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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q85-Q90):

NEW QUESTION # 85

What is the purpose of configuring team schedules in Time and Labor?
(Select all that apply)

- A. To define shift assignments for groups of employees
- B. To set up organization-specific settings
- C. To track employee birthdays
- D. To manage employee records

Answer: A

NEW QUESTION # 86

What can be associated with worker time entry profiles to ensure that users can enter time in a standardized format?

- A. Shift schedules
- B. Employee birthdays
- C. Overtime thresholds
- D. Layout sets

Answer: D

NEW QUESTION # 87

When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- A. the Manage Time Entry Layout Component task
- B. the Manage Time Consumer Set task
- C. the Manage Time Processing Profile task
- D. the Manage Setup Profiles task

Answer: C

NEW QUESTION # 88

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- A. Monitor work coverage.
- B. Balance workloads.
- C. Monitor absences.
- D. Schedule shifts.
- E. Enter time for workers.

Answer: A,B,D

NEW QUESTION # 89

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- A. consumer set, validation, approval, and transfer processing
- B. rules for time card actions that control when workers can enter, update, and delete their time
- C. layouts for reporting time
- D. time card period

Answer: B,C

NEW QUESTION # 90

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