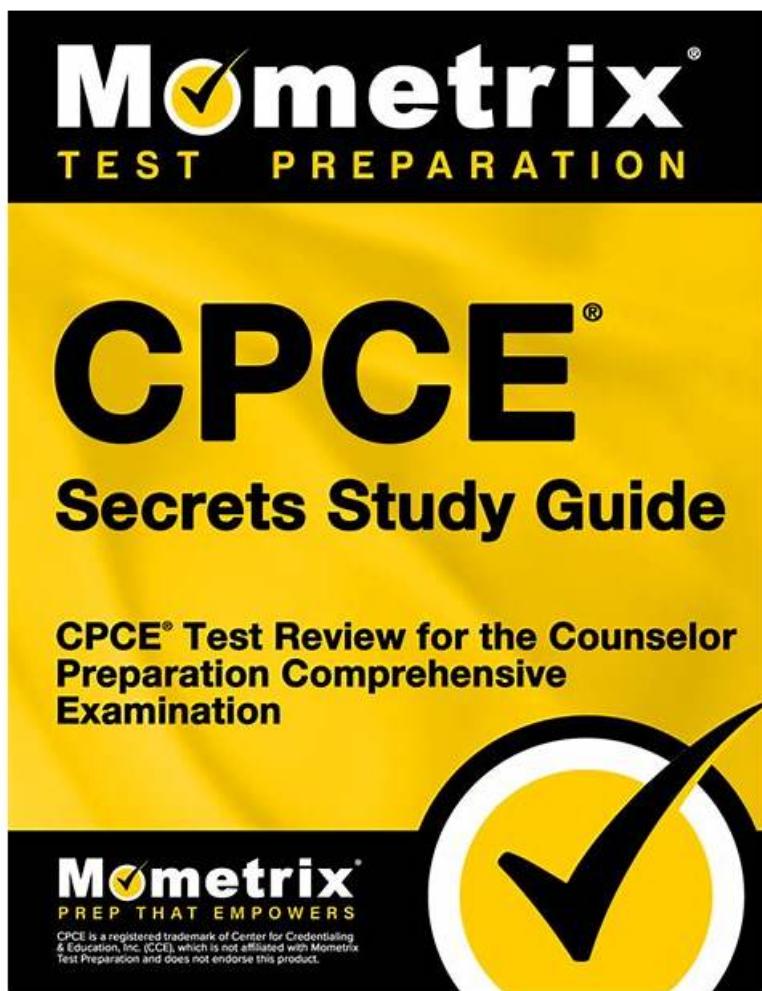


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## CCE Global Counselor Preparation Comprehensive Examination (CPCE)

## Sample Questions (Q23-Q28):

### NEW QUESTION # 23

In good program planning, the type of research used to determine the ways the program can be most responsive and helpful to the program participants is called

- A. program evaluation.
- B. input evaluation.
- C. **needs assessment.**

### Answer: C

Explanation:

A needs assessment is a systematic process used to determine and address gaps between current conditions and desired conditions or needs. In program planning, this research ensures that programs are designed to be most responsive and helpful to participants.

"Needs assessment identifies the needs of a population so that programs can be tailored to effectively address those needs."

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

### NEW QUESTION # 24

Which of the following is person-centered task of a counseling group leader?

- A. navigating group members' resistance to behavior change
- B. **facilitating group members' honest and meaningful interactions**
- C. helping group members satisfy their basic needs

### Answer: B

Explanation:

A key person-centered task for group leaders is facilitating honest and meaningful interactions among group members. This approach, rooted in the work of Carl Rogers, focuses on creating a safe and accepting environment that encourages authenticity and personal growth.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2016). Theory and Practice of Group Counseling (9th Edition).

### NEW QUESTION # 25

When a researcher tries to maximize the systematic variance of the variable under study, control extraneous variables, and minimize error variance, the principle involved is known as

- A. research parsimony
- B. low error margin.
- C. **MAXMINCON.**

### Answer: C

Explanation:

The principle of MAXMINCON stands for maximizing systematic variance, minimizing error variance, and controlling extraneous variance. This principle guides experimental design to enhance validity and reliability.

"MAXMINCON is a fundamental principle in experimental research for achieving valid and reliable results." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

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### NEW QUESTION # 26

What is the most common basis for the concept of race?

- A. ethnicity
- B. genotype

- C. phenotype

**Answer: C**

Explanation:

The most common basis for the concept of race is phenotype, which refers to observable physical characteristics such as skin color, hair texture, and facial features. While genotype (genetic makeup) and ethnicity (cultural identity) are important, race has historically and socially been categorized primarily by outward physical traits. This understanding is foundational in multicultural counseling, as it helps counselors recognize how clients might be perceived and treated in society.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

**NEW QUESTION # 27**

Use of standardized tests is common among career counselors. For example, to best determine a client's various academic skill levels, a counselor would use the results of

- A. an achievement test battery.
- B. a multi-dimensional intelligence test.
- C. a multi-level aptitude test.

**Answer: A**

Explanation:

An achievement test battery is designed to measure a range of academic skills and knowledge in specific subject areas. These tests are used to assess what a person has learned as a result of instruction, making them the best choice for determining academic skill levels across various domains. "Achievement test batteries measure a client's proficiency in several academic areas and are commonly used to assess current skill levels." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Zunker, V. G. (2016). Career Counseling: A Holistic Approach (9th Edition).

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**NEW QUESTION # 28**

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