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SAP C_HRHP_C_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 7	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 9	<ul style="list-style-type: none"> Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 10	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q40-Q45):

NEW QUESTION # 40

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- B. Define overtime compensation type for Eligible Employee remuneration info
- C. Check time constraint
- D. Check wage type characteristics

Answer: D

NEW QUESTION # 41

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. SAP HANA
- B. Declustering tools configuration
- C. Data services activation and maintenance
- D. Business Function Activation
- E. Historical declustered Payroll Results

Answer: B,C,D

NEW QUESTION # 42

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Controlling (CO)
- B. Travel Management (FI-TV)
- C. Accounts Payable (FI-AP)
- D. General Ledger Accounting (FI-GL)
- E. Bank Accounting (FI-BL)

Answer: A,D,E

NEW QUESTION # 43

Where do you maintain the earliest selection date for absences?

- A. Accrual rule variables
- B. Data replication proxy
- C. Absence counting method
- D. Data replication configuration

Answer: D

NEW QUESTION # 44

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Employee Group
- B. Work Schedule
- C. Payscale Type Payscale Area
- D. Time Management Status

Answer: C

NEW QUESTION # 45

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