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## SAP C_THR83_2505 考試大綱：

| 主題 | 簡介 |
|---|---|
| 主題 1 | • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation. |
| 主題 2 | • Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring. |
| 主題 3 | • Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements. |
| 主題 4 | • Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process. |

| 主題 5 | • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality. |
|---|---|
| 主題 6 | • E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle. |

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**>> C_THR83_2505熱門考古題 <<**

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# 完全覆蓋的C_THR83_2505熱門考古題和資格考試和熱門的 C_THR83_2505 PDF的領導者

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# 最新的 SAP Certified Associate C_THR83_2505 免費考試真題 (Q65-Q70):

**問題 #65**
You have enabled Interview Scheduling.
Where can a candidate manage all of their activities related to an interview?

- A. In the Candidates tab
- B. In the Agency Portal
- C. In the Career Portal
- D. In Interview Central

**答案：C**

解題說明：
When Interview Scheduling is enabled in SAP SuccessFactors, candidates can manage all their interview-related activities through the Career Portal. This includes reviewing interview invitations, confirming interview times, and viewing any related information about the interview process.
Career Portal Access for Candidates:
The Career Portal serves as the primary interface where candidates can view and manage their scheduled interviews and related actions.
Reference:
Explanation of Incorrect Options:
B (Agency Portal): Used by agencies to submit candidates but not for candidates to manage their own interview schedules.
C (Candidates tab) and D (Interview Central) are tools used by recruiters and interviewers, not for candidate self-service.

**問題 #66**
Which of the following buttons are assigned permissions in the Application template? Note: There are 3 correct answers to this question.

- A. Cancel
- B. Reopen
- C. E-mail
- D. Disqualify
- E. Forward as Applicant

**答案：A,B,D**

**問題 #67**

What must you do to request access to a customer's Provisioning?

- A. Gain customer approval to access their instance.
- B. Enable Company Settings in Provisioning for the customer.
- C. Have access to the customer's signed contract.
- D. Assign the customer to your Provisioning ID.

**答案：A**

解題說明：

Access to a customer's Provisioning environment in SAP SuccessFactors requires prior authorization from the customer. Gaining customer approval is mandatory because Provisioning contains critical backend settings that can impact system functionality, configuration, and data security.
* Steps to Gain Access:
* Obtain explicit customer approval through official channels, often documented through emails or formal requests.
* This approval is necessary before logging into the customer's Provisioning instance, and it may also involve compliance with additional access protocols or agreements.
: SAP SuccessFactors Partner and Consultant Guidelines - Provisioning Access and Authorization.
Explanation of Incorrect Options:
Option A - Customer's signed contract: The signed contract does not provide access authorization to Provisioning.
Option C - Assign the customer to your Provisioning ID: Access is not obtained by assigning IDs; it requires specific approval.
Option D - Enable Company Settings in Provisioning: This is not an access requirement but a configuration task within Provisioning.

**問題 #68**

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="referral"
- B. id="employeereferral"
- C. id="erpAmount"
- D. id="amount"

**答案：C**

**問題 #69**

How can cascading pre-screening questions be added into a customer's instance?

- A. Manually in the questions library
- B. Through the pre-screening questions import CSV file
- C. Recruiting users can create cascading questions manually in their Preferences tab
- D. Directly in the Application XML

**答案：B**

解題說明：

Cascading pre-screening questions, which are questions that adapt based on previous responses, can be added to a customer's SAP SuccessFactors instance through the pre-screening questions import CSV file. This allows administrators to manage complex question setups that dynamically change based on candidate input.
Steps to Configure:
Prepare a CSV file containing the cascading questions and the conditions for each question.
Go to Admin Center > Import Pre-Screening Questions and upload the CSV file.
Reference:
Explanation of Incorrect Options:
Option A - Application XML: Pre-screening questions are not directly added to the Application XML.
Option C - Preferences Tab: Recruiting users cannot create cascading questions manually in their preferences.
Option D - Manually in the Questions Library: Cascading functionality is set up via CSV import, not manually in the question library.

**問題 #70**

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