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 বাংলাদেশ কৃষি উন্নয়ন কর্তৃক
 বায়ু পরিষ্কার
 টিবি এনই, মহাপাশী, ঢাকা-১২১২।

সরকারি নং-শা:অসি/হাস/সংসংসং/২৭তম বিসিএস/২০২০/ ২৩ ২০
 তারিখ-০৭-১০-২০২০ খ্রি.

বিষয়- ২৭তম বিসিএস পরীক্ষা-২০২০-এর ফলাফলের ভিত্তিতে বাংলাদেশ সিলিল সার্ভিসের বিভিন্ন পদে সম্মতিক্রমে সুপারিশকৃত ৩০৬০ (ত্রিশ হাজার পঁচাত্তর হাজার) জন প্রার্থীকে বায়ু পরিষ্কার সহায়ক।

সাংগঠনিক সরকারি আর্থিক ও অন্যান্য ব্যয়ভেদে যে, ২৭তম বিসিএস পরীক্ষা-২০২০-এর ফলাফলের ভিত্তিতে বাংলাদেশ সিলিল সার্ভিস এর বিভিন্ন পদে সম্মতিক্রমে মনোনীত প্রার্থীদের বায়ু পরিষ্কার জন্য নিম্নোক্ত সমসূচী অনুযায়ী বায়ু পরিষ্কার কর্তৃক গঠিত সার্ভিস বেচিবলে গঠনের সমসূচী উপস্থিত রয়েছে।

বায়ু পরিষ্কার কর্তৃক ও সময়	২৭তম বিসিএস পরীক্ষার ফলাফলের ভিত্তিতে সাময়িক ভাবে নির্ধারিত প্রার্থীর মেরিটক্রম নম্বর	বায়ু পরিষ্কার অন্তর্গত হওয়ার স্থান
১০০০	035648 090758 054190 053185 052252 064457 111113 014701 041681 012559	স্টাফ মেডিকেল অফিস
	023412 081103 042974 089991 077232 051694 090138 041939 056284 041917	
	013054 044536 053323 054097 041481 010680 108176 054074 045106 022277	
	016271 033986 039930 036803 015206 008539 031802 000630 056010 041544	
	046699 012335 122357 045658 058239 050449 027408 042797 015994 111507	
	053847 063928 058065 062510 090545 014340 048070 047272 021891 055423	
	054037 038251 017603 062232 042724 036431 043082 043977 049156 000357	
	142860 061119 090900 013127 083683 014786 000358 058134 129969 045812	
	033326 000684 041967 034469 050444 001613 093939 012186 052268 014481	
	024719 063614 063682 012198 056088 066211 097900 020660 020857 053055	
১০০১	021088 046534 106124 031940 044636 000193 020930 021673 067725 047957	স্টাফ সিনিয়র মেডিকেল অফিস ও নিউক্লিয়ার মনোপাশ, স্টাফ।
	111920 030940 053319 020481 097207 032192 050605 056741 129255 041480	
	043781 040241 023248 100718 036389 037977 000672 048590 042200 041031	
	106180 058188 055727 075017 049638 049597 031048 033585 034940 014329	
	047273 092509 042233 024783 056505 054350 046527 043845 048176 057097	
	000370 046965 083023 039182 014542 039600 041599 123114 026871 031332	
	024330 040763 013658 009992 052299 029310 054950 024748 051098 039588	
	049344 038813 089026 103219 068839 049081 057775 049508 069487 121948	
	027021 018270 067346 021034 031769 000556 000404 000987 044860 013351	
	111875 047106 022397 126408 061640 011983 130555 033257 109488 051607	
১০০২	006998 034992 053249 064511 008701 008338 022171 022180 064421 074883	স্টাফ সিনিয়র মেডিকেল অফিস হাসপাতাল, শেখোবালা নগর, স্টাফ।
	038702 034923 129341 009997 016061 020927 244922 000945 006613 055655	
	056690 039224 028985 150129 013750 063301 003361 056394 023020 056257	
	071707 127310 049704 043634 031758 013693 239787 011044 035717 056606	
	020200 065884 030327 033839 028182 123620 007854 068039 040391 002573	
	005792 032182 106292 031686 064299 016637 391835 059467 020317 031979	
	000648 073880 079391 019700 003650 076631 062345 025743 059763 084871	
	038326 101384 139893 083948 036185 111539 018002 031238 042082 077083	
	050318 000989 073745 020733 011181 078895 033619 041586 064430 007873	
	142817 051615 102110 051350 011832 060166 106838 107355 045038 045818	
১০০৩	024670 084053 018927 048302 019302 056647 046522 012468 003256 047964	স্টাফ মেডিকেল ইনস্পেক্টর ও হাসপাতাল, শেখোবালা নগর, স্টাফ।
	051690 012183 031286 036541 047985 054285 046409 030215 053140 004214	
	005771 050480 036344 034501 031716 024976 014773 019170 016987 100700	
	019977 011784 024647 032897 012810 112650 001868 025840 034251 047393	
	003925 085132 011364 046815 038066 065532 001862 085922 142772 015996	
	071893 046706 090855 129837 054268 028483 014704 053629 011873 122371	
	063551 027757 031888 063278 052978 053530 091326 024283 012330 000585	
	013317 089812 034072 071431 043441 002918 003879 003385 001961 048320	
	043078 043345 017478 104310 102912 087099 006618 033258 102204 130402	
	051668 041421 039190 104409 038440 085378 028785 001783 038984 029494	
১০০৪	031715 029726 066971 060433 043718 091928 034906 028982 018413 041410	স্টাফ সিনিয়র মেডিকেল অফিস ইন্ডোলেট হাসপাতাল, শেখোবালা নগর, স্টাফ।
	041417 082814 089342 020219 012276 054758 055772 069001 066909 061919	
	022143 064080 040980 007373 054059 001787 039836 042969 014466 015816	
	056669 014445 043760 054045 054041 014413 018884 010733 013934 023187	
	024909 042975 041437 118894 002589 110248 048668 067201 082011 041428	
	084482 053555 090721 017461 030493 011031 030295 047320 012373 034847	
	001366 056657 045722 013300 034204 040345 003392 042866 012871 039230	
	041429 039574 038880 044520 052269 089976 055837 153918 067256 043109	
	018640 052307 012143 054111 003874 068330 022147 067857 043031 047487	
	019746 054017 031789 021818 019799 047913 052024 001671 012832 012527	
১০০৫	025814 041384 052663 020819 023451 011323 045641 088862 027200 051836	স্টাফ সিনিয়র মেডিকেল অফিস হাসপাতাল, শেখোবালা নগর, স্টাফ।
	001758 050820 054250 103811 103904 086964 014130 032085 015536 037365	
	031930 011244 024473 018525 054412 052656 042782 031971 042431 047911	
	008390 102546 084004 039745 044558 086159 017833 093973 129358 087099	
	030771 057852 020010 001845 000629 004444 067290 010728 007343 007254	
	018520 106790 062857 053263 024788 038190 034516 033025 000711 025301	
	066551 021912 033687 032221 026013 010760 019978 114860 041385 066668	
	001848 057860 031041 003437 013063 052253 060597 088224 096769 033662	
	018870 034200 000508 003011 004747 002691 031179 043218 091072 017407	
	001828 024082 054088 015921 052854 012596 035584 033507 015289 016606	

