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## A Critical Review of ILO Recommendation No. 164 on Occupational Safety and Health Measures

### ABSTRACT

Occupational safety and health (OSH) remains a fundamental component of decent work and sustainable development. The International Labour Organization (ILO) has played a leading role in shaping global OSH standards, particularly through Convention No. 155 and its accompanying Recommendation No. 164 (1981). This paper critically reviews ILO Recommendation No. 164 on Occupational Safety and Health Measures. It explores the historical background, objectives, scope, and core provisions of the Recommendation, while examining its relevance in contemporary work environments. The study also analyzes implementation strategies, challenges faced by member states, and the impact of the Recommendation on national OSH policies. Using secondary literature and case examples, the paper evaluates the effectiveness of the Recommendation and suggests ways to strengthen its application in the context of emerging occupational risks. The findings indicate that although Recommendation No. 164 provides a comprehensive framework for workplace safety, its voluntary nature and resource limitations hinder full implementation in many countries. Strengthening political commitment, capacity building, and enforcement mechanisms are essential for achieving safer and healthier workplaces globally.

**Keywords:** ILO, occupational safety, workplace health, Recommendation No. 164, labor standards

### 1. Introduction

Occupational safety and health (OSH) is a critical aspect of labor rights and social protection. According to the International Labour Organization (ILO),

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## Oracle Fusion Transportation and Global Trade Management Cloud 2024 Implementation Professional Sample Questions (Q35-Q40):

### NEW QUESTION # 35

Your customer has implemented OTM and has a requirement to have a selected menu to be displayed separately. How should you assign this to a user?

- A. Assign it in User Preference and assign this preference to User
- **B. Assign it via Manage User Access**
- C. Assign it in User Role ID
- D. It is a customization that OTM does not support

**Answer: B**

### NEW QUESTION # 36

Which three statements are true when configuring allocation rules for OTM Freight Payment? (Choose three.)

- A. One cannot use the same rule in more than one allocation rule profile
- **B. For a service provider, one can assign one allocation rule based on the planned cost and another based on the actual cost**
- C. Allocation rules need to be set up before the allocation rule profiles
- **D. The allocation rules in the profile can be sequenced in the allocation rule profile**
- **E. OTM uses the first allocation rule that applies**

**Answer: B,D,E**

### NEW QUESTION # 37

Which domain will not be created by default upon installing OTM?

- A. BLUEPRINT
- B. GUEST
- **C. MASTER**
- D. STAGE
- E. SERVPROV

**Answer: C**

### NEW QUESTION # 38

If a Rate Record and a Rate Offering are configured with conflicting values in the same data elements, how does OTM address this?

- A. During planning, the user will have the option of indicating if OTM should prioritize either the Rate Offering or the Rate Record setting
- **B. Such a conflict cannot exist in OTM**
- C. OTM's planning engine will run the solver for both settings, but only consider the least cost result
- D. The Rate Offering will take priority over the Rate Record configuration
- E. The Rate Record will take priority over the Rate Offering configuration

**Answer: B**

### NEW QUESTION # 39

Which two statements are true with respect to userID and domain relationship, during a standard OTM installation? (Choose two.)

- A. The ADMIN User ID is created in the GUEST domain
- **B. The ADMIN User ID is created in the DBA domain**

- C. The DEFAULT User ID is created in the ADMIN domain
- D. The GUEST User ID is created in the PUBLIC domain
- E. The GUEST User ID is created in the SERVPROV domain

Answer: B,E

## NEW QUESTION # 40

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