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following are key capabilities of the SAP SuccessFactors Talent Management Suite? Note: There are 2 correct answers to this question

- A. Employee data management
- **B. AI-driven career growth and development**
- C. Sales performance management
- **D. Continuous performance management**

Answer: B,D

Explanation:

Solution:

A. AI-driven career growth and development

Learning.sap.com highlights that the SAP SuccessFactors Talent Management Suite offers AI-driven career growth and development, providing personalized skill gap identification, growth portfolios, and career development recommendations.

C. Continuous performance management

The suite emphasizes continuous performance management, enabling ongoing performance and goals tracking, real-time feedback, and alignment with organizational priorities.

B. Sales performance management - This is outside the scope of the Talent Management Suite, focusing instead on sales-specific performance processes.

D. Employee data management - Core HR (handled by Employee Central) manages employee data, not the Talent Management Suite.

Final correct answers (from learning.sap.com): A and C.

NEW QUESTION # 16

What is the primary focus of Diversity, Equity & Inclusion in the context of people sustainability?

- A. To ensure financial well-being and stability for all employees
- B. To prioritize physical health and safety in the workplace
- C. To maximize individual growth potential
- **D. To promote a sense of belonging for all employees**

Answer: D

Explanation:

Solution:

A. To promote a sense of belonging for all employees

According to learning.sap.com, in the context of people sustainability's Diversity, Equity & Inclusion (DEI) pillar, the focus is on: * "treating each individual fairly and equitably, regardless of social identity ... and ensuring they feel a sense of true belonging"

B. To maximize individual growth potential - More aligned with the Empowerment & Growth sustainability pillar.

C. To prioritize physical health and safety in the workplace - Falls under the Health & Safety pillar.

D. To ensure financial well-being and stability for all employees - Linked to the Well-being & Balance pillar.

Final correct answer (from learning.sap.com): A. To promote a sense of belonging for all employees.

NEW QUESTION # 17

Which of the following are key business value drivers for SAP SuccessFactors Talent Management solutions? Note: There are 2 correct answers to this question

- **A. Reduction in turnover**

- B. increased customer engagement
- C. Usability of analytics tools
- D. Reduction in time to hire:

Answer: A,D

Explanation:

B. Reduction in turnover - SAP SuccessFactors Workforce Analytics can deliver a 5-10% reduction in employee turnover, which is cited as a key value driver of talent management solutions.

D. Reduction in time to hire - SAP highlights that Recruiting and Onboarding can yield a 25-40% reduction in time to hire, making this another core business value of the suite learning.sap.com

The other options are not directly listed as key business value drivers on learning.sap.com

* A. Increased customer engagement is unrelated to HR/talent management solutions.

* C. Usability of analytics tools may be beneficial, but it's not presented as a primary business value driver in the specified context.

Correct answers: B and D.

NEW QUESTION # 18

How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives? Note: There are 3 correct answers to this question.

- A. By managing uncertainty via real-time planning and scenario analysis
- B. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape
- C. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages
- D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve
- E. By maintaining customer data for accurate analysis

Answer: B,C,D

Explanation:

Solution:

Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:

B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals—a core benefit of SAP Business Suite's integrated HR and AI-assisted capabilities.

C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance.

D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee engagement and performance.

A. Maintaining customer data for accurate analysis - This is outside HR scope.

E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.

Final correct answers: B, C, and D.

NEW QUESTION # 19

What is the purpose of total workforce management from SAP?

- A. Proactively managing full-time employees
- B. Providing a clear view of the entire workforce
- C. Analyzing historical data for strategic planning
- D. Automating only manual processes.

Answer: B

Explanation:

A. Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not

just full-time .

* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com

* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

NEW QUESTION # 20

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